Regular Meeting – Board Meeting Room October 19, 2016 7:00 p.m.

1.	CALL TO ORDER					
	Time:pm					
2.	FLAG SALUTE					
3.	public body, the Hopatc Herald has been notifie	_ tion 5 of the Open Public Mee ong Board of Education here d by mail that this Board of E om at the Administration Office	by announces that The ducation Regular meet	New Jersey ting will take place		
4.	ROLL CALL Philip DiStefano	Frank Farruggia	Anthony Fasano			
	Peter Karpiak	Robert Nicholson	Michele Perrotti			
	Candice Smith	Dr. Sarah Schindelar	Carol Trumpore			
	Cynthia Randina	Carolyn B. Joseph	# of Public Quo	rum YES NO		
5.	discuss personnel and a pursuant to New Jersey discussions held by the appropriate. Minutes of	hat the Hopatcong Board of Eattorney/client privilege, whice Public Law 1975, Chapter 2 Board which need not remains the Executive Session will need will recor	h are exempt from pub 31, Open Public Meeti n confidential will be m ot be disclosed until th	olic participation ngs Act. Any nade public when e need for		
		Motion to Return to Public Ses (ACTION) Motion by				
		All in favor	Time:	pm		
6.	RECONVENE					
		Motion to Reconvene (ACTION) Motion by	, seconded by			
		All in favor	Time [.]	nm		

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7. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary and reviewed by the Board President and members of the Board:

- a. September 26, 2016 Executive Session
- **b.** September 26, 2016 Regular Meeting

Motion to approve 7a – 7b:		
(ACTION)Motion by	, seconded by	
	DISCUSSION	

Roll Call Vote

P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

8. ACKNOWLEDGMENTS/CORRESPONDENCE

a. The following students were chosen as **Hopatcong High School's** *Scholar Athletes of the Month* for their outstanding performance in **September 2016**:

Natan Savage, Senior Athletics (Boys Soccer)

Jessica Alvarez, Junior Athletics (Girls Soccer)

b. Many thanks and congratulations to **Jaime Walker, Director of Guidance** and her team, **Elena Melekos, Stacey Yanko**, and all the staff volunteers who assisted, for success of the first Family Appreciation night held September 30, 2016.

9. SUPERINTENDENT'S REPORT AND HIB REPORT

- **a.** Superintendent's Report.
- b. District Assessment Presentation **Jeff Hallenbeck, Director of Curriculum and Instruction.**
- **c.** Presentation of each school's activities:
 - 1) High School –Liaisons: Michael Umholtz, Dontese Cocchio, Kelly Maegerlein, Sierra Simon
 - 2) Middle School Liaisons:
 - 3) Durban Avenue: Tracey Hensz, Principal
 - 4) Tulsa Trail Brian Byrne, Principal
 - 5) Hudson Maxim Katherine McFadden, Principal
- **d.** A second reading of the Superintendent's HIB Report for September 2016 was not

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required as there were no HIB reports for that month. Approval of the HIB report for October, 2016 for first reading and review.

(AC		tion to approve Superint seconded, DISCUS:	by
			Roll Call Vote
F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
S. Schindelar	C. Smith	C. Trumpore	
	F. Farruggia	(ACTION)Motion byF. FarruggiaA. Fasano	F. FarruggiaA. FasanoP. Karpiak

10. COMMITTEE REPORTS

- a. Curriculum, Technology, Special Education Chairperson, Candice Smith
- b. Community Relations Chairperson, Sarah Schindelar
- c. Finance, Facilities, Transportation Chairperson, Phil DiStefano
- d. Policy and Legislation Chairperson, Carol Trumpore
- e. Negotiations Chairperson, Rob Nicholson
- f. Personnel Chairperson, Peter Karpiak
- g. HEPTO Liaison Jennifer Caban

All in favor

11. PUBLIC COMMENT - AGENDA ITEMS ONLY

12. FINANCE

Approval of the following finance items, **12a-12j** as recommended by the Superintendent of Schools and the Finance Committee of the Board:

12. FINANCE (continued)

a. Approval of bills for the General Fund and Special Revenue (Grants) account, September 27, 2016 through October 19, 2016, in the following amount:

General Fund and Special Revenue (Grants) account - \$1,021,916.90

Cafeteria account - \$81,292.73

- **b.** Approval of bills for the Sussex County Regional Cooperative Operating account for August 30, 2016 through September 26, 2016, in the amount of: \$2,545,843.34
- c. Approval of the Transfer Report for the month of August 2016.
- **d.** Approval of the Board Secretary's Report for the month of August 2016.
- e. Approval of the Treasurer's Report for the month of August 2016.

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- **f.** Approval of the certification by the Board Secretary pursuant to N.J.A.C. that no budgetary line item has been overexpended in the 2016-2017 budget in violation of N.J.A.C. 6:202.12(a).
- **g.** Approval of the Comprehensive Maintenance Plan, which includes Form M-1, the Annual Required Maintenance Budget Amount Worksheet and Detailed Actual Expenditures by Year by Building Worksheet, and authorization to submit as per N.J.A.C. 6:24.
- **h.** Approval of the 2016/2017 Asbestos Notification Letter in compliance with 40CFR part 763.93(g) (4).
- i. Approval of the 2016/2017 Integrated Pest Management (IPM) Plan, Notification Letter and Report.
- j. Approval of the following Amendments to the Long Range Facility Plan:
 - Installation of 300KW Emergency Generator and Transfer Switch at Hopatcong High School and Middle School capable of powering each building.
 - Creation of an Early Childhood Learning Center at the Hopatcong High school to supplement the childcare program already underway at the High School including a playground and Handicapped ramp. The creation of this program at the High School will serve to relieve overcrowding conditions at the Hudson Maxim School.
 - Install a scoreboard at Competition Softball field.

Motion to approve Finance 12a-12j:	
(ACTION)Motion by	, seconded by
	DISCUSSION

Roll Call Vote

P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

13. PERSONNEL

Approval of the following personnel items, as recommended by the Superintendent of Schools and the Personnel Committee of the Board:

a. Approval of substitute teachers, aides, custodians and van driver lists.

Motion to approve Personnel	13a-13:
(ACTION)Motion by	, seconded by
,	DISCUSSION

Roll Call Vote

				I ton oun roto
P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

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14. <u>STUDENTS & SERVICES</u>

- **a.** Upon the recommendation of the Superintendent, the approval of the settlement agreement in the matter pending before the Office of Special Education Services and bearing Agency Reference Number 2017-25145.
- **b.** Approval of the attached field trip requests, as required by the New Jersey Department of Education.

Motion to approve Students and Services 14a and 14b:

	(ACTION)Motion by		, seconded by DISCUSSION		
				Roll Call Vote	
P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson	
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore		
the Curric		the Board:		ntendent of Schools and	
Curr		and prepared by the		f Schools for submission to	
		tion to approve Curricu			
	(AC	CTION)Motion by	, seconded DISCUSS		
			2.0000		
	I			Roll Call Vote	
P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson	
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore		
16. TRAVEL Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq.					
		tion to approve Travel: CTION)Motion by		ION	
				Roll Call Vote	

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P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

17. POLICIES & REGULATIONS

a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for **FIRST READING**:

Policy#	<u>Title</u>
P 5339	Screening for Dyslexia (Rev) (M)
P 5755	Equity in Educational Programs and Services (Rev) (M)

b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for SECOND READING:

Policy#	<u>Title</u>
P 3126	District Mentoring Program (Rev) (Rec)
P 1530	Equal Employment Opportunities (Rev) (M)
P 2200	Curriculum Content (Rev) (M)
P 2610	Educational Program Evaluation (Rev) (M)
P 2622	Student Assessment (Rev) (M)

Regulation#	<u>Title</u>
R 3126	District Mentoring Program (Rev) (Rec)
R 1530	Equal Employment Opportunity Complaint Procedure (Rev) (M)
R 2200	Curriculum Content (Rev) (M)

17. POLICIES & REGULATIONS (continued)

Dalla 4

c. Approval to abolish the following policy and regulation due to the adoption of Policy and and Regulation 3240 which provides the professional development requirements for teachers and administrators.:

Policy#	<u>11tte</u>
P 3244	In-Service Training

T:41 ~

Regulation# Title
R 3244 In-Service Training

Motion to approve Policies and Regulations 17a – 17c:			
(ACTION)Motion by	, seconded by		
	DISCUSSION		

Regular Meeting – Board Meeting Room October 19, 2016 7:00 p.m.

Roll Call Vote

P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

18. RESOLUTIONS -

- **a.** Approval of the adoption of the following **Board Goals** established August 31, 2016 and revised September 26, 2016:
 - The Hopatcong Board will work collaboratively and cohesively to provide all the necessary resources, technology and support to optimize ongoing academic student achievement for all students in compliance with all state mandates and will be reported quarterly by the superintendent.
 - 2. The Hopatcong Board will develop an internal facilities and asset management plan aligned with the Budget and Long Range Facilities Plan to ensure a safe and secure learning environment for all students and staff.
 - **3.** The Hopatcong Board will ensure complete financial responsibility and transparency through planning, projecting, funding and reporting as allowed by law.
 - **4.** The Hopatcong Board will work collaboratively and cohesively to strengthen and build positive relationships with recognized community and municipal organizations.
- **b.** Approval of the adoption of the following 2016/2017 **District Goals**:
- 1. The District will provide resources to support and optimize ongoing student achievement in academic, career and life skills:

MATHEMATICS:

To improve academic achievement in Mathematics of students in all socio-economic categories through the implementation of dynamic, rigorous, technology-infused curricula, supported by problem-based learning, and arts integration.

A. A 40 point scale score district-wide average increase for total student population in all socio-economic categories in Elementary grade band 2-5 in Mathematics scores, over the period from September 2016 to March 2017, as measured by STAR Math Renaissance Test scale scores.

18. RESOLUTIONS (continued)

B. A 20 point scale score district-wide average increase for total student population in all socio-economic categories in Middle School grade band 6-8 in Mathematics scores, over the period from September 2016 to March 2017, as measured by STAR Math Renaissance Test scale scores.

Evaluation: For the purposes of progress monitoring and data analysis, the district will

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utilize Star Math Renaissance assessments. Evidence of completion will include STAR Renaissance Math data reports. Renaissance testing window is shortened because of PARCC testing window.

Responsible person(s): STEAM Director, Principals, grade-level Math teachers

LANGUAGE ARTS:

So as to close the achievement gap with state averages we will implement a dynamic, rigorous curricula supported by resources and ideals such as Writer's Workshop, problem-based learning, and art-integration. For the purposes of progress monitoring and data analysis, the district will utilize multiple measures and assessments, including, but not limited to, Star Renaissance, Continuum Writing rubrics and PARCC assessments.

The Language Arts goal will specifically be supported by the following stakeholders...

- District and Building Administration
 - O Lead Professional Development (Faculty Meetings, PLCs, Common Planning, etc.), vet curriculum revisions, analyze benchmark assessments, etc.
- Literacy Coaches
 - O Support professional development, teach model lessons, analyze benchmark assessments and plan for next steps, disaggregate PARCC data, create building-to-building connections, lead common planning and PLCs, etc.
- Literacy Facilitators
 - O Support professional development, assist with curriculum revisions, lead common planning and PLCs, etc.
- Teaching and Support Staff
 - Deliver approved curriculum, analyze benchmark assessments, participate in PLCs

The following sampling of initiatives and programs will be utilized by the stakeholders to support this goal...

- 1-1 Technology Initiative
- Curriculum Revisions per NJSLS
- Defined STEM, Achieve3000, myOn, Standards Solution, etc.
- Writer's Workshop (K-8) and Reader's Workshop Pilot
- Transition Classes

This goal will be assessed using the Accepted Growth Model as developed and nationally normed by Renaissance Learning.

18. RESOLUTIONS (continued)

TECHNOLOGY:

In support of the District's ELA and Mathematics academic goals the Technology Department will support student engagement and growth through the following means:

A. During the 2016-2017 school year all students in grades 3-12 will be provided with access to individual Chromebooks for the purpose of in class engagement, guided practice, and literacy enhancement.

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When: September/October 2016 Who: Technology Department

Evaluation: Technology Asset Management

B. Students will be provided with regular exposure to online assessment tools to help diagnose instructional strengths and weaknesses as a means of targeting classroom instructional goals.

When: 2016-2017 School Year Who: Principals/Directors

Evaluation: Lesson Plans/Assessment Reports

C. Students will leverage high speed data connections throughout district facilities to experience collaborative learning opportunities in-class, in-district, in-state, and throughout the world via virtual field trips and virtual classrooms.

When: 2016-2017 School Year Who: Teachers/Principals/Directors

Evaluation: Lesson Plans/Walk Throughs/Classroom Observations

D. Provide technological support to ensure vital access to both hardware and software platforms at all levels through a fully staffed technology department.

When: 2016-2017 School Year

Who: Director of Curriculum and Technology

Evaluation: Fresh Desk Support System Analysis/Staff Meetings/Asset

Management System

2. The Hopatcong Board has identified as one of the district goals to develop an internal facilities and asset management plan. The Plan will be aligned with the Budget and Long Range Facilities Plans, to ensure a safe and secure learning environment for all students and staff.

The plan will involve three major elements:

A. The Long Range Facilities Plan

Will encompass the major projects needed to accomplish the goal

When: October 2016

Who: Supervisor of Buildings and Grounds/Business Administrator

18. RESOLUTIONS (continued)

- B. Comprehensive Maintenance Plan
 - Provide the schedule of maintenance activities to insure the continued progress as to the asset management aspects of this goal

When: October 2016

Who: Supervisor of Buildings & Grounds/Business Administrator

- C. Appropriate Budget Allocations
 - Support the continued achievement of the elements required to reach the goal objectives, of the Long Range Facilities Plan and Comprehensive Maintenance

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Plan.

- Support the continued advancement of upgrades to the physical space and equipment and the ongoing maintenance of the District's existing assets as indicated in plan.
- Installation of new of new heating equipment and new windows and the start of air conditioning systems in the schools will address some aspects of this goal.
- Provide ongoing progress reports on both plans to the board Facilities
 Committee monthly as outlined in excel spread sheet.

3. The Hopatcong Board will ensure complete financial responsibility and transparency through planning, projecting, funding and reporting as allowed by law.

- A. The Business Administrator will provide to the Superintendent and to the Finance Committee at each Finance/Building & Grounds Committee meetings an up to date of the financial status of the approved budget and include copies of the latest monthly Board Secretary Report and Transfer Report, Budget Status Report along with any other reports or back up deemed suitable at that time.
- В. Throughout the month, the Business Administrator will review the financial information by Systems 3000 as to the accuracy of budget accounts, provided purchase order requests, status and bills cash receipts, revenue presented to be paid.
 - C. During the proposed budget process the Business Administrator will provide the Superintendent and the Board up to date information to access the current and proposed budget by utilizing Systems 3000 and other materials received from the State Department of Education via attendance at County and State Association Meetings or emails forwarded.

18. RESOLUTIONS (continued)

The Business Administrator will work collaboratively with the Superintendent D. and administrative staff throughout the current budget year, as well as the proposed budget process. During the year, the Business Administrator will discuss items/issues with the Superintendent and administration which may arise. In the proposed budget process the Business Administrator will meet with the administrators to review their budget needs/wishes make and comparisons with their current budget. The administrators will kept the process continues of any proposed budget reductions informed as or adjustments. In collaboration with the Superintendent, the 2017-18 budget will be established with input from the administration and the board.

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4. The Hopatcong Borough School District will continue to expand parental community outreach by enhancing and disseminating school publications, offering evening workshops and increasing social media blasts and electronic communication.

- A. The public relations staff will work with the District Branding Coordinator on all outgoing publications to create professional literature. District publications will be posted on the website and hard copies will be mailed to select community agencies to expand readership and promote the school district. Evaluation: Outgoing messages and mailings may be tallied to obtain the total number of each format distributed.
- **B.** The district will continue to offer evening workshops on various topics for members of the community to become familiar with educational and social-emotional programs/practices implemented in the classroom.
 - Evaluation: Attendance at each workshop will be monitored by the hosting administrator.
- **C.** Important dates and notifications will continue to be shared with families via Blackboard Connect communications and through our various social media accounts.

Evaluation: Outgoing messages and social media posts can be monitored and tallied by the public relations staff.

c. WHEREAS, the Hopatcong Board of Education recognizes that the New Jersey Administrative Code, N.J.A.C. 6:22, now provides school districts the option to provide toilet rooms adjacent to or outside of early intervention, pre-kindergarten and kindergarten classrooms,

AND WHEREAS, pre-kindergarten and kindergarten students at Hudson Maxim School and in the Little Chiefs preschool program at the High School in some cases are scheduled into classrooms without toilet facilities, then

BE IT RESOLVED that the Hopatcong Board of Education will assure that early intervention, pre-kindergarten and kindergarten students who use lavatories outside of the regular classroom will only do so when accompanied by an adult, and let it

18. RESOLUTIONS (continued)

BE FURTHER RESOLVED that in most cases, the adult designated shall be the regular classroom teacher and/or a classroom aide that has been provided for the teacher in support of their educational endeavors.

I HEREBY CERTIFY that this resolution was adopted by the Hopatcong Board of Education at their Regular Meeting of January 21, 1991, and I further certify at their Regular Meeting of October 19, 2016, the Hopatcong Board of education authorized the resubmission of this alternate method to be utilized for the 2016/2017 school year which is the same method as was used from the 1991/1992 school year through the 2015/2016 school year.

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d. Approval for the school district to continue to be entered into a cooperative Memorandum of Agreement with the Borough of Hopatcong Police department, as per the following and as attached:

It is understood that Francis A. Koch(*Sussex County Prosecutor*), working in conjunction with the Dr. Rosalie S. Lamonte (*Executive County Superintendent*), pursuant to N.J.A.C. 6A:16-6.2(b)15, shall not less than once each calendar year, organize and conduct a meeting of representatives from the law enforcement and educational communities to discuss the implementation of and compliance with the provisions of this Agreement, pursuant to N.J.A.C. 6A:16-6.2(b)13, throughout the county, to discuss any other matters of mutual concern, and to recommend revisions to this Agreement, insofar as , pursuant to N.J.A.C. 6A:16-6.2(b)15ii, the revisions are in addition to and do not conflict with the format and content established by the Attorney General and the Commissioner of Education and that are in addition to and do not conflict with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.

It is understood that every chief of police, school building principal and local chief school administrator shall be invited to attend, along with any other persons or representatives of organization who could contribute to or benefit from the proceedings. Following each conference, the Sussex County Prosecutor shall provide a copy of the revised MOA or the revised section of the MOA, to all participants.

e. Approval of the School Bus Emergency Evacuation Drill Report, as required by New Jersey Administrative Code, N.J.A.C. 6A:27-11.2

Motion to approve Board G	oals 18a – 18e:	
(ACTION)Motion by	, seconded by	
	DISCUSSION	

Roll Call Vote

P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	

19. SUSSEX COUNTY REGIONAL COOPERATIVE

Approval of the following items, **19a–19q**, at the recommendation of the Superintendent:

- **a.** The Superintendent recommends approval of the acceptance of quotations for the 2016-17 school year.
- **b.** The Superintendent recommends approval of the award of quoted routes to the lowest company quotes for the 2016-17 school year.
- **c.** The Superintendent recommends approval of the acceptance of school related activities/trip quotations for the 2016-17 school year.

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- **d.** The Superintendent recommends the award of school related activities/trip quotations to the lowest company quotes for the 2016-17 school year.
- **e.** The Superintendent recommends approval of corrections to the renewed routes for the 2016-17 school year
- f. The Superintendent recommends approval of new members to the Co-Op.
- **g.** The Superintendent recommends approval of the trip jointure routes for the 2016-17 school year.
- **h.** The Superintendent recommends approval of corrections to quotations as listed for the 2016-17 school year.
- i. The Superintendent recommends approval of the corrections to quotations awards as listed for the 2016-17 school year.
- j. The Superintendent recommends approval of the parental transportation contracts as listed for the 2016-17 school year.
- **k.** The Superintendent recommends approval of the route jointure agreements as listed for the 2016-17 school year.
- I. The Superintendent recommends acceptance of the bids as listed for the 2016-17 school year.
- m. The Superintendent recommends award of the bids as listed for the 2016-17 school year.
- n. The Superintendent recommends the approval of the employment of William Stepka as full time Business Services Coordinator to commence September 23, 2016 at an annual salary of \$105,000 (pro-rated) with benefits.
- o. Approval of the job description for Business Services Coordinator.
- p. The Superintendent recommends the disposal, in accordance with Policy #7300 (Disposition of Property), of vehicle: 2009 Honda Odyssey SL (VIN#:5FNRL 38259 B0283 78), due to it reaching the end of its useful life and repair costs far exceeding current market value.
- **q.** The Superintendent recommends the approval of the following resolution for joint student transportation:

BE IT RESOLVED that the Sussex County Regional Transportation Cooperative does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2016-17 school year. The services

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be provided include, but are not limited to, the coordinated transportation of public, non-public, and special education students, and

Motion to approve items 19a-19q:

BE IT FURTHER RESOLVED, that the Sussex County Regional Transportation Cooperative agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education.

	(AC		, Seconded	. Dy
	•	, <u></u>	DISCUSS	ION
				Roll Call Vote
P. DiStefano	F. Farruggia	A. Fasano	P. Karpiak	R. Nicholson
M. Perrotti	S. Schindelar	C. Smith	C. Trumpore	
20. <u>PUBLIC C</u>	<u>OMMENT - GENER</u>	RAL DISCUSSION		
21. BOARD O	E EDUCATION - M	EMBER COMMEN	JTS	
21. BOARD OF EDUCATION - MEMBER COMMENTS				
22. <u>ADJOURNMENT</u>				
	Mo	tion adjourn:		
			, seconded	by
	·			
	All	in favor	Time:	pm