

**HOPATCONG BOARD OF EDUCATION  
SPECIAL MEETING - PERSONNEL  
MAY 8, 2017**

**1. OPENING STATEMENT**

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the Hopatcong Board of Education hereby announces that the New Jersey Herald has been notified by email that this Board of Education will conduct a Special Meeting for Personnel Matters and that formal action may be taken. This meeting will be held in the Board Meeting room at the Administrative Office of the Board of Education, 2 Windsor Avenue, Hopatcong, N. J. Executive Session will begin at 5:30 p.m. and the public portion will commence at approximately 7:00 p.m.

**2. CALL TO ORDER \_\_\_\_\_ p.m.**

**3. PLEDGE OF ALLEGIANCE**

**4. ROLL CALL**

_____ Candice Smith	_____ Warren Gallagher	_____ Anthony Fasano
_____ Peter Karpiak	_____ Dr. Sarah Schindelar	
_____ Robert Nicholson	_____ Alex McClean	_____ Dr. Joanne Mullane
_____ Philip DiStefano	_____ Carol Trumpore	_____ Carolyn Joseph

**5. EXECUTIVE SESSION**

A motion will be made that the Hopatcong Board of Education will enter into Executive Session to discuss administrative personnel matters which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, Open Public Meetings Act. Any discussions held by the board which need not remain confidential will be made public when appropriate. Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

Motion to Enter into Executive Session by \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m.  
All in favor \_\_\_\_\_

Motion to Return to Public Session by \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m.  
All in favor \_\_\_\_\_

**6. PUBLIC COMMENT**

**7. PERSONNEL**

Approval of the following Personnel items **7a – 7r**, as recommended by the Acting Superintendent of Schools and the Personnel Committee of the Board:

- a. Approval of the request of **Traci Duffy** for an extension of her Leave of Absence from her position as a Special Education Teacher to also include the period of May 1, 2017 to May 31, 2017.
- b. Approval of the request of **McKenzie Norris** for a Maternity Leave of Absence from her position as a Special Education Teacher of 22 Sick Days during the period of September 5, 2017 to October 4, 2017, followed by New Jersey Family Leave of Absence/Federal Leave of Absence for the period of October 5, 2017 to January 1, 2018.
- c. Approval of the employment of **Carolyn Joseph** as Interim School Business Administrator/Board Secretary, for the period of July 1, 2017 through March 31, 2018, at a per diem rate of \$550, not to exceed \$105,000, pending approval by the County Superintendent.
- d. Approval of the employment of **Barbara Beere** as Hopatcong Middle School Nurse at a salary of \$55,983 based upon the 2016/2017 Salary Guide Level BA/Step 4, effective September 1, 2017.
- e. Approval of the employment of **Mike Moschella** as instructor for the Safety Town program at Hudson Maxim School, for 4.5 hours per day for 8 days, during the period of July 17-27, 2017, at a salary of \$25.00 per hour.
- f. Approval of the employment of **Matthew McKowen** as 2017 Summer Athletic Trainer for the Hopatcong School District, at a salary of \$5,607, Class A, Level 2.
- g. Approval of the **recommendation for renewal of the non-tenured administrator contracts** for the 2017-2018 school year of:

<i>Name</i>	<i>Position</i>	<i>Start Date</i>	<i>Tenure Date</i>
Kenneth Doolittle	Supervisor of Literacy	9/1/2016	9/2/2020
Olga Edgerton	Director of C&I – STEAM	10/28/2013	10/29/2017
Todd Jensen	Supv. of Secondary Humanities and Technology	10/1/2016	10/2/2018
Katherine McFadden	Hudson Maxim Principal	4/27/2015	4/28/2019
Jaime Walker	Director of Pupil Personnel Services	1/5/2015	1/6/2019

- h. Approval of the following **Non-Tenured Contract Renewal Recommendations** for the 2017-2018 school year:

<i>First</i>	<i>Last</i>	<i>Current School</i>	<i>Current Assignment</i>	<i>Tenure Date</i>
Marissa	Adams	Hudson Maxim	Kindergarten	9/2/2019
Richard	Anderson	Middle School	Mathematics	9/2/2018
Audra	Bauer	Tulsa Trail	2nd Grade	9/2/2018
Jennifer	Bisignani	Hudson Maxim	Kindergarten	10/24/2019
Linda	Blazier	Hudson Maxim	1st Grade	9/2/2019

Stacey	Christiano	Tulsa Trail	Reading Specialist	9/2/2020
Kelly	Colonna	Hudson Maxim	1 <sup>st</sup> Grade	9/2/2018
Michele	Culcasi	High School	Child Development	9/2/2017
Michael	Farrell	High School	Special Education/Math	9/2/2020
Yanet	Guevarra	Middle School	Spanish	10/28/2018
Sharon	Haggerty	High School	Family Consumer Science	9/2/2018
Blair	Harris	Hudson Maxim	Kindergarten	9/2/2020
Michelle	Hermann	Middle School	Language Arts	11/22/2020
Alison	Ibaceta	Tulsa Trail	Academic Skills	9/2/2020
Victor	Jimenez	High School	0.5 Technology	9/2/2019
Heather	Keegan	Tulsa Trail	3rd Grade	9/2/2020
Kellie	Kontozoglus	Durban Avenue	4th Grade	9/2/2020
Matt	McKowen	High School	Athletic Trainer	9/2/2019
Susan	Mastroviti	Hudson Maxim	1 <sup>st</sup> Grade	10/28/2019
James	McKowen	Middle School	Mathematics	9/2/2018
Angela	Meyer-Pflug	Tulsa Trail	School Nurse	9/2/2019
Ashley	Miller	Tulsa Trail	Special Education	1/4/2018
Emily	Minervini	Tulsa Trail	2 <sup>nd</sup> Grade	9/2/2018
Stacey	Montefusco	HMX/TT	School Psychologist	9/2/2018
Eileen	O'Neill	Middle School	Special Education	1/3/2018
Linda	Padula	High School	Guidance Counselor	9/2/2018
Kelly	Rodick	HMX/TT	Academic Skills	9/2/2020
Melanie	Rowbotham	Hudson Maxim	Kindergarten	9/2/2017
Gina	Samara	Hudson Maxim	Academic Skills	9/2/2020
Dorothea	Stauffer	Durban Avenue	Reading Specialist	9/23/2019
Martina	Villani	District Wide	ESL	12/23/2018
Tracie	Wieczorek	Hudson Maxim	Preschool Disabled	9/2/2018
Kurt	Zimmerman	High/Middle School	Music	9/2/2017

- i. Approval of the following **Tenure Recommendations** for those staff members who will achieve tenure in September 2017:

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Start Date</i>	<i>Tenure Date</i>
Michelle Culcasi	High School	Child Development	9/1/2013	9/2/2017
Melanie Rowbotham	Hudson Maxim	Kindergarten	9/1/2013	9/2/2017
Kurt Zimmermann	High/Middle School	Music	9/1/2013	9/2/2017



- Aide: Brittany Bastedo \$847.00
- Aide: Kimberly Zeier \$847.00
- Aide: Karin Guard \$847.00

**K & 1<sup>st</sup> grade Learning/Language Disabled (LLD) Programs**

.....July 5<sup>th</sup> through July 27<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Aide: Linette McCaul \$847.00
- Aide: Connie Smith \$847.00

**4<sup>th</sup> & 5<sup>th</sup> grade Learning/Language Disabled (LLD) Programs**

.....July 5<sup>th</sup> through July 27<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Teacher: Chrissy LoPresti \$2695.00
- Aide: Pat Duckles \$847.00
- Aide: Margaret Cooper \$847.00

**Elementary Multiple Disabled (MD) Program**

.....July 5<sup>th</sup> through July 27<sup>th</sup>, Monday through Thursday, 3 ½ hours per day

- Teacher: Audra Bauer \$1,715.00
- Aide: Mary Aufiero \$539.00
- Aide: Joan Cutchis \$539.00

**Secondary Multiple Disabled(MD) Program**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, 5 ½hours per day

- Teacher: Julie Wilson \$4,235.00
- Classroom Nurse: Terry Trivento \$3,630.00
- Personal Nurse bus: Terry Trivento \$660.00
- Aide: Dell Ferrante \$1,331.00
- Aide: K. Mott-(7/10-8/3) \$968.00
- Aide: B. Bombardieri-(7/5,7/6 & 8/7-8/10) \$363.00

**Secondary Learning/Language Disabled (LLD) Program**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, 4 ½ hours per day

- Teacher: Carol McGlynn-(7/5-7/20) \$1,575.00
- Teacher: Kathy LaRosa (7/24-8/10) \$1,890.00

**Building Nurse**

.....July 5<sup>th</sup> through August10<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Nurse: Lillian MacRae \$3,217.50
- Nurse: Angie Meyer-Pflug \$2,227.50

**Aide for Front Door Security**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Aide: Pat Terminello \$1,331.00

### **Case Manager**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, 4 hours per day

- Case manager: Janet Autorino (only till 7/27) \$2,520.00
- Case manager: Christina Takacs (7/31 – 8/10) \$1,440.00

### **Speech/Language Specialist**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, as needed

- Speech/Language Specialist Ruth Katona \$3,645.00
- Speech/Language Specialist Luanne Balinski \$3,645.00

### **Occupational Therapist**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, as needed

- Occupational Therapist J & B Agency not to exceed \$6600.00

### **Physical Therapist**

.....July 5<sup>th</sup> through August 10<sup>th</sup>, Monday through Thursday, as needed

- Physical Therapist Melanie Piereth \$2,295.00

### **Bus Aides**

- Bus aide Mary Aufiero \$308.00
- Bus aide Josephine Cuttone \$484.00
- Bus aide Carolyn Segura \$484.00
- Bus aide Margaret Cooper \$154.00 (only in AM)
- Bus aide Anna Hancock \$484.00
- Bus aide Brittany Bastedo \$484.00

### **Child Study Team**

These positions are required in order to complete evaluations of students as required by N.J.A.C. 6A: 14 (Special Education Code).

- LDTC Gerald Andrewlavage
- LDTC Karen Carroll
- LDTC Janet Autorino
- School Psychologist Kimberly Green Tomasino
- School Psychologist Stacey Montefusco
- School Psychologist Susan Walko
- Social Worker Leticia Anthes
- Social Worker Dawn Hersh
- Social Worker Susan Pallotta
- Social Worker Christina Takacs
- Speech/Language Specialist Luanne Balinski
- Speech/Language Specialist Ruth Katona
- Speech/Language Specialist Kristine Kester
- Speech/Language Specialist Patricia Pietrzak
- Speech/Language Specialist Dawn Valle-Campo

- Occupational Therapist Pamela Hutchinson
- Physical Therapist Melanie Piereth

- \*All staff members from the 2016-2017 school year are recommended to be utilized on an as needed basis as certificated staff members at special education code required meetings.

Rates of Pay for Evaluations/Meetings:

- Psychological and Educational Evaluations – flat rate of \$250.00 each
- Social Histories – flat rate of \$175.00 each
- Speech/Language – flat rate of \$200.00 each
- OT/PT –flat rate of \$200.00
- Case managers will be paid an extra \$100.00 per case
- Teachers/Case managers/Therapist – flat rate of \$50.00 to attend each meeting

**Substitute Staff**

- All staff members from the 2016-2017 school year are recommended to be utilized on an as needed basis as substitutes during the Extended School Year 2017 program.

- n. Approval of the following Guidance Counselors for 2017 Summer Employment for student needs during summer months.

June 2017 Assisting Students with Summer School, at a rate of \$35.00 per hour for 6 hours per day:

**Robert Chaewsky – 3 days    Lisa Dunmeyer – 5 days    Linda Padula – 6 days**

July/August 2017 Guidance Office coverage, at a rate of \$35.00 per hour for 6 hours per day for 17 days:

**Linda Padula – 6 days    Lisa Dunmeyer – 10 days**

August 28, 2017 to August 30, 2017 Assisting Students with Schedule Changes, at a rate of \$35.00 per hour for 6 hours per day for 3 days.

**Robert Chaewsky – 3 days    Lisa Dunmeyer – 3 days    Linda Padula- 3 days**

- o. Approval of the following 2017 Summer/Seasonal employees in the Facilities Department:

<u>Last Name</u>	<u>First Name</u>	<u>Pay</u>
Aiello	Josh	\$11.00
Andolena	Gary	\$11.00
Baum	James	\$8.44
Blomquist	Logan	\$8.44
Boglioli	Matthew	\$11.00
Caballero	Alexander	\$8.44
Calo	Matthew	\$11.00
Cohn	Thomas (TJ)	\$8.44
Crouch	Devon	\$8.44
Dowd	Jack	\$11.00

Furman	Chris	\$11.00
Gonzalez	Anthony	\$8.44
Grant	Emily	\$11.00
Hangley	Grace	\$11.00
Hensz	Jake	\$11.00
McGuire	Liam	\$8.44
Neigel	Andrew	\$11.00
Neumann	Andrew	\$11.00
Ortiz	Barbara	\$11.00
Pabin	Samantha	\$11.00
Pastor	Nicholas	\$8.44
Rios	Ray	\$11.00
Raff	Kara	\$11.00
Raquet	Mark	\$11.00
Rodriguez	Ryan	\$8.44
Rowe	Mary	\$11.00
Sant	Tyler	\$11.00
Vallero	Susan	\$11.00
Wehrenberg	Karl	\$8.44

- p. Approval of the recommendation to non-renew employee **#81075** for failure to meet the requirement of the Custodial contract effective July 1, 2017.
- q. Approval of the recommendation to non-renew employee **#80598** for failure to meet the requirement of the Custodial contract effective July 1, 2017.
- r. Approval of the following 2016-2017 Technology Leaders for the Hopatcong School District:

Name	Nature of Action	School	Rate per hour	Hours not to exceed	Date Effective	Date Terminated
Ruth DeSalvia	Adjust	Durban Avenue	\$28	100	4/10/2017	5/30/2017
Victor Jimenez	Adjust	High School	\$28	50	4/10/2017	5/30/2017

8. **PUBLIC COMMENT**

9. **ADJOURNMENT**

Motion to adjourn by \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m.  
 All in favor \_\_\_\_\_