

# HOPATCONG BOARD OF EDUCATION

## REGULAR MEETING

May 20, 2019

5:30 p.m. (Administration Building Room 41 - Open the meeting and enter Executive Session)

7:00 p.m. (Board Meeting Room - Administration Building)

### 1. CALL TO ORDER

Time: \_\_\_\_\_pm

### 2. FLAG SALUTE

### 3. OPENING STATEMENT

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, This public body, the Hopatcong Board of education hereby announces that The New Jersey Herald and the Daily Record have been notified by email that this Board of Education Regular meeting will take place 7:00 p.m., May 20, 2019.

### 4. ROLL CALL

__Anthony Fasano	__Scott Francis	__Warren Gallagher
__Erin Jacobus	__Alex McLean	__ Michele Perrotti
__Dr. Sarah Schindelar	__Candice Smith	__Carol Trumpore

### 5. EXECUTIVE SESSION

**Motion to enter Executive Session:**

(ACTION)Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_pm

__Francis	__Gallagher	__Jacobus	__McLean	__Perrotti
__Schindelar	__Smith	__Trumpore	__Fasano	

### 6. RECONVENE

**Motion to enter Reconvene:**

(ACTION)Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_pm

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___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
___Schindelar	___Smith	___Trumpore	___Fasano	

### 7. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. April 29, 2019 - Executive Session
- b. April 29, 2019 - Regular Meeting

**Motion to approve 7a - 7b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
___Schindelar	___Smith	___Trumpore	___Fasano	

### 8. ACKNOWLEDGEMENTS/CORRESPONDENCE

- a. The following students were chosen as **Hopatcong High School's Students of the Month** for their outstanding performance in May 2019:

<b>Olivia Vasquez, Junior</b>	Scholastics (Social Studies, U.S. History 2 CP)
<b>Emilie Sabura, Senior</b>	Scholastics (Forensic Science CP)
<b>Luisa Kazanfer, Senior</b>	Specialty Area (Fine Arts- Art 1)

- b. The following students were chosen as **Hopatcong High School Scholar Athlete of the Month** for their outstanding performance in May 2019:

<b>Marissa Fattorusso, Junior</b>	Softball
<b>Antony Suman, Senior</b>	Baseball
<b>Faith Malizzi, Sophomore</b>	Girls Track and Field
<b>Evan Hattrich, Senior</b>	Boys Track and Field

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**Motion to approve 8a - 8b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

**9. SUPERINTENDENT'S REPORT AND HIB REPORT**

- a. Superintendent's Report - **Art DiBenedetto, Superintendent of Schools**
- b. A second reading and approval of the Superintendent's HIB Report for April, 2019 as presented to the Board at the April meeting on April 29, 2019. Approval of the HIB report for May, 2019 for first reading and review.

**Motion to approve 9a - 9b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

**10. COMMITTEE REPORTS**

- a. Student Achievement: Community Relations, Curriculum, Personnel, Special Education: **Chair - Candice Smith, Vice Chair - Carol Trumpore**
- b. Operations: Finance, Facilities Security and Transportation: **Chair - Alex McLean, Vice Chair - Scott Francis**
- c. Negotiations: **Chair - Sarah Schindelar**
- d. Parent/Teacher Organization Representatives

**Motion to approve 10a - 10d:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
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___Schindelar	___Smith	___Trumpore	___Fasano	
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### 11. PUBLIC COMMENT

### 12. FINANCE

Approval of the following finance items, **12a - 12r**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

- a. Approval of bills for the General Fund and Special Revenue (Grants) account, April 20, 2019 through May 20, 2019 in the following amounts:  
General Fund and Special Revenue (Grants) account      \$398,602.67  
Cafeteria account      \$ 57,266.02
- b. Approval of the Transfer Report for the month of March 2019.
- c. Approval of the Board Secretary's Report for the month of March 2019
- d. Approval of the Treasurer's Report for the month of March 2019.
- e. Approval of the Attorney Agreement for the 2019-20 School Year with Porzio, Bromberg & Newman, P.C. (no increase in rates)
- f. Approval of the 2019-20 School Year Agreement Renewal of Food Service Management Company, Maschio's Food Services, Inc., with a Management Fee of \$26,775. (2018-19 Management Fee \$26,250)
- g. Approval of the 2020 Federal Grant Coordinators:

ESEA/Title I, IIA, IV	Art DiBenedetto
IDEIA Basic, Pre-School	Tammy Miller/Art DiBenedetto
504 Committee Coordinator	Tammy Miller

- h. Approval of the return to Maintenance Reserve of \$9,050; monies not used for oil tank repairs.
- i. Approval of the transfer of funds from Capital Reserve to Current Fund for two playgrounds in the amount of \$111,554.35
- j. Approval of the construction/modification of two playgrounds using Capital Reserve funds by Ben Shaffer Recreation, form the New Jersey Cooperative Purchasing Alliance as listed below:
  1. Middle School - \$55,500.25
  2. Durban Avenue School - \$56,054.10

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- k. Approval of a transfer of funds for the 2019-20 School Year, not to exceed \$50,000 for High School Collaboration space.
- l. Approval of the 2019-20 School Year payment of \$10,000 for district mold insurance.
- m. Approval of the return of \$40,275 to Capital Reserve from Chubb Insurance Mold Remediation check of \$100,000; \$50,725 used to reimburse General Fund mold expenses.
- n. Approval to apply the \$558,473.48 check from Chubb Insurance for mold remediation to Capital Reserve account for reimbursement.
- o. Approval of the continuation of the Agreement for the Cooperative Pricing System between the Hopatcong Board of Education and the New Jersey Educational Services commission originally entered into and approved by the Hopatcong Board of Education on December 22, 2009, for the 2019/2020 school year.
- p. Approval to join the New Jersey Cooperative Purchasing Alliance for the 2019-20 School Year.
- q. Approval of the 2019-20 School Year Agreement for the Educational Services Commission of Morris County for Professional Support/Non Public Services.
- r. Approval of the tax levy payment schedule for the 2019/2020 school year:

<b>YEAR</b>	<b>MONTH</b>	<b>GEN FUND PAYMENTS</b>
2019-2020	July 2019	\$2,012,282.00
	August 2019	\$2,012,282.00
	September 2019	\$2,012,282.00
	October 2019	\$2,012,282.00
	November 2019	\$2,012,282.00
	December 2019	\$2,012,282.00
	Sub Total	\$12,073,692.00
Equal Amounts	January 2020	\$2,012,282.00

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	February 2020	\$2,012,282.00
	March 2020	\$2,012,282.00
	April 2020	\$2,012,282.00
	May 2020	\$2,012,282.00
	June 2020	\$2,012,282.00
	Sub Total	\$12,073,692.00
<b>Total</b>		<b>\$24,147,384.00</b>

**Motion to approve 12a - 12r:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

**13. PERSONNEL**

Approval of the following personnel items, **13a - 13h**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Acceptance of the resignation of **Sandra Renzetti**, from her position as Payroll/Benefits Coordinator in the Hopatcong School district, effective June 8, 2019.
- b. Approval of the following salary guide movements, effective September 1, 2019. Salaries and guides are based upon the 2017-2018 HEA Salary Guide and may change based upon the outcome of negotiations:



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Canales	Spring 2020	Paterson University	Teaching	Middle School	Catizone
Richy Mendez	Fall 2019, Spring 2020	William Paterson University	Student Teaching	Durban Avenue	Mr. Fajerman
Alison Kocaj	Spring 2019	St. Joseph's University	Observation	High School	Ms. Wilson

**h. Approval of substitute teachers, paraprofessionals, custodians and van drivers**

**Motion to approve 13a - 13h:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
___Schindelar	___Smith	___Trumpore	___Fasano	

**14. STUDENTS & SERVICES**

Approval of the following items, **14a - 14b**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Approval of an out of district change in placement to Mount Olive Township Schools - Mount Olive Middle School, for student No. 13764. The tuition for the program for the remainder of the 2018/2019 school year is approximately \$38,478.24, including a personal aide.
- b. Approval of the field trip requests, as required by the New Jersey Department of Education

**Motion to approve 14a - 14b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
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___Schindelar	___Smith	___Trumpore	___Fasano	
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### 15. CURRICULUM

Approval of the following items, **NONE**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board

### 16. TRAVEL

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 seq.

**Motion to approve Travel in the amount of \$1,468.24:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
___Schindelar	___Smith	___Trumpore	___Fasano	

### 17. POLICIES AND REGULATIONS

- a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for FIRST READING:

**POLICY #**                      **TITLE**  
NONE

**REGULATION #**                      **TITLE**  
NONE

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- b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revise, for SECOND READING:

<b><u>POLICY #</u></b>	<b><u>TITLE</u></b>
P 2415.06	<i>Unsafe School Choice Option (M) (Revised)</i>
P 2610	<i>Educational Program Evaluation (M) (Revised)</i>
P 5600	<i>Student Discipline/Code of Conduct (M) (Revised)</i>
P 5611	<i>Removal of Students for Firearms Offenses (M) (Revised)</i>
P 5612	<i>Assaults on District Board of Education Members or Employees (M) (Revised)</i>
P 5613	<i>Removal of Students for Assaults with Weapons Offenses (M) (Revised)</i>
P 8461	<i>Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug Offenses (M) (Revised)</i>
<b><u>REGULATION #</u></b>	<b><u>TITLE</u></b>
R 2460.8	<i>Special Education – Free and Appropriate Public Education (M) (Revised)</i>
R 5330	<i>Substance Abuse (M) (Revised)</i>
R 5600	<i>Student Discipline/Code of Conduct (M) (Revised)</i>
R 5611	<i>Removal of Students for Firearms Offenses (M) (Revised)</i>
R 5612	<i>Assaults on District Board of Education Members or Employees (M) (Revised)</i>
R 5613	<i>Removal of Students for Assaults with Weapons Offenses (M) (Revised)</i>
R 8461	<i>Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug Offenses (M) (Revised)</i>

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7:00 p.m. (Board Meeting Room - Administration Building)

### Motion to approve 17b:

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

### 18. SUSSEX COUNTY REGIONAL COOPERATIVE

Approval of the following items, **18a - 18g6**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

- a. **BE IT RESOLVED** that the Sussex County Regional Transportation Cooperative/Hopatcong Board of Education, approve the following resolution to disqualify Ideal Transportation as a bidder for a period of five years:

**WHEREAS**, N.J.S.A. 18A:18A-4 allows the Hopatcong Board of Education ("Board") to disqualify a bidder who would otherwise be determined to be the lowest responsible bidder, if the Board finds that it has had prior negative experience with the bidder within the past 10 years; and

**WHEREAS**, N.J.S.A. 18A:18A-4 defines prior negative experience s, among other things, the bidder defaulting on a contract that required the Board to utilize the services of another contractor to perform the services or to complete the contract; and

**WHEREAS**, in September 2018, th board, through the Sussex County Regional Transportation Cooperative ("SCRTC"), contracted with Ideal Transportation to provide transportation services; and

**WHEREAS**, the Board provided IDEal Transportation with written notice that: (1) The Board is considering disqualifying Ideal Transportation; (2) the reasons for disqualification; ad (3) that Ideal Transportation has the right to a hearing before the Board; and

**WHEREAS**, upon review of the reasons for the for the disqualification outlined in the written notice provided to Ideal Transportation, the Board finds that it is in the best interest of the Hopatcong School District and SCRTC to disqualify Ideal

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Transportation from being awarded future contracts with the Board of SCRTC, for a period of five years; and

**NOW THEREFORE BE IT RESOLVED** that, after due consideration and for the reasons set forth above, the Board finds that Ideal Transportation is hereby disqualified from being awarded contracts with the Board or SCRTC, for five years, pursuant to *N.J.S.A. 18A:18A-4*.

- b. The Superintendent and the Director of Transportation recommend the **approval of bills** for the Sussex County Regional Cooperative Operating account for April 30, 2019 through May 20, 2019, in the amount of \$3,470,522.28 for Bus Contractors and \$11,552.35 for Regular Bills.
- c. The Superintendent and the Director of Transportation recommend the **approval of two Member School Districts**, Secaucus Board of Education and Clifton Public School District, for the 2019-20 School Year.
- d. The Superintendent and the Director of Transportation recommend the approval to renew the following Office Personnel for the 2019-20 School Year:

Name	Job Title	Salary	Longevity	Stipend
Marisa Broesder	Administrative Assistant/Contracts-Addendums/Renewals	\$38,573.00	\$450.00	\$2,000.00
Margaret Byrnes	District Resolutions/Irvington Coordinator	\$41,371.00	\$2,500.00	\$5,000.00
Dana Jones	Public-Non-Public Coordinator	\$41,371.00	\$3,000.00	\$2,400.00
Endora Molisso	Administrative Assistant/Athletic & Field Trips	\$40,293.00	\$450.00	n/a
Loni Nakos	Administrative Assistant/Compliance Officer/Orange In-District	\$38,729.00	\$450.00	\$2,000.00
Mary Anne Roe	Administrative Assistant – P/T	\$31,495.00	\$600.00	n/a

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Diane Scanlon	Special Education Coordinator/Dispatcher	\$53,547.00	\$4,000.00	\$3,600.00
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- e. The Superintendent and the Director of Transportation recommend the approval to renew the following Bus Drivers for the 2019-20 School Year effective September 1, 2019:

Name	Job Title	Hourly Rate	Longevity
Tracey Arnone	Driver	\$20.25	n/a
Maria Camacho	Driver	\$20.00	n/a
Kelly Dennis	Driver	\$20.25	n/a
Christopher Dolan	Driver	\$20.50	\$600.00
Lori Harrison	Driver	\$21.00	\$800.00
Jaime Jones	Driver	\$20.25	\$600.00
Paula Judkins	Driver	\$20.00	n/a
Joan Leach	Driver	\$21.00	\$800.00
Joan Marshall	Driver	\$21.50	\$1,050.00
Tina McGrath	Driver	\$20.50	\$600.00
Lorraine Moss	Driver	\$20.50	\$600.00
Hillary Reynolds	Driver	\$21.00	\$800.00
Deborah Ridner	Driver	\$20.50	\$600.00
Garry Ridner	Driver	\$20.50	\$600.00
Michelle Urban	Driver	\$20.00	n/a
Bobbie Jo VanHorn	Driver	\$20.25	n/a

- f. The Superintendent and the Director of Transportation recommend the the approval to renew the following Administrators for the 2019-20 School Year:

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Name	Job Title	Salary	Longevity
Shannon Wilson	Director	\$119,574.00	n/a
Kathleen Schwab	Assistant Director	\$ 88,955.00	\$7,500.00

- g. 1. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations** for **Special Education Routes** for the **2018-19 School Year** as listed on Exhibit A.
2. The Superintendent and the Director of Transportation recommend the **award** of student transportation **quotations** for **Special Education Routes** for the 2018-19 School Year as listed on Exhibit A.
3. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations** for **Athletic/Class/Field Trips** for the **2018-19 School Year** as listed on Exhibit A.
4. The Superintendent and Director of Transportation recommend the **award** of student transportation contracts for **quoted Athletic/Class/Field Trips** to the lowest, responsible and responsive bus contractor companies for the **2018-19 School Year** as listed on Exhibit A.
5. The Superintendent and the Director of Transportation recommend the **acceptance** of **contract addendums for the 2018-19 School Year Routes** as listed on Exhibit A.
6. The Superintendent and the Director of Transportation recommend the **acceptance of corrections** to previously approved contract addendums and bids as listed on Exhibit A. (All bids and addendums were responsive and compliant in accordance with the specifications however; the corrects are necessary due to minor clerical/typographical errors to correct the board minutes for county approval of contracts.)

**Motion to approve 18a - 18g6:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ Time: \_\_\_\_\_ pm

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___Francis	___Gallagher	___Jacobus	___McLean	___Perrotti
___Schindelar	___Smith	___Trumpore	___Fasano	

### **19. BOARD OF EDUCATION - MEMBER COMMENTS**

### **20. ADJOURNMENT**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

All in favor \_\_\_\_\_ Time: \_\_\_\_\_pm

# **ADDENDUM**

MAY 20, 2019

Regular Meeting

- a. It is recommended by the Superintendent that the Board approve the following staff to be hired for the Extended School Year (ESY) Programs for summer 2019. All programs and staffing recommendations are made in order to remain in compliance with N.J.A.C. 6A: 14 (Special Education Code).

## **Preschool Disabled (PSD) Programs:**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday only, 4 hours per day

• Teacher:	Margaret Szczubelek	\$2,240.00
• Teacher:	Danielle Ferrara	\$2,240.00
• Teacher:	Loren Turner	\$2,240.00
• Teacher:	Melissa DeFranco	\$2,240.00
• Aide:	Theresa Giordano	\$768.00
• Aide:	Judy Grillo	\$768.00
• Aide:	Nicole Grieco	\$768.00
• Aide:	Dolores Brown	\$768.00
• Aide:	Josephine Cuttone	\$768.00
• Aide:	Lein Lai	\$768.00
• Aide:	Pat Nelson	\$768.00
• Aide:	Isabel Yarosz	\$768.00

## **K & 1<sup>st</sup> / 2<sup>nd</sup> grade Learning/Language Disabled (LLD) Programs**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

• Teacher	Debby Kranz	\$3,080.00
• Aide:	Connie Smith	\$1,056.00

## **3<sup>rd</sup> / 4<sup>th</sup> & 5<sup>th</sup> / 6<sup>th</sup> grade Learning/Language Disabled (LLD) Programs**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

• Teacher:	Chrissy LoPresti	\$3,080.00
• Aide:	Pat Duckles	\$1,056.00
• Aide:	Pat Terminello	\$1,056.00



**Primary Multiple Disabled (MD) Program**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 4 hours per day

- Teacher: Amanda Milaschewski \$2,240.00
- Aide: Nicole Roman – Gerena \$768.00
- Aide: Judy Maitland \$768.00
- Aide: Margaret Cooper \$768.00
- Aide: Joan Cutchis \$768.00
- Aide: Paula Engber \$768.00
- Aide: Abigail Decker \$768.00

**Elementary Multiple Disabled (MD) Program**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 4 hours per day

- Teacher: Audra Bauer \$2,240.00
- Aide: Mary Aufiero \$768.00
- Aide: Carolyn Segura \$768.00
- Aide: Matt Shaw \$768.00

**Secondary Multiple Disabled(MD) Program**

July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Teacher: Julie Wilson \$3,080.00
- Classroom Nurse: Terry Trivento \$2,880.00
- Aide: K. Mott \$1,056.00

**Secondary Learning/Language Disabled (LLD) Program**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 4 ½ hours per day

- Teacher: Linda Aviles \$3,080.00
- Aide: Anna Hancock \$1,056.00

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 3 hours per week

- Teacher: Loren Turner \$420.00

**Building Nurse**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 5 ½ hours per day

- Nurse: Barbara Beere \$2,722.50 (11 days)
- Nurse: Pam Cavallo \$1,237.50 (5 days)

**Case Manager**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, 4 hours per day

- Case manager: Christina Takacs \$2,880.00

**Speech/Language Specialist**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, as needed, \$45.00 per hour, days and hours to be determined by IEP's

- Speech/Language Specialist Christi Murphy
- Speech/Language Specialist Pat Pietrzak

**Occupational Therapist**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, as needed, hourly rate per contract, days and hours to be determined by IEP's

- Occupational Therapist J & B Agency

**Physical Therapist**

.....July 15<sup>th</sup> through August 8<sup>th</sup>, Monday through Thursday, as needed \$45.00 per hour, days and hours to be determined by IEP's

- Physical Therapist Melanie Piereth

**Bus Aides**

- Bus aide TBD \$384.00
- Bus aide TBD \$384.00
- Bus aide TBD \$384.00
- Bus aide TBD \$384.00
- Bus aide TBD \$384.00
- Bus aide TBD \$384.00
- Bus Aide TBD \$384.00
- Bus Aide TBD \$384.00

### **Child Study Team**

These positions are required in order to complete evaluations of students as required by N.J.A.C. 6A: 14 (Special Education Code).

- LDTc Gerald Andrewlavage
  - LDTc Karen Carroll
  - LDTc Nancy Stephens
  - School Psychologist Stacey Montefusco
  - School Psychologist Susan Walko
  - School Psychologist Kimberly Green
  - Social Worker Leticia Anthes
  - Social Worker Dawn Hersh
  - Social Worker Susan Pallotta
  - Social Worker Christina Takacs
- 
- \*All staff members from the 2018-2019 school year are recommended to be utilized on an as needed basis as certificated staff members at special education code required meetings.

### **Rates of Pay for Evaluations/Meetings:**

- Psychological and Educational Evaluations – flat rate of \$250.00 each
- Social Histories – flat rate of \$175.00 each
- Speech/Language – flat rate of \$200.00 each
- OT/PT –flat rate of \$200.00
- Case managers will be paid an extra \$100.00 per case
- Teachers/Case managers/Therapist – flat rate of \$50.00 to attend each meeting

### **Substitute Staff**

- All staff members from the 2019-2020 school year are recommended to be utilized on an as needed basis as substitutes during the Extended School Year 2019 program.
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- b. It is recommended by the Superintendent that Board approve the North Jersey Super Football Conference (NJSFC) 2019 Non-Contact Summer Period Program Pledge.
  - c. It is recommended that the Board approve the attached addendum for the Sussex County Regional Transportation Cooperative.
  - d. It is recommended by the Superintendent that the Board recognize National Life Group as a vendor for 403b plans.

- e. It is recommended by the Superintendent that the Board approve the Purchase of Services from Accountemps (A Robert Half Company) for a six-month period, commencing May 21, 2019 at an hourly rate of \$47.25.
- f. It is recommended by the Superintendent that the Board approve the following School Counselors for 2019 Summer Employment for student needs during summer months at a rate of 1/200th of their salary for 6 hours per day:
  - Lisa Dunmyer                      8 Days
  - Linda Padula                      8 Days
  - Chelsea Trump                      5 Days
- g. It is recommended by the Superintendent that the Board approve the following coaches for the 2019 – 2020 school year:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Gary Andolena	Appoint	Head Football Coach	A	4	\$7,712.00	9/1/19	6/30/20
John Marx	Appoint	Asst. Football Coach	A	3	\$4,388.00	9/1/19	6/30/20
Austin Brown	Appoint	Asst. Football Coach	A	2	\$3,666.00	9/1/19	6/30/20
Kevin Malkin	Appoint	Asst. Football Coach	A	4	\$5,034.00	9/1/19	6/30/20
Jim Marino	Appoint	Asst. Football Coach	A	4	\$5,034.00	9/1/19	6/30/20
Martin Volz	Appoint	Asst. Football Coach	A	1	\$3,187.00	9/1/19	6/30/20

- h. It is recommended by the Superintendent that the Board approve of the following positions recommended for a Reduction in Force {RIF} pursuant to N.J.S.A. 18A:28-9 et. seq. and in accordance with the established district seniority list due to budgetary and staffing needs effective June 30, 2019:

Position	Employee ID Number
.5 Custodian	81445
.5 Custodian	80685
.625 Custodian	80007
1.0 Custodian	81327*

\*From full-time to .625 FTE

- i. Approval of the Memorandum of Agreement between Hopatcong Board of Education - and- Hopatcong Education Association in the matter bearing Docket No. AR-2015-314.