

# HOPATCONG BOARD OF EDUCATION

## REGULAR MEETING

August 26, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session)

7:00 p.m. (Board Meeting Room – Administration Building)

1. **CALL TO ORDER**

Time: \_\_\_\_\_pm

2. **FLAG SALUTE**

3. **OPENING STATEMENT**

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, this public body, the Hopatcong Board of Education hereby announces that The New Jersey Herald and the Daily Record have been notified by email that this Board of Education Special meeting – will take place in the Hopatcong BOE Office, Hopatcong, NJ, at 7:00 p.m. August 26, 2019.

4. **ROLL CALL**

__Anthony Fasano	__Scott Francis	__ Warren Gallagher
__Erin Jacobus	__Alex McLean	__ Michele Perrotti
__Dr. Sarah Schindelar	__Candice Smith	__Carol Trumpore

5. **EXECUTIVE SESSION**

A motion will be made that the Hopatcong Board of Education will enter Executive Session to discuss personnel and attorney/client privilege, which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, Open Public Meetings Act. Any discussions held by the Board which need not remain confidential will be made public when appropriate. Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at 7:00 p.m.

**Motion to enter executive session:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

__ Francis	__ Gallagher	__ Jacobus	__ McLean	__ Perrotti
__ Schindelar	__ Smith	__ Trumpore	__ Fasano	

6. **RECONVENE**

**Motion to Reconvene**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

__ Francis	__ Gallagher	__ Jacobus	__ McLean	__ Perrotti
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___ Schindelar	___ Smith	___ Trumpore	___ Fasano	
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### 7. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. July 29, 2019 – Executive Session
- b. July 29, 2019 – Regular Meeting

**Motion to approve 7a – 7b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

### 8. SUPERINTENDENT’S REPORT AND HIB REPORT

- a. Superintendent’s Report – **Art DiBenedetto, Superintendent of Schools**

**Motion to approve 8a:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

### 9. COMMITTEE REPORTS

- a. Student Achievement: Community Relations, Curriculum, Personnel, Special Education: **Chair – Candice Smith, Vice Chair – Carol Trumpore**
- b. Operations: Finance, Facilities, Security and Transportation: **Chair – Alex McLean, Vice Chair – Scott Francis**
- c. Negotiations: **Chair – Sarah Schindelar**
- d. Parent/Teacher Organization Representatives

**Motion to approve 9a – 9d:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

### 10. PUBLIC COMMENT – GENERAL DISCUSSION

### 11. FINANCE

Approval of the following finance items, **11a – 11f**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

- a. Approval of bills for the General Fund and Special Revenues (Grants) account, July 29, 2019 through August 26, 2019 in the following amounts:
  - General Fund and Special Revenue (Grants) account - \$1,262,239.17
  - Cafeteria account - \$ 0.00

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- b. Approval of the Transfer Report for the month of June 2019.
- c. Approval of the Board Secretary’s Report for June 2019.
- d. Approval of the Treasurer’s Report for the month of June 2019.
- e. Approval of three Class III Officers for purchase of services from the Borough of Hopatcong for the 2019 – 2020 school year.
- f. Approval of the School Alliance Insurance Fund (SAIF) Indemnity and Trust Renewal Agreement as per attachment.
- g. Approval of the following revised lunch prices for the 2019 – 2020 school year:

School	Lunch Student Paid	Adult	Student Reduced	Breakfast Student Paid	Student Reduced	Milk
Durban Ave.	\$3.00	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
Tulsa Trail	\$3.00	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
Middle School	\$3.25	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
High School	\$3.50	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60

**Motion to approve 11a – 11f:**  
 (ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

## 12. PERSONNEL

Approval of the following personnel items, **12a – 12k**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Approval of the following Extra Duty/Extra Pay positions for the 2019 – 2020 school year at the Hopatcong Middle School, on an as needed basis:

Detention \$20 per hour	Homework Club \$28.00 per hour
Eric Shramko	Neil Pallotta
Christina Munoz	Christina Munoz
Katie Gallagher	Alana Benninger
	Craig Vallaro

- b. Approval of the following Extra Duty/Extra Pay position of Cafeteria Monitor/Duty for the 2019 – 2020 school year in the Hopatcong School District on an as needed basis:

Name	Nature of Action	School	Salary	Date Effective	Date Terminated
Danielle Ferrara	Appoint	Durban Avenue (.5)	\$1,425.00	9/1/19	6/30/20
Chrissy LoPresti	Appoint	Middle School	\$2,850.00	9/1/19	6/30/20

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		(Grades 4/5)			
Craig Vallaro	Appoint	Middle School (Grade 6)	\$2,400.00	9/1/19	6/30/20
Neil Pallotta	Appoint	Middle School (Grade 7)	\$2,400.00	9/1/19	6/30/20

- c. Approval of the following staff members to be detention monitors at the Hopatcong High School for the 2019 – 2020 school year at a rate of \$20 per hour:

Heather DelBagno	Sharon Haggerty
James McDonalds	Stephanie Martinez
Ken Olsen	Linda Padula
Marissa Kressman	Lisa Kenny

- d. Approval of the following 2019 – 2020 advisors at the Hopatcong Middle School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Don Dippel	Appoint	Intramural Middle School	C	4	\$2858.00	9/1/19	6/30/20
Mark Certo	Appoint	Intramural Middle School	C	1	\$1413.00	9/1/19	6/30/20
TBA	Appoint	Intramural Middle School	C	-	-	9/1/19	6/30/20
TBA	Appoint	MS Chorus	D	-	-	9/1/19	6/30/20
James McKowen	Appoint	MS Steam Innovators Club	D	4	\$1782.00	9/1/19	6/30/20
TBA (if needed per enrollment)	Appoint	MS Steam Innovators Club	D	-	-	9/1/19	6/30/20
Audra Bauer	Appoint	MS Drama Club	E	1	\$614.00	9/1/19	6/30/20
Danielle Manisa	Appoint	Bring It MS	E	4	\$1566.00	9/1/19	6/30/20
Christina Munoz	Appoint	MS Student Council	E	3	\$1224.00	9/1/19	6/30/20
Barbara Parichuk	Appoint	MS Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20
Cathy Giugliano	Appoint	Lego Robotics	E	4	\$1566.00	9/1/19	6/30/20
Cathy Giugliano	Appoint	Robotics Competition Team	E	4	\$1566.00	9/1/19	6/30/20
James McKowen	Appoint	MS Games Club	E	4	\$1566.00	9/1/19	6/30/20
Ruth DeSalvia	Appoint	MS Games Club	E	1	\$614.00	9/1/19	6/30/20
Sue Hill	Appoint	MS Book Club	E	4	\$1566.00	9/1/19	6/30/20
Alana Benninger	Appoint	MS Book Club	E	4	\$1566.00	9/1/19	6/30/20

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Eric Shramko	Appoint	MS Science Club	E	4	\$1566.00	9/1/19	6/30/20
TBA	Appoint	MS Science Club	E	-	-	9/1/19	6/30/20
Cindy Treiber	Appoint	MS Art Club (1)	E	1	\$614.00	9/1/19	6/30/20
Cindy Treiber	Appoint	MS Art Club (2)	E	1	\$614.00	9/1/19	6/30/20
Sue Hill	Appoint	MS Future Teachers Club	E	4	\$1566.00	9/1/19	6/30/20
Sue Hill	Appoint	MS GSA	E	3	\$1224.00	9/1/19	6/30/20
Chrissy LoPresti	Appoint	5 <sup>th</sup> Grade Safety Patrol	E	4	\$1566.00	9/1/19	6/30/20
Barbara Parichuk	Appoint	7 <sup>th</sup> Grade Advisor	-	-	\$758.00	9/1/19	6/30/20
Kathryn Gallagher	Appoint	6 <sup>th</sup> Grade Advisor	-	-	\$485.00	9/1/19	6/30/20
Hilary Wolf	Appoint	5 <sup>th</sup> Grade Advisor	-	-	\$456.00	9/1/19	6/30/20

e. Approval of the following 2019 – 2020 advisors at the Hopatcong High School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Lisa Kenny	Appoint	National Honor Society	A	4	\$4363.00	9/1/19	6/30/20
Edric Debos	Appoint	Yearbook	A	4	\$4363.00	9/1/19	6/30/20
Mike Batche	Appoint	Fall Play Director	B	4	\$3287.00	9/1/19	6/30/20
Mike Batche	Appoint	Spring Play Director	B	4	\$3287.00	9/1/19	6/30/20
Jim McDonald (.5) Joanne Carr (.5)	Appoint	HS Student Council	B	4	\$3287.00	9/1/19	6/30/20
Sandy DeRose	Appoint	HS Newspaper	B	4	\$3287.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Music Advisor	B	4	\$3287.00	9/1/19	6/30/20
Sandy DeRose	Appoint	Literary Magazine	C	4	\$2858.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Varsity Club	C	4	\$2858.00	9/1/19	6/30/20
Ken Olsen	Appoint	Quest	C	4	\$2858.00	9/1/19	6/30/20
Hank Fattoruso	Appoint	Quest	C	4	\$2858.00	9/1/19	6/30/20
Kristin O'Shea	Appoint	High School Chorus	C	4	\$2858.00	9/1/19	6/30/20
Dave Campagna	Appoint	8 <sup>th</sup> /9 <sup>th</sup> Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	8 <sup>th</sup> /9 <sup>th</sup> Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Ken Olsen	Appoint	8 <sup>th</sup> /9 <sup>th</sup> Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Jim McDonald	Appoint	Robotics Club	C	1	\$1413.00	9/1/19	6/30/20

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Dominic Schiavone	Appoint	Robotics Club	C	1	\$1413.00	9/1/19	6/30/20
Nicole Rizzo-Deluca	Appoint	Choreographer	D	4	\$1782.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Musical Director	D	4	\$1782.00	9/1/19	6/30/20
Kerri Batche	Appoint	Fall Play Tech Director	D	4	\$1782.00	9/1/19	6/30/20
Kerri Batche	Appoint	Spring Play Tech Director	D	4	\$1782.00	9/1/19	6/30/20
Kristen O'Shea	Appoint	Spring Vocal Director	D	4	\$1782.00	9/1/19	6/30/20
Megan Nardone	Appoint	Fall Play Costume/Makeup	D	4	\$1782.00	9/1/19	6/30/20
Megan Nardone	Appoint	Spring Play Costume/Makeup	D	4	\$1782.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Tri-M	D	4	\$1782.00	9/1/19	6/30/20
TBA	Appoint	Pop Band	D	-	-	9/1/19	6/30/20
Jim McDonald (.5) Dominic Schiavone (.5)	Appoint	STEAM Club	D	1	\$977.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	Cultural Horizon Club	D	1	\$977.00	9/1/19	6/30/20
Julie Wilson	Appoint	GSA	D	1	\$977.00	9/1/19	6/30/20
Heather DelBagno	Appoint	Mock Trial	E	4	\$1566.00	9/1/19	6/30/20
Heather DelBagno	Appoint	Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20
Ken Olsen	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Hank Fattorusso	Appoint	FIT	E	1	\$614.00	9/1/19	6/30/20
Jim McDonald	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	FIT	E	3	\$1224.00	9/1/19	6/30/20
Dave Campagna	Appoint	FIT	E	3	\$1224.00	9/1/19	6/30/20
Jim McDonald (.5) Joanne Carr (.5)	Appoint	HS Science League	E	4	\$1566.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	Dance Club	E	1	\$614.00	9/1/19	6/30/20
Edric Debos	Appoint	Art Club	E	1	\$614.00	9/1/19	6/30/20

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Dominic Schiavone	Appoint	FTA Club	E	1	\$614.00	9/1/19	6/30/20
Nancy Duffy	Appoint	Math League	E	1	\$614.00	9/1/19	6/30/20
Jonathon Rischawy	Appoint	Arts Honor Society	E	1	\$614.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Fall Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Gary Andolena	Appoint	Winter Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Dave Campagna	Appoint	Spring Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Julie Wilson (.5) Hank Fattorusso (.5)	Appoint	Senior Class Advisor	-	-	\$2456.00	9/1/19	6/30/20
Christine Kalembe	Appoint	Junior Class Advisor	-	-	\$1722.00	9/1/19	6/30/20
Megan Nardone	Appoint	Sophomore Class Advisor	-	-	\$909.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Freshman Class Advisor	-	-	\$758.00	9/1/19	6/30/20

- f. Approval of **Daniel Guarino** as Volunteer Football Coach for the 2019 – 2020 school year.
- g. Approval of the employment of **Joanne Pagan** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- h. Approval of the employment of **Lori Acevedo** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- i. Approval of the employment of **Lauren Marrero** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- j. Approval of the employment of **Jeanine Ausmus** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- k. Approval of **substitutes, teachers, paraprofessionals, custodians and van drivers.**

**Motion to approve 12a – 12k:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

____ Francis	____ Gallagher	____ Jacobus	____ McLean	____ Perrotti
____ Schindelar	____ Smith	____ Trumpore	____ Fasano	

### 13. **STUDENTS AND SERVICES**

Approval of the following items, **13a – 13e**, as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

# HOPATCONG BOARD OF EDUCATION

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- a. Approval of the settlement agreement related to placement of student 11116 as attached.
- b. Approval to continue to use all Hopatcong Certified Staff as home instruction tutors for the 2019 – 2020 school year at the Board approved rate of \$35.00 per hour on an as needed basis.
- c. Approval for Terry Trivento, currently the classroom nurse, to ride the bus with MD student, ID #408019 one hour per day for 16 days for a total of \$480.00 from July 15<sup>th</sup> to August 8<sup>th</sup> during the 2019 ESY program.
- d. Approval of the list of 2019 – 2020 Projected Out of District Tuition totaling an amount of \$2,127,781.06.
- e. Approval of field trip requests, as required by the New Jersey Department of Education.

**Motion to approve 13a – 13e:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

____ Francis	____ Gallagher	____ Jacobus	____ McLean	____ Perrotti
____ Schindelar	____ Smith	____ Trumpore	____ Fasano	

**14. CURRICULUM**

Approval of the following items, **NONE**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board.

**15. TRAVEL**

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq.

**Motion to approve Travel in the amount of \$5,820.77:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

____ Francis	____ Gallagher	____ Jacobus	____ McLean	____ Perrotti
____ Schindelar	____ Smith	____ Trumpore	____ Fasano	

**16. POLICIES AND REGULATIONS**

- a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for FIRST READING:

**NONE**



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- b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revise, for **SECOND READING**:

**Policy #**  
P 5460

**Title**  
*High School Graduation (M) (Revised)*

**Motion to approve 16b:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

**17. RESOLUTIONS**

- a. Approval of the Emergency Action Plan submitted by the Hopatcong High School Athletics Department on July 31, 2019.

**Motion to approve 17a:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

**18. SUSSEX COUNTY REGIONAL COOPERATIVE**

Approval of the following items, **18a – 18g11**, as recommended by the Superintendent of Schools and the Operatives committee of the Board:

- a. The Superintendent and the Director of Transportation recommend the **approval of bills** for the Sussex County Regional Cooperative Operating account for July 30, 2019 through August 26, 2019, in the amount of \$29,007.43 for Regular bills.
- b. The Superintendent and the Director of Transportation recommend the **approval of two Member School Districts, Allamuchy Township School District and Secaucus Public School District and one New Member District, School District of the Chathams** for the 2019-20 School Year.
- c. The Superintendent and the Director of Transportation recommend the **approval to hire** Susan Exner for the position of School Bus Driver at an hourly rate of \$20.00 for 6 hours per day effective September 1, 2019 through June 30, 2020.
- d. The Superintendent and the Director of Transportation recommend the **approval of hours per day** for School Bus Drivers for the 2019-20 School Year:

Name	Hours Per Day
Tracey Arnone	6
Maria Camacho	6
Kelly Dennis	6.5

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Christopher Dolan	5
Lori Harrison	8
Jaime Jones	6.5
Paula Judkins	7
Joan Leach	6
Joan Marshall	8
Tina McGrath	6.5
Lorraine Moss	5.75
Hillary Reynolds	6
Deborah Ridner	6.5
Garry Ridner	6.5
Michelle Urban	6
Bobbie Jo VanHorn	6

- e. The Superintendent and Director of Transportation recommend the **approval** to **renew** the following staff for the 2019-20 School Year as follows:

<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Hours Per Day</b>
Jennifer Fox	Bus Aide	\$10.47	6
Theresa Gould	Bus Aide	\$10.72	6
Barbara Hashagen	Bus Aide	\$13.43	6.5
Christine Hompesch	Bus Aide	\$12.09	5
Mary Kriscunas	Bus Aide	\$13.44	6
Dawn Padgett	Bus Aide	\$12.76	5.5
Sara Pollison	Bus Aide	\$11.42	5

- f. The Superintendent and Director of Transportation recommend the **approval** of Michelle Urban, Bus Driver, to **attend the Child Passenger Safety Technician Certification** at Middlesex Fire Academy, Sayreville, NJ on Monday, August 25th through Thursday, August 29th, 9am-5pm at a total cost of \$505.00.

- g.
1. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations** for **Special Education Routes** for the 2019 Extended School Year as listed on Exhibit A.
  2. The Superintendent and the Director of Transportation recommend the **award** of student transportation **quotations** for **Special Education Routes** for the 2019 Extended School Year as listed on Exhibit A.
  3. The Superintendent and the Director of Transportation recommend the **acceptance** of **student transportation quotations** for **Athletic/Class/Field Trips** for the 2019-20 School Year as listed on Exhibit A.

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4. The Superintendent and the Director of Transportation recommend the **award** of **student transportation contracts for quoted Athletic/Class/Field Trips** to the lowest, responsible and responsive bus contractor companies for the 2019-20 School Year as listed on Exhibit A.
5. The Superintendent and the Director of Transportation recommend the **acceptance** of **contract addendums for 2019 Extended School Year Routes** as listed on Exhibit A.
6. The Superintendent and the Director of Transportation recommend the **acceptance** of **student transportation bids** submitted on **July 23, 2019** for the 2019-20 School Year as listed on Exhibit A.
7. The Superintendent and the Director of Transportation recommend the **award** of **student transportation contracts** to the lowest, responsible and responsive bus contractor company bidders for the **July 23, 2019** bid for the 2019-20 School Year as listed on Exhibit A.
8. The Superintendent and the Director of Transportation recommend the **rejection** of **student transportation bids** for non-compliance issues or route terminations submitted on **July 23, 2019** for the 2019-20 School Year as listed on Exhibit A.
9. The Superintendent and the Director of Transportation recommend the **approval** of a **revised Parental Contract** for the **2019 Extended School Year** as listed on Exhibit A.
10. The Superintendent and the Director of Transportation recommend the **approval** of a **Parental Contract** for the 2019-20 School Year as listed on Exhibit A.
11. The Superintendent and the Director Transportation recommend the **approval to renew 2018-19 Routes for the 2019-20 School Year** at the State issued CPI increase of 1.45% as listed on Exhibit A.

**Motion to approve 18a – 18g11:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

___ Francis	___ Gallagher	___ Jacobus	___ McLean	___ Perrotti
___ Schindelar	___ Smith	___ Trumpore	___ Fasano	

**19. BOARD OF EDUCATION – MEMBER COMMENTS**

**20. ADJOURNMENT**

**Motion to adjourn:**

(ACTION) Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

All in favor \_\_\_\_\_ Time: \_\_\_\_\_ pm

# ADDENDUM

August 26, 2019  
Regular Meeting

- a. It is recommended by the Superintendent that the Board of Education approve merit pay for the 2018 – 2019 school year for the following Confidential staff members, based upon successful evaluations:

Name	Department	Merit Pay
Sandra Renzetti	Payroll/Benefits	\$1,000

- b. Whereas First Impressions is a child care center one street past the Hopatcong Borough border, and whereas the pre-school van transporting students uses the parking area at First Impressions as a turnaround,  
It is resolved that students enrolled in the Hopatcong Schools whose families utilize First Impressions for child care be dropped off at that location.
- c. It is recommended by the Superintendent that the Board of Education approve the employment of **Melissa Figueroa** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- d. It is recommended by the Superintendent that the Board of Education accept the resignation of **Francesca Grasso** from her position as Paraprofessional in the Hopatcong School District, effective September 9, 2019.
- e. It is recommended by the Superintendent that the Board of Education approve the employment of **Brianna Hannon** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- f. It is recommended by the Superintendent that the Board of Education approve the review of the Self-Assessment Report in determining the **2018 – 2019 HIB Grades**.
- g. It is recommended by the Superintendent that the Board of Education approve the following 2019 – 2020 advisors at the Hopatcong Middle School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Sue Hill	Appoint	MS Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20

- h. It is recommended by the Superintendent that the Board of Education approve the following Extra Duty/Extra Pay position of Cafeteria Monitor/Duty for the 2019 – 2020 school year in the Hopatcong School District on an as needed basis:

Name	Nature of Action	School	Salary	Date Effective	Date Terminated
Jamie Douglas	Appoint	Tulsa Trail	\$2,850.00	9/1/19	6/30/20

- i. It is recommended by the Superintendent that the Board of Education approve the following staff tuition reimbursements:

Staff Member	Course Title	Cr.	Amount
L. Amelio	Curriculum and Instruc. Design for Diversity	3	\$825
Y. Mortello	IS Field Experience Internship	3	\$1,170.33
L. Amelio	Soc. Studies, Reading/Lang. Arts for Elementary Teachers	3	\$825
M. Ryder	The Kinesthetic Classroom, Teach & Learning Thru Movement	3	\$1,170.33
C. Vallaro	Problems in School Admin. and Supervision	3	\$1,170.33
A. Bauer	Seminar in Curricular Eval. and Assessment Strategies	3	\$1,170.33
J. Rischawy	Metalsmithing, Jewelry, Wearable Plastic	0	\$625

- j. It is recommended by the Superintendent that the Board of Education approve the Professional Development Plan for the 2019 – 2020 school year.
- k. It is recommended by the Superintendent that the Board of Education approve the employment of **Marissa Kressman**, as .6 FTE Art/Computer Teacher (replacing Victor Jimenez) at Hopatcong High School, at an annual salary of \$33,469.80 based upon the Salary Guide Level BA/Step 3, effective September 1, 2019. This salary is based upon the 2017-2018 HEA Salary Guide and may change based upon the outcome of negotiations.
- l. Based on discussion at the August 19, 2019 Board Goal Meeting, it is recommended the following Board Superintendent Goals be approved for the 2019 – 2020:
1. The Superintendent and the Assistant Superintendent will design, and begin implementing a systemic and formal five-year PK-12 curriculum revision plan. The Board's support of this plan will ensure that the curriculum is always innovative, reflective of current standards and best practices, and best prepares all students for success in college and careers.
  2. The Superintendent and Assistant Superintendent will complete a comprehensive review of job descriptions and role assignments particularly as they pertain to District Administration and secretarial/support staff. The Board recognizes the importance of clear and streamlined processes and procedures among the administration and support staff, as well as carefully laid out transition and succession plans. T is the belief of the Board of Education that by meeting this goal a heightened focus can be placed on curricular initiatives aimed at student success.

3. The Board understands its role and commitment to the taxpayers of Hopatcong is to consistently improve education for the students within a financially prudent and responsible framework. The latter has been threatened of late due to the drastic reduction of State aid. Therefore, the Board of Education is committed to finalizing the sale of the permanent easement of the cell tower and completing the sale of the Hudson Maxim School. The Board intends to work with the Superintendent, Assistant Superintendent, and Business Administrator after the sales are completed to delineate the use of the revenue dollar by dollar. It is important to the Board of Education that the revenue be used to support academic initiatives that improve educational opportunities for all students.
4. The Board of Education believes in the importance of fostering a positive climate and culture among the schools. As such, the Board intends to champion initiatives put forth by the Superintendent and Assistant Superintendent which support inclusivity and diversity. This includes, but is not limited to, support for programs that serve our increasing ELL and Special Education population.
5. The Board of Education will prioritize items delineated on the current Long Range Facility Plan, hire an architect of record for projects that require such expertise and, if necessary, add or delete items from that Long range Facility Plan as per discussion that evolves from the process.