REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

CALL TO ORDER

1.

FLAG SALUTE						
In a 1975 The Boar	5, this public b New Jersey H	Section 5 of ody, the Hoperald and the Special me	of the Open Public patcong Board of E e Daily Record hav eting – will take pla tober 28, 2019.	Education here e been notifie	by announces that the	
ROL	L CALL					
	Anthony Fasar	10	Scott Francis		Warren Gallaghei	
			Alex McLean		Michele Perrotti	
	Erin Jacobus		Alex McLean		Michele Perrotti	
EXE A m	Dr. Sarah Schi CUTIVE SES otion will be m	SION ade that the	Candice Smith Hopatcong Board	of Education v	Carol Trumpore will enter Executiv	
EXE A m Sess publ Publ conf will r	Dr. Sarah Schi CUTIVE SES otion will be many sich participation lic Meetings Articipation will be mot be disclosed on to enter execution to enter execution.	ade that the personnel a pursuant to ct. Any discomade public d until the new session at 7 tive session:	Candice Smith Candice Smith Hopatcong Board and attorney/client New Jersey Publicussions held by the when appropriate. ed for confidentiality	of Education volume privilege, which can 1975, (see Board which Minutes of the	Carol Trumpore will enter Executive hare exempt from Chapter 231, Open need not reman Executive Session	
EXE A m Sess publ Publ conf will r	Dr. Sarah Schi CUTIVE SES otion will be many sich participation lic Meetings Articipation will be mot be disclosed on to enter execution to enter execution.	ade that the personnel a pursuant to ct. Any discomade public d until the new session at 7 tive session:	Candice Smith Candice Smith Hopatcong Board and attorney/client New Jersey Publicussions held by the when appropriate. ed for confidentialitic confidenti	of Education volume privilege, which can 1975, (see Board which Minutes of the	Carol Trumpore will enter Executive hare exempt from Chapter 231, Open need not reman Executive Session	

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

Schindelar	Smith	Trumpore	Fasano	

7. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. September 30, 2019 Regular Meeting
- b. September 30, 2019 Executive Session

Motion to approve 7a – 7b:	
(ACTION)Motion by	, seconded by
, , , , , , , , , , , , , , , , , , , ,	, <u> </u>

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

8. <u>ACKNOWLEDGEMENTS/CORRESPONDENCE</u>

- a. Congratulations to **Stacy Yanko** for being recognized as the 2020 Sussex County ESP of the Year!
- b. The following students achieved **Perfect Attendance** during the 2018 2019 school year. Congratulations on this accomplishment!

Serenity Compitello Hudson Maxim Alvssa Garcia Tulsa Trail Ella Gennerelli **Durban Avenue** Shawn George Tulsa Trail **Ashlynn Loven** Durban Avenue **Jasmine McConnell** Tulsa Trail **Kiara Morrissev Durban Avenue Allison Rennie Durban Avenue Gavin Rodriguez** Tulsa Trail **Angel Lee Sarang Durban Avenue Biorn Scott** Hudson Maxim Savannah Scott **Durban Avenue** Rilev Stewart **Hudson Maxim**

c. The following students were chosen as **Hopatcong High School's Students of the Month** for their outstanding performance in October 2019:

Hernan Josue Guardado, Senior
Scholastics (Spanish 5 AP Language and Culture)

Jenna Fattorusso, Freshman
Mohammed Fofanah, Freshman
Robyn Zotynia, Freshman
Scholastics (French 1)
Scholastics (French 1)

Kevin DeSanto, Senior InternSpecialty Area (Culinary Arts)

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

d. The following students were chosen as **Hopatcong High School Scholar Athlete of the Month** for their outstanding performance in October 2019:

Hernan Josue Guardado, Senior Boys Soccer Christy Brennan, Sophomore Girls Soccer

Motion to approve 8a - 8d:

(ACTION)Motion by_____, seconded by _____

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

9. SUPERINTENDENT'S REPORT AND HIB REPORT

- a. Superintendent's Report Art DiBenedetto, Superintendent of Schools
- b. A first reading and approval of the Superintendent's HIB Report for October 2019, as presented to the Board at the October meeting on October 28, 2019.

Motion to approve 9a - 9b:

(ACTION)Motion by_____, seconded by _____

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

10. COMMITTEE REPORTS

- a. <u>Student Achievement:</u> Community Relations, Curriculum, Personnel, Special Education: **Chair Candice Smith, Vice Chair Carol Trumpore**
- b. Operations: Finance, Facilities, Security and Transportation: Chair Alex McLean, Vice Chair Scott Francis
- c. Negotiations: Chair Sarah Schindelar
- d. Parent/Teacher Organization Representatives

Motion to approve 10a – 10d:

(ACTION)Motion by_____, seconded by _____

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

11. PUBLIC COMMENT – GENERAL DISCUSSION

12. FINANCE

Approval of the following finance items, **12a – 12g**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

a. Approval of bills for the General Fund and Special Revenues (Grants) account, October 1, 2019 through October 28, 2019 in the following amounts:
 General Fund and Special Revenue (Grants) account - \$1,276,670.14
 Cafeteria account - \$69,410.19

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

- b. Approval of the Transfer Report for the month of August 2019.
- c. Approval of the Board Secretary's Report for August 2019.
- d. Approval of the Treasurer's Report for the month of August 2019.
- e. Approval to include **Security Benefit** and **National Life Group** as Tax Shelter Annuity Companies for the 2019-2020 school year.
- f. Approval of the Hopatcong Borough School District's Comprehensive Maintenance Plan, which includes the Annual Required Maintenance Budget Amount Worksheet, Form M-1, and authorization to submit as per N.J.A.C. 6:24. The district's required maintenance activities are reasonable to keep all school facilities open and safe for use and to keep system warranties valid.
- g. Approval of the Annual Maintenance Reserve Deposit Worksheet, Form M-1, per N.J.A.C. 6:24, for the 2019-2020 school year.

CTION)Motion by	, seco	onded by			
Francis	Gallagher	Jacobus	McLean	Perrotti	
Schindelar	Smith	Trumnore	Fasano		

13. PERSONNEL

Motion to approve 12 – 12q:

Approval of the following personnel items, **13a – 13j**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Acceptance of the resignation of **Pamela Cavallo** from her position as Middle School Nurse in the Hopatcong School District effective December 7, 2019.
- b. Approval of the voluntary transfer of **Ana Voloshin** from her position of High School Nurse to the position of Middle School Nurse, effective December 2, 2019.
- c. Acceptance of the resignation of **Lorie Prior** from her position as Paraprofessional in the Hopatcong School District, effective November 13, 2019.
- d. Approval of the request of **Terry Trivento** for a medical leave of absence from her position as Classroom Nurse, effective December 16, 2019 through February 7, 2020, or until medically cleared by her physician.
- e. Approval of the employment of **Aimee Landrud** as medical leave of absence replacement Classroom Nurse, at a per diem rate of \$250 per day, effective December 12, 2019 to approximately February 7, 2020.
- f. Approval of **Eric Shramko** for Homework Club at a rate of \$28/hour as needed at Hopatcong Middle School during the 2019 2020 school year.
- g. Approval of the Winter 2019-2020 Athletic Coach for the Hopatcong High School, stipend is based upon the 2016-2018 negotiated Hopatcong Board of Education/Hopatcong Education Association Extra Pay/Extra Duty guide for this position and may change based upon the outcome of negotiations:

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

Delvon Arrington	Appoint	Assistant Girls Basketball Coach	А	4	\$5,034.00	11/1/2019	6/30/2020	
								1

h. Approval of the following **Tenure Recommendations** for those staff members who will achieve tenure during the 2019 – 2020 school year:

Name	Location Position		Start Date	Tenure Date
Matt McKowen	High School	Athletic Trainer	10/21/2015	10/22/2019

i. Approval of the following 2019 – 2020 advisors at the Hopatcong High School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Kurt Zimmermann	Appoint	Pop Band	D	4	\$1782.00	10/1/19	6/30/20

j. Approval of substitutes, teachers, paraprofessionals, custodians and van drivers.

viotion to approve 13a – 13j:		
ACTION)Motion by	, seconded by _	

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

14. STUDENTS AND SERVICES

Approval of the following items, **14a – 14d**, as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

- a. Approval for educational instruction services for student no. 411988 for up to 10 hours per week beginning September 30, 2019. Instruction will be provided by American Tutor, Inc at a rate of \$45.00 per hour.
- b. Approval for educational instruction services for student no. 411988 for up to 5 hours per week beginning October 13, 2019. Instruction will be provided by Saint Clare's Hospital at a rate of \$55.00 per hour.
- c. Approval for home instruction services for student no. 13871 for 5 hours per week. Instruction will be provided by Hopatcong certified staff at the rate of \$35.00 per hour effective October 7, 2019 through November 15, 2019.
- d. Approval for educational instruction services for student no. 12358 for up to 10 hours per week beginning October 10, 2019. Instruction will be provided by St. Clare's Hospital at a rate of \$55.00 per hour.
- e. Approval of field trip requests, as required by the New Jersey Department of Education.

Motion to approve 14a - 14d:	
(ACTION)Motion by	, seconded by

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

15. POLICIES AND REGULATIONS

a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for FIRST READING:

NONE

b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revise, for SECOND READING:

Policy #	<u>Title</u>
P 6470	Payment of Claims (M) (Revised)
P 1642	Earned Sick Leave Law (M) (New)
P 3159	Teaching Staff Member/School District
	Reporting Responsibilities (M) (Revised)
P 3218	Substance Abuse (M) (Revised)
P 4218	Substance Abuse (M) (Revised)
P 4219	Commercial Driver's License Controlled Substance
	And Alcohol Testing (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant
	Expenditures (M) (Revised)
P 7440	School District Security (M) (Revised)
P 9400	News Media Relations (Revised)

Regulation #	<u>Title</u>
R 1642	Earned Sick Leave Law (M) (New)
R 3218	Substance Abuse (M) (Revised)
R 4218	Substance Abuse (M) (Revised)
R 6112	Reimbursement of Federal and Other Grant
	Expenditures (M) (Revised)
R 7440	School District Security (M) (Revised)

Motion to approve 15b:

(ACTION)Motion by_____, seconded by _____

Francis	Gallagher	Jacobus	McLean	Perrotti
Schindelar	Smith	Trumpore	Fasano	

16. SUSSEX COUNTY REGIONAL COOPERATIVE

Approval of the following items, **16a – 16f9**, as recommended by the Superintendent of Schools and the Operatives committee of the Board:

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

- a. The Superintendent and the Director of Transportation recommend the *approval of bills* for the Sussex County Regional Cooperative Operating account for October 1, 2019 through October 28, 2019, in the amount of \$18,480.03 for Regular bills and \$2,347,277.78 for Bus Contractor bills.
- b. The Superintendent and the Director of Transportation recommend the approval of *Kittatinny Regional School District as a Member District* for the 2019-2020 School Year.
- c. The Superintendent and the Director of Transportation recommend the approval of *Hank Fattorusso as a Bus Driver for Athletic Events* on an as needed basis at the rate of \$20.00 per hour for the 2019-20 School Year.
- d. The Superintendent and the Director of Transportation recommend the approval to rescind the September 19, 2019 resignation of Sara Pollison, Bus Aide. Effective October 7, 2019, Ms. Pollison's hours changed to 4.5 hours per day.
- e. The Superintendent and the Director of Transportation recommend the *approval to accept the change in hours* per day for personnel effective November 1, 2019 as follows:

Name	Position	Hours per day	Increase of:
Susan Exner	Bus Driver	8.00	2.00 hours
Michelle Urban	Bus Driver	7.25	1.25 hours
Dawn Padgett	Bus Aide	7.50	.75 hours
Mary Kriscunas	Bus Aide	7.50	1.50 hours

f.

- The Superintendent and the Director of Transportation recommend the acceptance of student transportation quotations for Special Education Routes for the 2019-20 School Year as listed on Exhibit A.
- The Superintendent and the Director of Transportation recommend the *award* of student transportation *quotations* for *Special Education Routes* for the 2019-20 School Year as listed on Exhibit A.
- The Superintendent and the Director of Transportation recommend the acceptance of student transportation quotations for Athletic/Class/Field Trips for the 2019-20 School Year as listed on Exhibit A.
- 4. The Superintendent and the Director of Transportation recommend the award of student transportation contracts for quoted Athletic/Class/Field Trips to the lowest, responsible and responsive bus contractor companies for the 2019-20 School Year as listed on Exhibit A.
- 5. The Superintendent and the Director of Transportation recommend the *acceptance* of *contract addendums* for 2019-20 School Year Routes as listed on Exhibit A.
- 6. The Superintendent and the Director Transportation recommend the *approval* to renew 2018-19 Routes for the 2019-20 School Year at the State issued CPI increase of 1.45% or less as listed on Exhibit A.

REGULAR MEETING October 28, 2019

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

- 7. The Superintendent and the Director of Transportation recommend the *approval of a revision* to previously approved quoted routes as listed on Exhibit A. (The quotes were responsive and compliant in accordance with specifications. However, the revisions are necessary due to clerical errors to correct the board minutes for county approval of the contracts.)
- 8. The Superintendent and the Director of Transportation recommend the *acceptance* of a *Revised list of* student transportation bids submitted on August 13, 2019 for the 2019-20 School Year as listed on Exhibit A.
- The Superintendent The Superintendent and the Director of Transportation recommend the *approval* of *Joint Transportation* Agreements with High Point Regional High School for the 2019-20 School Year as listed on Exhibit A.

Francis	Gallagher	Jacobus	McLean	Perrotti	
Schindelar	Smith	Trumpore	Fasano		

17. BOARD OF EDUCATION – MEMBER COMMENTS

1	18.	Δ	D	IC	И	IR	NI	MEN	JT
	10.	_	ш,	J	"	JIN	141	41 L I	4 1

Motion to adjourn: (ACTION)Motion by	, seconded by	
All in favor	Time:	mq
All III Iavui	IIIIE.	DII

ADDENDUM

October 28, 2019 Regular Meeting

a. It is recommended by the Superintendent that the Hopatcong Board of Education approve travel costs, conferences, tuition reimbursements and field trips as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq.

Name	Approval	Conf. Dates	Registration	Travel .35	Tuition
Hallenbeck, J	Conf.	10/22/2019		37.45	
Hallenbeck, J	Conf.	10/21/2019		10.22	
Segale, G	ODN PhotoplusConf.	10/24- 25/19		TBD	
Annette, D	SEMI.	10/17/2019		26.96	
Amelio, L	Tuition Reimb.				825
Vallero, C	Course App.				
Henderson, J	Conf.	14-Oct		10	
DiBrenzia-C	CST Mtg.	14-Oct		10.66	
Miller, T	SEMI.	10/17/2019		26.6	
Montefusco, S	SWASPConf.	11/14/2019		37.2	
Carroll,K	CST Mtg.	23-Oct		20.3	
Miller, T.	CST Mtg	10/24/2019		TBD	
Fattorusso, H	Field Trip	11/1/2019			
Delorenzo, M	Field Trip	10/18/2019			
Pinto, D.	Field Trip	11/15/2019			
Schiavone, D	Field Trip	10/29/2019			
Olsen, K	Field trip	10/24/2019			
Olsen, K	Field Trip	11/14/2019			
Wilson,J	Field Trips	1/15/20 5/13/20			
Total				179.39	825

- b. It is recommended by the Superintendent that the Board of Education approve the Health and Safety Evaluation of School Buildings Checklist 2019 – 2020 for Durban Avenue School, Tulsa Trail School, Hopatcong Middle School and Hopatcong High School.
- c. It is recommended by the Superintendent that the Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance for the 2019 2020 school year.
- d. It is recommended by the Superintendent that the Board of Education approve the waiver for toilet room facilities for pre-school classrooms in Durban Avenue School for the 2019 2020 school year.

ADDED IN EXECUTIVE SESSION:

e. It is recommended by the Superintendent that the Board of Education approve an increase in the pay rate for substitute nurses to \$210 per day.