1.

**CALL TO ORDER** 

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

**5:30 pm.** (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

1975, this public body, the New Jersey Herald a	on 5 of the Open Public Meeting the Hopatcong Board of Education and the Daily Record have been alar meeting will take place in the second bases as Month 40, 2000	on hereby announces that	
In accordance with Section 1975, this public body, the The New Jersey Herald a Board of Education Regularity	he Hopatcong Board of Education and the Daily Record have been ular meeting will take place in th	on hereby announces that	
	m. on March 16, 2020.		
Alex Mclean	Scott Francis	Warren Callagher	
		Warren Gallagher	
Erin Jacobus	Michele Perrotti	Dr. Sarah Schindelar	
Nicole Falconi-Shube	ert Candice Smith	Carol Trumpore	
A motion will be made th	l nat the Hopatcong Board of Educ		
A motion will be made the Session to discuss person public participation pursue. Public Meetings Act. Any confidential will be made	nat the Hopatcong Board of Educ connel and attorney/client privilege ant to New Jersey Public Law y discussions held by the Board public when appropriate. Minutes the need for confidentiality no lor on at 7:00 p.m.	e, which are exempt from 1975, Chapter 231, Open d which need not remain s of the Executive Session	

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

**5:30 pm.** (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

#### 7. APPROVAL OF MINUTES

Motion to approve 7a - 7b:

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. February 24, 2020 Regular Meeting
- b. February 24, 2020 Executive Session

(,	ACTION)Motion by	, seconded by	/		
	Francis	Gallagher	Jacobus	Perrotti	Schindelar
	Falconi-Shubert	Smith	Trumpore	McLean	

#### 8. ACKNOWLEDGEMENTS/CORRESPONDENCE

- a. Congratulations to Hopatcong High Senior, **Marissa Fattorusso**, on being the 2020 Hopatcong Pass it Along Scholar Athlete.
- b. The following students were chosen as **Hopatcong High School's Students of the Month** for their outstanding performance in February 2020:

Teresa Turnage, Senior Scholastics (AP History AP)
Michael Hartman, Freshman Scholastics (Studio Art)
Francesca Campbell, Grade 8 Specialty Area (STEAM)

c. The following students were chosen as **Hopatcong High School Scholar Athlete of the Month** for their outstanding performance in March 2020:

John Sanchez, Senior Wrestling
Abigail Polowchena, Freshman Competition Cheerleading

Motion to approve 8a – 8c:
(ACTION)Motion by\_\_\_\_\_\_, seconded by \_\_\_\_\_\_

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 9. SUPERINTENDENT'S REPORT AND HIB REPORT

- a. 2020 2021 Budget Presentation.
- b. Superintendent's Report Art DiBenedetto, Superintendent of Schools
- c. A second reading and approval of the Superintendent's HIB Report for February, 2020 as presented to the Board at the February meeting on February 24, 2020. Approval of the HIB Report for March, 2020 for first reading and review.

Motion to approve 9a - 9b:	
(ACTION)Motion by	, seconded by

REGULAR MEETING - PRELIMINARY BUDGET APPROVAL March 16, 2020

5:30 pm. (Administration building Room 41 – Open the meeting and enter Executive Session) 7:00 p.m. (Board of Education Meeting Room)

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 10. **COMMITTEE REPORTS**

- a. Student Achievement: Community Relations, Curriculum, Personnel, Special Education: Chair - Candice Smith, Vice Chair - Carol Trumpore
- b. Operations: Finance, Facilities, Security and Transportation: Chair Warren Gallagher, Vice Chair - Scott Francis
- c. Negotiations: Chair Sarah Schindelar
- d. Parent/Teacher Organization Representatives

Motion to approve 10a – 10d:  (ACTION)Motion by, seconded by						
	Francis	Gallagher	Jacobus	Perrotti	Schindelar	
	Falconi-Shubert	Smith	Trumpore	McLean		

#### 11. **PUBLIC COMMENT - GENERAL DISCUSSION**

#### 12.

Approval of the following finance items, 12a - 12f, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

#### a. 2020/2021 Preliminary Budget Submission

Approval of the following resolution for submission of the tentative 2020/2021 school budget to the Sussex County Superintendent:

"WHEREAS, the Superintendent has presented to the Finance Committee and other members of the Hopatcong Board of Education, a recommended 2020/2021 School District Budget in the total amount of \$35,508,022, as follows; and

**WHEREAS**, the Board approves a Local Tax Levy of \$24,257,386;

THEREFORE, BE IT RESOLVED the Hopatcong School District preliminary 2020/2021 budget for submission to the Sussex County Superintendent's Office is approved as follows on the Meeting Agenda of March 16, 2020."

General Fund	<u>BUDGET</u>		
Fund 10 – Charter School Tuition Fund 11 – General Operating Fund	\$ \$	238,536 34,650,421	
Fund 12 – Debt Services Assessment	\$	<u>1,614</u>	

#### **Special Revenue Fund**

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

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Fund 20 – Federal/State Grants	\$	<u>617,451</u>
<u>Debt Service</u>		
Debt Service	\$	<u>0</u>
Total Budget	\$ 3	5,508,022

- b. Approval of bills for the General Fund and Special Revenues (Grants) account, February 25, 2020 through March 16, 2020 in the following amounts:
  - General Fund and Special Revenue (Grants) account \$1,634,182.47 Cafeteria account - \$ 59,737.28
- c. Approval of the Board Secretary's Report for January 2020.
- d. Approval of the Transfer Report for the month of January 2020.
- e. Approval for the Chief School Administrator to approve and authorize all travel related expenses for employees and Board Members in accordance with Board Policy No. 6423, up to a maximum of \$75,000 for the 2020 2021 school year.
- f. Approval to accept \$100 donation from Morris County USBC (Women's Bowling).

Motion to approve 12a – 12f:	
(ACTIONI) Mation by	a a a a a al a al lave

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 13. PERSONNEL

Approval of the following personnel items, **13a – 13g**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Acceptance of the resignation, with regret, of **Sandra DeRose** from her position as English Teacher in the Hopatcong School District, for the purpose of retirement, effective July 1, 2020. Ms. DeRose has served the district for 22 years.
- b. Acceptance of the resignation, with regret, of **Deborah Kranz** from her position as Elementary Teacher in the Hopatcong School District, for the purpose of retirement, effective July 1, 2020. Ms. Kranz has served the district for 20 years.
- c. Acceptance of the resignation, with regret, of **Luanne Balinski** from her position as Speech and Language Specialist in the Hopatcong School District, for the purpose of retirement, effective July 1, 2020. Ms. Balinski has served the district for 19 years.
- d. Approval of the request of **Employee #80304** for a medical leave of absence effective March 16, 2020 through April 16, 2020. FMLA will run concurrently with earned employee sick days for a total of 19 paid days of leave.

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

**5:30 pm.** (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

e. Approval for the following staff to receive tuition reimbursements, as per contract, upon successful completion of the course and submission of paperwork:

Name	Course Title		Cost
Lindsay Amelio	Research Methods	3	\$825
Linda Padula	Take Control of RTI	3	\$381.65
Melanie Ryder	The Kinesthetic Classroom 2: Moving Across	3	\$1,875
_	the Standards		
Melanie Ryder	Encouraging Skillful, Critical and Creative	3	\$1,875
	Thinking		

f. Approval of the following education students to conduct field experience in the Hopatcong School District during the 2019 – 2020 school year.

Student Name	Date(s)	University	Experience	School	Staff Member
Devin Bellotti	3/17/20 -	SCCC	Field	High	Christine Kalemba
	5/11/20		Experience	School	

g. Approval of substitutes, teachers, paraprofessionals, custodians and van drivers.

Motion to approve 13a – 13g:	
(ACTION)Motion by	_, seconded by

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 14. STUDENTS AND SERVICES

Approval of the following items, **14a – 14d**, as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

- a. Approval for educational instruction services for student no. 13597 for five hours per week beginning February 24, 2020. Instruction will be provided by Saint Clare's Hospital at a rate of \$55.00 per hour.
- b. Approval for educational instruction services for student no. 12734 for ten hours per week beginning February 25, 2020. Instruction will be provided by Professional Education Services, Inc. at a rate of \$35.00 per hour.
- c. Approval of the settlement agreement between the Hopatcong Board of Education and student no. 13935.
- d. Approval of field trips, as required by the New Jersey Department of Education.

#### Field Trips

Name	Class/Activity	Date	Trip Location	Cost*
Emily Minervini	Grade 2 Trip	6/9/2020	Turtle Back Zoo	\$1,342.90**

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*cost	tΛ	$\alpha$	ıct	rıc	١1

#### Motion to approve 14a – 14d:

(ACTION)Motion by\_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 15. **CURRICULUM**

Approval of the following item, **15a**, as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

a. Approval of the Statement of Work between Stronge and Associates Educational Consulting, LLC and the Hopatcong School District for in-district annual recertification and calibration training on June 22, 2020.

#### Motion to approve 15a:

(ACTION)Motion by\_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

#### 16. POLICIES AND REGULATIONS

Approval of item **16a – 16b**, as recommended by the Superintendent of Schools and the Student Achievement and Operations Committees of the Board:

a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for FIRST READING:

Policy #	<u>Title</u>
P 0152	Board Officers (Revised)
P 1581	Domestic Violence (M) (Revised)
P 2422	Health and Physical Education (M) (Revised)
P 3421.13	Postnatal Accommodations (New)
P 3431.1	Family Leave (M) (Revised)
P 4421.13	Postnatal Accommodations (New)
P 4431.1	Family Leave (M) (Revised)
P 5330	Administration of Medication (M) (Revised)
P 7243	Supervision of Construction (M) (Revised)
P 8210	School Year (Adopt)
P 8220	School Day (M) (Revised)
P 8462	Reporting Potentially Missing or Abused Children (M)
	(Revised)

<sup>\*\*</sup>Monies to come from grade 2 account

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Regulation #TitleR 1581Domestic Violence (M) (New)R 5330Administration of Medication (M) (Revised)R 8220School Closings (Adopt)

b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revise, for SECOND READING:

Policy # Title

P 1110 Organizational Chart (Revised)

Regulation # Title

R 5850 Social Events and Class Trips (Adopt)

#### Motion to approve 16a – 16b:

(ACTION)Motion by\_\_\_\_\_, seconded by \_\_\_\_\_

Francis	Gallagher	Jacobus	Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

### 17. TRAVEL AND PROFESSIONAL DEVELOPMENT

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq

#### Conferences/Professional Development

Name	Conference	Date	Location	Cost	Travel Cost
Pamela Brennan	Using Flip Grid and Visual Language to Integrate and the Arts	2/27/2020	Ramapo College of NJ	\$0	\$0
Susan Exner	School Bus Driver Safety Seminar	3/14/2020	Morris Hills HS	\$20	\$9.94
Kristine Kester	Cognitive & Linguistic Strategies for School- Based Speech	5/18/2020	Quality Inn, Hackettstown	\$90	\$9.31
Tina McGrath	School Bus Driver Safety Seminar	3/14/2020	Morris Hills HS	\$20	\$9.94

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

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Joan Marshall	School Bus Driver Safety Seminar	3/14/2020	Morris Hills HS	\$20	\$9.94
Stacey Montefusco	Assessing & Intervening in Challenging Behaviors	4/3/2020	St. Moritz Grill, Sparta	\$30	\$8.05
Siobhan O'Connor	Cognitive & Linguistic Strategies for School- Based Speech	5/18/2020	Quality Inn, Hackettstown	\$90	\$9.31
Linda Padula	Tour of Catholic Colleges of Northeastern PA	4/1/2020 – 4/3/2020	Wilkes-Barre, PA	\$0	\$56.70
Susan Pallotta	Creating a Trauma Informed Community	5/7/2020	Perona Farms, Byram	\$95	\$8.26
Hillary Reynolds	School Bus Driver Safety Seminar	3/14/2020	Morris Hills HS	\$20	\$9.94
Nancy Stephens	Multisensory Strategies for All	5/1/2020	The Palace, Somerset	\$100	\$25.06

#### **Professional Meetings**

Name	Meeting Type	Date	Location	Travel Cost
Leticia Anthes	IEP	5/4/2020	Chapel Hill Academy	\$19.04
Leticia Anthes	IEP	6/16/2020	Mt. Olive High School	\$4.97
Leticia Anthes	IEP	4/1/2020	DLC – Warren	\$21.56
Leticia Anthes	IEP	4/2/2020	Northern Hills Academy	\$11.76
Leticia Anthes	IEP	4/27/2020	Celebrate the Children, Denville	\$10.29
Stacey Montefusco	IEP	3/25/2020	Northern Hills Academy	\$11.97
Stacey Montefusco	Pre-Eval. Plan Meeting	3/19/2020	P.G. Chambers	\$14.98
Susan Pallotta	Tour for post- secondary placement	3/6/2020	Hackettstown, NJ	\$7.84

Motion to approve	Travel and Professional Development for March 2020:
(ACTION)Motion by_	, seconded by

Francis	FrancisGallagher		Perrotti	Schindelar
Falconi-Shubert	Smith	Trumpore	McLean	

REGULAR MEETING – PRELIMINARY BUDGET APPROVAL March 16, 2020

**5:30 pm.** (Administration building Room 41 – Open the meeting and enter Executive Session) **7:00 p.m.** (Board of Education Meeting Room)

#### 18. SUSSEX COUNTY REGIONAL COOPERATIVE

Approval of the following items, **18a – 18d8**, as recommended by the Superintendent of Schools and the Operatives committee of the Board:

- a. BE IT RESOLVED that the Sussex County Regional Transportation Cooperative/Hopatcong Board of Education, approve to exclude Speedy Mobility Services from bidding on any future student transportation routes for the Irvington School District for five (5) years or the maximum years allowed by NJ Code due to prior negative experience
- b. The Superintendent and the Director of Transportation recommend the approval of bills for the Sussex County Regional Cooperative Operating account for February 25, 2020 through March 16, 2020 in the amount of \$24,309.96 for Regular bills and \$3,627,072.93 for Bus Contractor bills.
- c. The Superintendent and the Director of Transportation recommend the *approval* of one (1) *new Member District*, Monroe Township School District, for the 2019-2020 school year.

d.

- 1. The Superintendent and the Director of recommend the *acceptance* of student transportation *quotations* for *Special Education Routes* for the 2019-20 School Year as listed on Exhibit A.
- The Superintendent and the Director of Transportation recommend the award of student transportation quotations for Special Education Routes for the 2019-20 School Year as listed on Exhibit A
- The Superintendent and the Director of Transportation recommend the acceptance of student transportation quotations for Athletic/Class/Field Trips for the 2019-20 School Year as listed on Exhibit A.
- 4. The Superintendent and the Director of Transportation recommend the award of student transportation contracts for quoted Athletic/Class/Field Trips to the lowest, responsible and responsive bus contractor companies for the 2019-20 School Year as listed on Exhibit A.
- 5. The Superintendent and the Director of Transportation recommend the *acceptance* of *contract addendums* for 2019-20 School Year Routes as listed on Exhibit A.
- The Superintendent and the Director of Transportation recommend the acceptance of student transportation bids submitted on February 11, 2020 for the 2019-20 School Year as listed on Exhibit A.
- 7. The Superintendent and the Director of Transportation recommend the award of student transportation contracts to the lowest, responsible and responsive bus contractor company bidders for the February 11, 2020 bid for the 2019-20 School Year as listed on Exhibit A.
- 8. The Superintendent and the Director of Transportation recommend the *rejection* of **student transportation bids** for non-compliance

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issues or route terminations submitted on **February 11**, **2020** for the 2019-20 School Year as listed on Exhibit A.

	on to approve 18a – 18 ION)Motion by		у					
	Francis	Gallagher	Jacobus	Perrotti	Schindelar			
	Falconi-Shubert	Smith	Trumpore	McLean				
BOA	BOARD OF EDUCATION – MEMBER COMMENTS							
ΔD.I	ADJOURNMENT							

(ACTION)Motion by\_\_\_\_\_, seconded by \_\_\_\_\_

All in favor\_\_\_\_\_\_ Time: \_\_\_\_\_pm

Motion to adjourn:

## **ADDENDUM**

March 16, 2020 Regular Meeting

- a. It is recommended by the Superintendent that the Hopatcong Board of Education approve the employment of **Maureen Warden** as Nurse at Hopatcong High School, at an annual salary of \$62,473 prorated based upon the Salary Guide Level BA+15/Step 5, effective March 17, 2020. This salary is based upon the 2019 2020 HEA Salary Guide.
- b. It is recommended by the Superintendent that the Hopatcong Board of Education approve the employment of **Kelly Lisa** as Cosmetology Techer at Hopatcong High School, at an annual salary of \$67,418 based upon the Salary Guide Level BA/Step 9 effective September 1, 2020. This salary is based upon the 2020 2021 HEA Salary Guide.
- c. It is recommended by the Superintendent that the Hopatcong Board of Education approve the contract between Alphabest and the Hopatcong Borough School District effective August 1, 2020 through July 31, 2022.
- d. It is recommended by the Superintendent that the Hopatcong Board of Education approve FMLA for employee #81417 retroactively effective to February 7, 2020 with all days used being unpaid beginning on February 26, 2020.
- e. It is recommended by the Superintendent that the Hopatcong Board of Education approve FMLA for employee #80418 retroactively effective to March 13, 2020 until medically cleared by their physician. Sick days will be used concurrently with FMLA.
- f. It is recommended by the Superintendent that the Hopatcong Board of Education approve home instruction services for student no. 13792 for a total of 5 hours per week. Instruction will be provided by Hopatcong certificated staff at the rate of \$35.00 per hour effective March 9, 2020.
- g. It is recommended by the Superintendent that the Hopatcong Board of Education approve educational instruction services for student no. 14466 for ten hours per week beginning March 5, 2020. Instruction will be provided by professional Education Services, Inc. at a rate of \$35.00 per hour.
- h. It is recommended by the Superintendent that the Board of Education approve the revision of effective date of item 13d from March 16, 2020 to approximately March 30, 2020 until medically cleared by their physician.
- i. It is recommended by the Superintendent that the Hopatcong Board of Education approve the following addition to Item 17 on the Agenda:

#### Conferences/Professional Development

Name	Conference	Date	Location	Cost	Travel Cost
Jaclyn DiBrienza- Cikovic	Creating a Trauma Informed Community	5/7/2020	Perona Farm	\$95	\$0

j. It is recommended by the Superintendent that the Hopatcong Board of Education approve the following education student to conduct field experience in the Hopatcong School District during the 2020 – 2021 school year:

Student Name	Date(s)	University	Experience	School	Staff Member
Rebecca Weisman	Fall 2020, Spring 2021	Centenary University	Clinical Experience, Internship	High School	Jason Mulvihill

Motion to approve Addendum items a - j:								
(ACTION)Motion by , seconded by								
Falconi-Shubert	Francis	Gallagher	Jacobus	Perrotti				

Falconi-Shubert	Francis	Gallagher	Jacobus	Perrotti
Schindelar	Smith	Trumpore	McLean	

# **ADDENDUM 2**

March 16, 2020 Regular Meeting

a.	It is recomme approve	ended by the	the Superint revision	endent to	that the l	Hopatco 12a	•	of Education follows:
	Approval of the following resolution for submission of the tentative 2020/2021 school budget to the Sussex County Superintendent:							
	"WHEREAS, the Superintendent has presented to the Finance Committee and other members of the Hopatcong Board of Education, a recommended 2020/2021 School District Budget in the total amount of \$35,398,022, as follows; and							
	WHEREAS, th	ne Board a	pproves a Lo	cal Tax L	.evy of <mark>\$2</mark>	24,147,38	<mark>6</mark> ;	
	THEREFORE budget for su follows on the	bmission	to the Susse	x County	/ Superir		-	ary 2020/2021 approved as
	General Fund					BUDGET		
	Fund 10 – Chart Fund 11 – Gener					\$ \$	238,73 34,540,22	
	Fund 12 - Debt	Services As	sessment			\$	<u>1,61</u>	<u>4</u>
	Special Reven	ue Fund						
	Fund 20 – Feder	al/State Gra	ınts			\$	<u>617,45</u>	<u>1</u>
	Debt Service							
	Debt Service					\$	<u>0</u>	!
	Total Budget				<mark>\$</mark>	<u>35,398,02</u>	<u> 22</u>	
	Motion to appr (ACTION)M		ndum 2 item a:		d by			
	Falconi-Shuber	t Era	ncie	Gallad	nhor	lacobus		Porrotti

Trumpore

McLean

Smith

\_Schindelar