

HOPATCONG BOARD OF EDUCATION

REGULAR MEETING

April 24, 2023

5:30 pm. Open the Meeting and enter Executive Session in the Administration Building: Room 21

Public Portion will begin at 7:00 p.m in the Board Room

2 Windsor Avenue, Hopatcong, NJ 07843

CALL TO ORDER

Time: _____pm

1. FLAG SALUTE

2. OPENING STATEMENT

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, this public body, the Hopatcong Board of Education hereby announces that The New Jersey Herald and the Daily Record have been notified by email that this Board of Education Regular Meeting will take place at 7:00 p.m following the Executive Session (in room 21) which starts at 5:30 p.m. on April 24, 2023 at the Hopatcong Board of Education, Board meeting room in the Administration Building.

3. ROLL CALL

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

4. EXECUTIVE SESSION

A motion will be made that the Hopatcong Board of Education will enter Executive Session in room 21 to discuss personnel and attorney/client privilege, which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, Open Public Meetings Act. Any discussions held by the Board which need not remain confidential will be made public when appropriate. Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at 7:00 p.m. following the executive session.

Motion to enter executive session:

(ACTION)Motion by Choose an item. seconded by Choose an item..

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

5. RECONVENE

Motion to Reconvene

(ACTION)Motion by Choose an item., seconded by Choose an item.

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-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

6. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. February 27, 2023 - Executive Meeting
- b. February 27, 2023 – Regular Meeting
- c. March 20, 2023 – Executive Meeting
- d. March 20, 2023 – Regular Meeting

Motion to approve 6a-6d:

(ACTION) Motion by **Choose an item.** seconded by **Choose an item.**

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

7. SUPERINTENDENT'S REPORT AND HIB REPORT

- a. Superintendent's Report – **Mr. Arthur DiBenedetto, Interim Superintendent of Schools**
 1. Review of Agenda.
 2. Half Year HIB Summary
 3. Negotiations
 4. Sale of Garage
- b. A second reading and approval of the Superintendent's HIB Report for March 2023 as presented to the Board at the March meeting held on March 20, 2023. Approval of the Superintendent's HIB report for April 2023 for first reading and review as presented to the Board at the April 2023 meeting on April 24, 2023.

Motion to approve 7a – 7b:

(ACTION) Motion by **Choose an item.** seconded by **Choose an item.**

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

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8. ACKNOWLEDGEMENTS/CORRESPONDENCE

- a. The following students were chosen as **Hopatcong High School's Students of the Month** for their outstanding performance in March 2023:

Grade 8 – Rarsa Sarah Joseph

Grade 9 – Alexander Polichko

Honorable Mention: Dominick Amella and Christopher Heimall

Grade 10 - Giovanni Cespedes

Honorable Mention: Rebecca Bastedo, Caitlin Beach and Patrick Comerford

Grade 11 – Adrian Baez

Honorable Mention: Joseph Rivera-Gonzalez and Gabriel Wecht

Grade 12 – John Azzopardi

- b. The following students were chosen as **Hopatcong High School Scholar Athlete of the Month** for their outstanding performance in March 2023:

Golf – Jack Luciani, Sophomore

Boys Tennis – Jonathan Karram, Senior

- c. Congratulations to **Hopatcong Middle School Students** who made High Honor Roll and Honor Roll for the third marking period of the 2022 – 2023 school year.
- d. Congratulations to **Hopatcong High School Students** who made High Honor Roll and Honor Roll for the third marking period of the 2022 – 2023 school year.
- e. Congratulations to the **Hopatcong E-Sports Team** for winning the Garden State Championships.
- f. Congratulations to **Max Hugen**, Grade 8 for his 1st place finish at the NJ Youth Bass nation State Champion.

9. PARENT/TEACHER ORGANIZATION REPRESENTATIVES

10. PUBLIC COMMENT – GENERAL DISCUSSION

11. ANNUAL APPROVALS AND APPOINTMENTS

Approval of the following Annual Approvals and Appointments, 11a – 11t, as recommended by the Superintendent of Schools and the Finance Committee of the board:

a. APPOINTMENT OF BOARD SECRETARY

It is recommended by the Superintendent that **Mr. Jeffrey Hallenbeck** be appointed as Board Secretary for the 2023/2024 school year.

b. APPOINTMENT OF TREASURER OF SCHOOL MONIES

It is recommended by the Superintendent that **Mrs. Susan Dykstra** be appointed as Treasurer of School Monies for the 2023/2024 school year.

c. APPOINTMENT OF PURCHASING AGENT

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It is recommended by the Superintendent that **Mr. Jeffrey Hallenbeck** be appointed as Purchasing Agent for the Hopatcong School District for the 2023/2024 school year, and authorization for the Purchasing Agent to award contracts up to the bid threshold of \$32,000 or as per N.J.S.A.18A: 18A-3.

d. **APPOINTMENT OF HIPPA COMPLIANCE OFFICER**

It is recommended by the Superintendent that **Mr. Jeffrey Hallenbeck** be appointed as HIPPA Compliance Officer for the Hopatcong School for the 2023/2024 school year.

e. **APPOINTMENT OF CUSTODIAN OF PUBLIC RECORDS**

It is recommended by the Superintendent that **Mr. Jeffrey Hallenbeck** be appointed as the Custodian of Public Records under the Open Public Meetings Act for the 2023/2024 school year.

f. **APPOINTMENT OF AFFIRMATIVE ACTION OFFICER**

It is recommended by the Superintendent that **Mr. Art DiBenedetto and Mr. Jeffrey Hallenbeck** be appointed as the Affirmative Action Officers for the 2023/2024 school year.

g. **APPOINTMENT OF LIABILITY, WORKMAN'S COMPENSATION BROKER OF RECORD**

It is recommended by the Superintendent that **Arthur J. Gallagher Risk Management Services Inc.** be appointed as our Liability, Workman's Compensation, etc., Broker of Record for the 2023/2024 school year.

h. **APPOINTMENT OF INTEGRATED PEST MANAGEMENT COORDINATOR**

It is recommended by the Superintendent that **Mr. Gregory Smyth** be appointed as the Integrated Pest Management Coordinator for the Hopatcong School District for the 2023/2024 school year.

i. **APPOINTMENT OF ASBESTOS MANAGEMENT OFFICER, SAFETY AND HEALTH DESIGNEE, INDOOR AIR QUALITY DESIGNEE, RIGHT TO KNOW OFFICER AND CHEMICAL HYGIENE OFFICER**

It is recommended by the Superintendent that **Mr. Gregory Smyth** be appointed as the Asbestos Management Officer, Safety & Health Designee, Indoor Air Quality Designee, Right to Know Officer and Chemical Hygiene Officer for the 2023/2024 school year.

j. **APPOINTMENT OF ATTORNEYS**

It is recommended by the Superintendent that **Porzio, Bromberg & Newman, P.C.** and any **other counsel** as deemed appropriate by the Administration, be appointed as attorneys for the Board of Education for the 2023/2024 school year.

k. **APPOINTMENT OF SCHOOL PHYSICIAN**

It is recommended by the Superintendent that Dr. C. Robert Damico be appointed as school physician for the 2023/2024 school year at a yearly stipend of \$12,000.

l. **APPROVAL OF POLICIES**

It is recommended by the Superintendent that **existing by-laws, policies and regulations** as listed in our current by-laws and policies book be approved for the 2023/2024 school year.

m. **APPROVAL OF CURRICULUM**

It is recommended by the Superintendent that all existing **curricula and courses of study and textbooks** for the district schools be approved for the 2023/2024

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school year. Every effort will be made to standardize curricula formats during the 2023/2024 school year, with progress reports reported to the Board of Education

n. **APPROVAL OF NEWSPAPERS**

It is recommended by the Superintendent that the *New Jersey Herald*, the *Daily Record* and the *Star Ledger* be approved as the official newspapers used by the Board of Education at the Board Secretary's discretion for the 2023/2024 school year.

o. **APPOINTMENT OF TAX SHELTER ANNUITY COMPANIES**

It is recommended by the Superintendent that **Lincoln Investment, Lincoln Financial, Metropolitan Life, AXA Equitable, National Life Group and Security Benefits** be approved as Tax Shelter Annuity Companies for the Board of Education for the 2023/2024 school year.

p. **APPOINTMENT OF AUTHORIZED ACCOUNT SIGNATURES – 2023/2024 SCHOOL YEAR**

School Activity Accounts:

High School	Stephanie Martinez	Nicole Roman-Gerena	Jeff Hallenbeck
Athletic Fund	Stephanie Martinez	Linda Tappen	Jeff Hallenbeck
Middle School	Lewis Benfatti	Deborah Gates, Tara Santa	Jeff Hallenbeck
Tulsa Trail	Brian Byrne	Maureen O' Hare	Jeff Hallenbeck
Durban Avenue	Katherine McFadden	Ana Marrazzo	Jeff Hallenbeck

District Accounts:

Regular Account	Art DiBenedetto	Jeff Hallenbeck	Scott Francis
Cafeteria Fund	Art DiBenedetto	Jeff Hallenbeck	Scott Francis
Payroll Account	Art DiBenedetto	Jeff Hallenbeck	Scott Francis
Payroll Agency Acct.	Art DiBenedetto	Jeff Hallenbeck	Scott Francis

q. **APPROVAL OF AUTHORIZATION FOR INTERIM TRANSFERS**

It is recommended by the Superintendent that authorization for the School Business Administrator/Board Secretary be approved to make interim **intra-account and intra-fund budgetary transfers** to offset credits and deficits between Board meetings when necessary.

r. **APPROVAL OF AUTHORIZATION FOR INTERIM PAYMENTS**

It is recommended by the Superintendent that authorization for the School Business Administrator/Board Secretary be approved to make interim **payments to vendors between meetings** in cases where a cost savings would accrue to the Board or interference of the operations of the school program would occur in accordance with N.J.S.A. 18A:19-4.1. Approval of these payments would be presented to the Board for ratification at the next Regular Board Meeting.

s. **ADOPTION OF CODE OF ETHICS**

It is recommended by the Superintendent that the Board approve the adoption of the **Code of Ethics** for Board members as required by law, N.J.S.A. 18A:12-2.1 and N.J.S.A. 41:1-1 and 1-3.

TRAVEL AND RELATED EXPENSES MAXIMUM.

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- t. Approval for the Chief School Administrator to approve and authorize all travel and related expenses for employees and Board Members in accordance with Board Policy No. 6423, up to a maximum of \$75,000 for the 2023-2024 school year.

Motion to approve 11a – 11t:

(ACTION) Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

12. **FINANCE**

a. **2023/2024 Budget Adoption**

Approval of the following resolution for adoption of the 2023/2024 Hopatcong School District Budget.

“**WHEREAS**, the Superintendent has presented to the Finance Committee and other members of the Hopatcong Board of Education, a recommended 2023/2024 School District Budget in the total amount of \$37,001,185.44 as follows; and

WHEREAS, the Board approves a Local Tax Levy of \$26,581,900.

WHEREAS, the local tax levy will increase by a total of 3.81% composed of a 2% increase \$512,118 and Health Care Cost exception in the amount of \$463,894 for a total local tax levy increase of \$976,012.

THEREFORE, BE IT RESOLVED the Hopatcong School District 2023/2024 budget is approved and adopted as follows on the Meeting Agenda of April 24, 2023.”

<u>General Fund</u>		
Fund 10	Charter School Tuition	\$584,690
Fund 10-606	Interest Maintenance Reserve	\$200
Fund 11	General Operating Fund	\$32,067,654
Fund 12	Debt Services Assessment	\$1,114
	Capital Reserve Interest	\$500
<u>Special Revenue Fund</u>		

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4/26/2021	#80537	\$ 150.00
5/24/2021	#80677	\$1,260.00
5/24/2021	#80717	\$ 100.00
6/28/2021	#81028	\$ 96.92
6/30/2021	#81124	\$100.00
6/30/2021	#81145	\$472.31
6/30/2021	#81159	\$ 40.65
7/26/2021	#81241	\$ 100.00
11/30/2021	#81914	\$ 69.00
1/31/2022	#82266	\$ 324.00
2/28/2022	#82516	\$ 2,434.26

Motion to approve 12a – 12i:

(ACTION) Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

13. PERSONNEL

Approval of the following personnel items, **13a – 13x**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Approval of employment of **Stephanie Vitale** as School Psychologist with a salary of \$78,695 which represents Level MA+45/Step 4 of the 2022-2023 HEA Salary Guide effective September 1, 2023. **Salary is based upon the 2022-2023 HEA Salary Guide and may change based upon the outcome of negotiations*
- b. Approval of employment of **Amanda Michko** as School Social Worker with a salary of \$70,895 which represents Level MA/Step 1 of the 2022-2023 HEA Salary Guide effective September 1, 2023. **Salary is based upon the 2022-2023 HEA Salary Guide and may change based upon the outcome of negotiations*
- c. Approval of employment of **Mercedes Roman** as Full Time Custodian with a prorated salary of \$43,660 which represents Step 1 of the Custodian Guide, per contract; pending background check.
- d. Approval of employment of **Daniel Ulloa** as Part Time Custodian with a prorated salary of \$27,288 minus \$400 for not having a black seal, which represents Step 1 of the Custodian Guide, per contract; pending background check.
- e. Approval of **Amanda Maliszewski** whom is recommended to receive tenure (effective 5/1/2023).
- f. Approval of the employment of **Debra Volpe**, as a PSD Teacher Long-Term Leave Replacement at Durban Ave School. Debra will be paid 20 days at the substitute per diem rate of \$110/per day from April 17, 2023 through May 19, 2023 then to be

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paid at a prorated annual salary of \$64,405 which represents Level BA/Step 1 of the 2022-2023 HEA Salary Guide effective May 23, 2023 through the end of the 2022-2023 school year.

- g. Approval to accept the resignation, with regret for the purpose of retirement of **Kathy LaRosa** from her position as High School Special Education Teacher effective June 30, 2023. Kathy has taught for the Hopatcong School District for the past 19 years.
- h. Approval for **Maxwell Geary**, a Montclair State University Student to observe three school days with Emily Taylor the 2022-2023 school year.
- i. Approval of **Susan Pallotta** as Interim High School Child Study Team Position effective May 1, 2023 through June 16, 2023 up to 20 hours per week at \$35 an hour.
- j. Approval of the following **Tenured HEA Teacher Contract Renewals** for the 2023 – 2024 school year:

Last Name	First Name	Guide	FTE	Step*	Salary*	Longevity*
ALZATE	CARMEN	TEACHER MA	100.00	14	\$91,895.00	\$1,500.00
AMELIO	LINDSAY	TEACHER MA+30	100.00	11	\$89,395.00	\$800.00
ANDOLENA	GARY	TEACHER BA	100.00	17	\$91,045.00	\$800.00
ANNETTE	SUZANNE	TEACHER MA+15	100.00	14	\$92,995.00	\$800.00
BAELI	THOMAS	TEACHER MA+30	100.00	14	\$95,395.00	\$800.00
BARROQUEIRO	MELLANY	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
BAUER	AUDRA	TEACHER MA	100.00	3	\$72,895.00	\$0.00
BAUM	EILEEN	TEACHER BA+15	100.00	10	\$79,645.00	\$0.00
BENNINGER	ALANA	TEACHER BA	100.00	14	\$85,045.00	\$1,500.00
BISIGNANI	JENNIFER	TEACHER MA+15	100.00	3	\$73,995.00	\$0.00
BITETTO	JOSEPH	TEACHER BA	100.00	17	\$91,045.00	\$800.00
BOUCHER	KIMBERLY	TEACHER MA	100.00	8	\$79,895.00	\$500.00
BRENNAN	KATHLEEN	TEACHER BA+15	100.00	17	\$93,645.00	\$1,500.00
BRENNAN	PAMELA	TEACHER MA+15	100.00	17	\$98,995.00	\$800.00
BURNS	MARY	TEACHER MA	100.00	14	\$91,895.00	\$800.00
CAMPAGNA	DAVID	TEACHER BA	100.00	14	\$85,045.00	\$500.00
CANZONE	JOHN	TEACHER MA	100.00	17	\$97,895.00	\$1,800.00
CATIZONE	CARMELA	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
CERRATO	DONNA	TEACHER BA+15	100.00	17	\$93,645.00	\$1,800.00
CERTO	MARK	TEACHER MA+45	100.00	17	\$102,695.00	\$1,500.00
CHRISTIANO	STACEY	TEACHER MA+45	100.00	17	\$102,695.00	\$0.00
COLLINS	BRIAN	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
CUBBERLY	KAREN	TEACHER MA+30	100.00	17	\$101,395.00	\$1,500.00
CUSANO	WILSON	TEACHER BA+15	100.00	17	\$93,645.00	\$1,500.00
DE SALVIA	RUTH	TEACHER MA+15	100.00	10	\$84,995.00	\$800.00
DEAN	MELISSA	TEACHER MA+15	100.00	17	\$98,995.00	\$800.00
DEBOS	EDRIC	TEACHER BA+30	100.00	12	\$85,395.00	\$500.00
DELBAGNO	HEATHER	TEACHER MA+45	100.00	17	\$102,695.00	\$1,500.00

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DELORENZO	MARIA	TEACHER MA+15	100.00	14	\$92,995.00	\$1,500.00
DEMETRO	DANA	TEACHER MA	100.00	14	\$91,895.00	\$800.00
DEROSA	CHRISTINE	TEACHER BA	100.00	6	\$69,045.00	\$0.00
DIBRIENZA - CIKOVIC	JACLYN	TEACHER MA+60	100.00	9	\$87,995.00	\$500.00
DIPPEL	DONALD	TEACHER MA	100.00	12	\$87,895.00	\$800.00
DOUGLAS	JAMIE	TEACHER MA	100.00	12	\$87,895.00	\$800.00
DRURY	NANCY	TEACHER BA+15	100.00	17	\$93,645.00	\$1,500.00
DUFFY	TRACI	TEACHER MA+60	100.00	17	\$103,995.00	\$1,500.00
DUFFY	NANCY	TEACHER MA	100.00	17	\$97,895.00	\$500.00
DUNMYER	LISA	TEACHER MA+30	100.00	12	\$91,395.00	\$800.00
DUTHALER	KATHRYN	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
EMERLING	DINA	TEACHER MA	100.00	17	\$97,895.00	\$800.00
FAILLA HARRIS	BLAIR	TEACHER MA	100.00	12	\$87,895.00	\$0.00
FAJERMAN	ERIC	TEACHER BA	100.00	17	\$91,045.00	\$1,500.00
FARRELL	MICHAEL	TEACHER MA	100.00	14	\$91,895.00	\$0.00
FATA	MARY ELLEN	TEACHER MA+30	100.00	17	\$101,395.00	\$2,000.00
FIALCOWITZ	JAIME	TEACHER BA	100.00	12	\$81,045.00	\$800.00
FORBES	DAWN	TEACHER MA+15	100.00	17	\$98,995.00	\$1,800.00
GALLAGHER	KATHRYN	TEACHER MA+15	100.00	4	\$74,995.00	\$0.00
GAMBUZZA	JAMIE	TEACHER MA+30	100.00	12	\$91,395.00	\$800.00
GUEVARA	YANET	TEACHER MA	100.00	10	\$83,895.00	\$0.00
HAGGERTY	SHARON	TEACHER MA+60	100.00	3	\$78,995.00	\$0.00
HERSH	DAWN	TEACHER MA	100.00	14	\$91,895.00	\$800.00
JULIANO	LEEANNE	TEACHER MA	100.00	14	\$91,895.00	\$800.00
KALEMBA	CHRISTINE	TEACHER MA	100.00	17	\$97,895.00	\$800.00
KENNEDY	MELISSA	TEACHER MA+45	100.00	9	\$86,695.00	\$800.00
KESTER	KRISTINE	TEACHER MA+60	100.00	17	\$103,995.00	\$800.00
KOVACH	DANIELLE	TEACHER MA+60	100.00	17	\$103,995.00	\$1,500.00
KULIK	JACOB	TEACHER BA	100.00	12	\$81,045.00	\$500.00
LONGO	JOSEPH	TEACHER MA	100.00	14	\$91,895.00	\$800.00
LONGO	SHAWNA	TEACHER MA+30	100.00	17	\$101,395.00	\$500.00
MALATESTA	CARLA	TEACHER BA+30	100.00	4	\$71,395.00	\$0.00
MALISZEWSKI	AMANDA	TEACHER BA+30	100.00	14	\$89,395.00	\$0.00
MANCUSO	ANDREA	TEACHER MA	100.00	17	\$97,895.00	\$800.00
MANISA	DANIELLE	TEACHER MA	100.00	17	\$97,895.00	\$800.00
MARTIN	HILARY	TEACHER MA+45	100.00	17	\$102,695.00	\$800.00
MASTROVITI	SUSAN	TEACHER BA	100.00	3	\$66,045.00	\$0.00
MCCONNELL	ALLYSON	TEACHER BA	100.00	14	\$85,045.00	\$1,500.00
MCDONALD	JAMES	TEACHER MA+30	100.00	17	\$101,395.00	\$1,800.00
MCKOWEN	JAMES	TEACHER BA	100.00	8	\$73,045.00	\$0.00
MCLEAN	ALEXA	TEACHER MA+30	100.00	17	\$101,395.00	\$800.00
MENDEZ	LUIS	TEACHER BA	100.00	17	\$91,045.00	\$1,500.00
MILLER	PAUL	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
MINERVINI	LINDA	TEACHER BA+15	100.00	17	\$93,645.00	\$1,500.00

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MINERVINI	EMILY	TEACHER MA+30	100.00	3	\$76,395.00	\$0.00
MONRO	DAYNA	TEACHER BA+30	100.00	17	\$95,395.00	\$1,500.00
MONTEFUSCO	STACEY	TEACHER MA+30	100.00	7	\$81,395.00	\$0.00
MORTELLO	YVONNE	TEACHER MA+45	100.00	17	\$102,695.00	\$1,500.00
MORTENSON	JILL	TEACHER BA	100.00	12	\$81,045.00	\$500.00
MULVIHILL	JASON	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
MUNOZ	CHRISTINA	TEACHER MA+30	100.00	12	\$91,395.00	\$800.00
MURPHY	CHRISTI	TEACHER MA	100.00	2	\$71,895.00	\$0.00
NARDONE	MEGAN	TEACHER MA	100.00	9	\$81,895.00	\$500.00
NEE	MARY	TEACHER BA	100.00	8	\$73,045.00	\$500.00
NEU	JENNIFER	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
NOONAN	MARY	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
NORRIS	MCKENZIE	TEACHER MA	100.00	8	\$79,895.00	\$500.00
OESEN	PETER	TEACHER MA+60	100.00	17	\$103,995.00	\$1,500.00
OLSEN	KENNETH	TEACHER MA+60	100.00	17	\$103,995.00	\$1,500.00
O'SHEA	KRISTEN	TEACHER BA	100.00	10	\$77,045.00	\$800.00
PADULA	LINDA	TEACHER MA+15	100.00	4	\$74,995.00	\$0.00
PAGANO	TANYA	TEACHER MA+60	100.00	17	\$103,995.00	\$800.00
PALLOTTA	SUSAN	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
PALLOTTA	NEIL	TEACHER MA+15	100.00	17	\$98,995.00	\$1,500.00
PAPPAS	KELLY	TEACHER MA+60	100.00	17	\$103,995.00	\$1,800.00
PARICHUK	BARBARA	TEACHER MA	100.00	17	\$97,895.00	\$1,800.00
PAXOS	IRENE	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
PIERETH	MELANIE	TEACHER MA+60	100.00	17	\$103,995.00	\$800.00
PINTO	DIANA	TEACHER MA+15	100.00	14	\$92,995.00	\$800.00
RISCHAWY	JONATHAN	TEACHER MA+15	100.00	17	\$98,995.00	\$500.00
RODICK	KELLY	TEACHER BA+15	100.00	7	\$73,645.00	\$0.00
RYDER	MELANIE	TEACHER MA+15	100.00	4	\$74,995.00	\$0.00
SCHIAVONE	DOMINIC	TEACHER MA+15	100.00	17	\$98,995.00	\$1,500.00
SCHUFFENHAUER	LISA	TEACHER MA+15	100.00	17	\$98,995.00	\$500.00
SCIABICA	DOREEN	TEACHER MA+30	100.00	17	\$101,395.00	\$1,800.00
SCOVIL	SONIA	TEACHER MA	100.00	6	\$75,895.00	\$500.00
SEGALE	GEORGE	TEACHER BA+15	100.00	12	\$83,645.00	\$500.00
SERRANO-AVILES	LINDA	TEACHER BA	100.00	17	\$91,045.00	\$800.00
SHRAMKO	ERIC	TEACHER BA+30	100.00	17	\$95,395.00	\$800.00
SPANO	CONCETTA	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
SPUCKES	DOMINICK	TEACHER MA+60	100.00	17	\$103,995.00	\$800.00
STEPHENS	NANCY	TEACHER MA+15	100.00	5	\$75,995.00	\$0.00
STRZEPEK	ERICA	TEACHER MA+15	100.00	17	\$98,995.00	\$800.00
SUTTON	NORMAN	TEACHER BA+15	100.00	5	\$70,645.00	\$500.00
TAKACS	CHRISTINA	TEACHER MA	100.00	17	\$97,895.00	\$1,500.00
TUMMINELLI	MICHELLE	TEACHER MA+45	100.00	17	\$102,695.00	\$1,500.00
TURNER	LOREN	TEACHER BA+15	100.00	17	\$93,645.00	\$1,500.00
VALLARO	CRAIG	TEACHER MA	100.00	5	\$74,895.00	\$500.00

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VILLANI	MARTINA	TEACHER MA+15	100.00	8	\$80,995.00	\$0.00
VOLOSHIN	ANNA	TEACHER BA+30	100.00	11	\$83,395.00	\$0.00
WILSON	JULIE	TEACHER BA+15	100.00	17	\$93,645.00	\$2,000.00
WOLF	HILARY	TEACHER MA+15	100.00	14	\$92,995.00	\$1,500.00
ZIMMERMANN	KURT	TEACHER MA	100.00	17	\$97,895.00	\$0.00

****All guide steps, salaries and longevity are based upon the 2022-2023 HEA Salary Guide may change based upon the outcome of negotiations.***

- k. Approval of the following **Non-Tenured HEA Teacher Contract Renewals** for the 2023 – 2024 school year:

Last Name	First Name	Guide	FTE	Step*	Salary*	Longevity*
APGAR	SAMANTHA	TEACHER MA	100.00	2	\$71,895.00	\$0.00
BIVONE	HEATHER	TEACHER BA	100.00	3	\$66,045.00	\$0.00
BOVE	CHRISTOPHER	TEACHER MA	100.00	2	\$71,895.00	\$0.00
BROWN	AUSTIN	TEACHER MA	100.00	1	\$70,895.00	\$0.00
CADAVID-OROZCO	KATLIN	TEACHER BA+15	100.00	2	\$67,645.00	\$0.00
CARDOSA-SCHNABEL	GABRIELLE	TEACHER MA	100.00	1	\$70,895.00	\$0.00
CERULO	ALBERT	TEACHER MA+30	100.00	14	\$95,395.00	\$0.00
GETTO	KATARZYNA	TEACHER BA	100.00	8	\$73,045.00	\$0.00
GIGANTINO	JENNIFER	TEACHER BA	100.00	5	\$68,045.00	\$0.00
HAVYAR	KRISTIN	TEACHER BA	33.00	8	\$24,104.85	\$0.00
IRELAND	KARYLIN	TEACHER BA	100.00	2	\$65,045.00	\$0.00
LANDRUD	AIMEE	TEACHER BA+15	100.00	2	\$67,645.00	\$0.00
MCCARTHY	AMANDA	TEACHER BA+30	100.00	9	\$79,395.00	\$0.00
MICHKO	AMANDA	TEACHER MA	100.00	1	\$70,895.00	\$0.00
MINIMI	MICHELLE	TEACHER MA+15	100.00	6	\$76,995.00	\$0.00
NIED	CHRISTINA	TEACHER MA	100.00	3	\$72,895.00	\$0.00
REYES	BARBARA	TEACHER MA	100.00	2	\$71,895.00	\$0.00
RIZZO	ELISSA	TEACHER MA+30	100.00	8	\$83,395.00	\$0.00
RUSSO	KELCEY	TEACHER MA	100.00	6	\$75,895.00	\$0.00
STEIN	MELISSA	TEACHER MA	100.00	1	\$70,895.00	\$0.00
TAYLOR	EMILY	TEACHER MA	100.00	3	\$72,895.00	\$0.00
VALENTI	JENNIFER	TEACHER MA+30	100.00	11	\$89,395.00	\$0.00
VITALE	STEPHANIE	TEACHER MA+45	100.00	4	\$78,695.00	\$0.00
VUURENS	BRIAN	TEACHER BA	100.00	14	\$85,045.00	\$0.00
WINKLER	SIOBHAN	TEACHER MA	100.00	4	\$73,895.00	\$0.00

****All guide steps, salaries and longevity are based upon the 2022-2023 HEA Salary Guide and may change based upon the outcome of negotiations.***

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- i. Approval of the following **HEA Custodial/Maintenance Staff Members Contract Renewal Recommendations** for the 2023 – 2024 school year:

Last Name	First Name	FTE	Guide*	Salary*	Longevity*
AQUILINO	TY	62.50	2	\$27,600	\$0.00
BOWKER	CHARLES	100.00	11	\$54,659	\$1,200
DEPIERRO	FRANCO	100.00	1	\$43,660	\$0.00
DOWLING	SHANE	100.00	2	\$44,160	\$0.00
DUNN	BRUCE	100.00	12	\$56,016	\$1,200
FALCO	THOMAS	100.00	1	\$43,660	\$0.00
FORST	DONALD	100.00	3	\$44,660	\$550
HANDY	MATTHEW	40.00	7	\$19,692	\$1,200
HOUTERMAN	PATRICIA	100.00	5	\$46,517	\$1,200
LANDSHOF	EDWARD	100.00	3	\$44,660	\$350
LARSEN	RAY	62.50	2	\$27,600	\$0.00
MARCAZO	ERIC	100.00	1	\$43,660	\$0.00
OVALLES	MANUEL	100.00	1	\$43,660	\$0.00
PETRIZZO	MARTIN	50.00	5	\$23,258	\$1,050
POLO	STEFANINA	100.00	5	\$46,517	\$1,050
ROMAN	MERCEDES	100.00	1	\$43,660	\$0.00
SCARTOZZI	LAWRENCE	100.00	5	\$46,517	\$1,050
ULLOA	DANIEL	62.50	1	\$27,288	\$0.00
VINCENT	JOSEPH	100.00	3	\$44,660	\$350
WARD	THOMAS	100.00	2	\$44,160	\$0.00
KRAEMER	WILLIAM	100.00	3	\$44,660	\$350
KUBIK	WILLIAM	100.00	17	\$62,801	\$0.00
MOBILIO	PATRICK	100.00	1	\$43,660	\$0.00
SORBARA	CHRISTIAN	100.00	1	\$43,660	\$0.00
TERANTINO	NICHOLAS	100.00	8	\$50,588	\$1,050

****All guide steps, salaries and longevity are based upon the 2022-2023 HEA Custodial/Maintenance Salary Guide and may change based upon the outcome of negotiations. Minus \$400 for anyone who does not have a black seal.***

- m. Approval of the following **HEA Custodial/Maintenance Staff Member non-pensionable stipends** for the 2023 – 2024 school year to be paid on July 15, 2023:

Last Name	First Name	Day Lead	Professional License
Forst	Donald	\$900	
Houterman	Patricia	\$900	
Kubik	William		\$900
Landshof	Edward	\$900	
Ward	Thomas	\$900	

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- n. Approval of the following **Hopatcong Office Personnel Association Members Contract Renewal Recommendations** for the 2023 – 2024 school year:

Last Name	First Name	Job Title	Step*	FTE	Salary*	Longevity*
GATES	DEBORAH	Secretary to the Middle School Principal	11	100.00	\$47,775.00	\$2,200.00
HORNICK	SANDRA	Facilities Secretary	5	62.50	\$26,953.13	\$0.00
MARRAZZO	ANA	Secretary to the Durban Avenue School Principal	11	100.00	\$47,775.00	\$1,800.00
MOLISSO	ENDORA	Child Study Team Secretary	5	100.00	\$43,125.00	\$575.00
O'HARE	MAUREEN	Secretary to Tulsa Trail Principal	10	100.00	\$47,000.00	\$1,800.00
ROMAN-GERENA	NICOLE	Secretary to the High School Principal	4	100.00	\$42,350.00	\$0.00
SANTA	TARA	Middle School Secretary	4	100.00	\$42,350.00	\$0.00
TAPPEN	LINDA	High School Secretary	8	100.00	\$45,450.00	\$1,000.00
YANKO	STACY	High School Guidance Office Secretary	7	100.00	\$44,675.00	\$1,800.00
ZAMMITO	MICHELLE	Child Study Team Secretary	4	100.00	\$42,350.00	\$0.00

****All guide steps, salaries and longevity are based upon the 2022-2023 HOPA Salary Guide and may change based upon the outcome of negotiations.***

- o. Approval of the following **Confidential/Independent Staff Members** for the 2023–2024 school year:

Last Name	First Name	Job Title	Salary*	Longevity*
BISIGNANI	KYLE	Lead Technologist	\$73,250.98	\$1,800.00
HULING	BRITTANY	Administrative Assistant to the Superintendent	\$54,583.06	\$600.00
MARCAZO	AMANDA	Accounts Payable	\$42,613.06	\$0.00
MULHOLLAND	JOHN	Educational Technologist	\$67,590.79	\$1,800.00
REYES	RONALD	Educational Technologist	\$81,297.56	\$1,800.00
SCHWAB	KATIE	Payroll and Benefits Coordinator	\$70,889.31	\$600.00
TALMADGE	TRACEY	Administrative Assistant to the Business Administrator	\$58,182.19	\$450.00
WARD	KATHLEEN	Secretary to the Business Administrator	\$61,286.14	\$1,800.00
CARLE	WALTER	Custodial Services	\$22,080.00	\$0.00

****All salaries and longevity are based upon the 2022-2023 salary increase. Salary increments for the 2023-2024 school year for Confidential/Independent staff members will be determined in the future.***

- p. Approval of the following **Hopatcong Association of Principals and Supervisors Members** contract Renewal Recommendations for the 2023 – 2024 school year:

Last Name	First Name	Job Title	Salary*	Longevity*
BENFATTI	LEWIS	Middle School Principal	\$170,942.30	\$7,500.00

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BYRNE	BRIAN	Tulsa Trail Principal	\$146,374.31	\$7,500.00
MARTINEZ	STEPHANIE	High School Principal	\$132,084.85	\$0.00
MCFADDEN	KATHERINE	Durban Avenue Principal	\$142,651.64	\$4,500.00
MILLER	TAMMY	Director of Special Services	\$155,971.31	\$7,500.00

****All salaries and longevity are based upon the 2022-2023 HAPS Salary Guide and may change based upon the outcome of negotiations.***

- q. Approval of the following staff members who will not be renewed for the 2023-2024 school year due to budgetary constraints:

Employee #	Location
81568	High School
81680	Middle School

- r. Approval of Reduction In Force for the following tenure staff members for the 2023-2024 school year due to budgetary constraints:

Employee #	Location
81100	High School
81340	Tulsa Trail
81269	Durban Ave

- s. Approval of **Melissa Kennedy** as the Middle School Coordinator of Student Support for the 2023-2024 school year with a stipend amount of \$10,000.
- t. Approval of **Peter Oesen** as High School Coordinator of Student Activities for the 2023-2024 school year with a stipend amount of \$5,000 per season, total \$15,000 for the school year.
- u. Approval of **Kurt Zimmermann** as High School Coordinator of Student Discipline for the 2023-2024 school year with a stipend amount of \$10,000.
- v. Approval of the employment of **Greg Smyth** as Facilities Supervisor, with a salary of \$79,000 beginning July 1, 2023 through June 30, 2024. ****All salaries and longevity are based upon the 2022-2023 salary increase. Salary increments for the 2023-2024 school year will be determined in the future.***
- w. Approval of the following Coach/Advisor Position for the 2023-2024 school year:

Name	Nature of Action	Position	Class	Level	Salary
Christopher Bove	Appoint	Summer Athletic Trainer 7/1/22-8/31/22	A	4	\$7,712
Alex Cruz	Appoint	Fall Head Cheer Coach	B	1	\$3,187
Isabel Yarosz	Appoint	Fall Asst. Cheer Coach	B	1	\$2,093

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- x. Approval of the following staff to take and receive tuition reimbursements*, as per contract, upon successful completion of the course and submission of paperwork:

Course Approval/Reimbursement Approval

Name	Course Title	Course Number	Credits	Cost
Jeffrey Hallenbeck	Boards & Educational Governance	ENC708	3	\$3,071.68
	Financial Affairs in Education	ENC 721	3	\$3,071.68
Kelcey Russo	Learning & Teaching AP Calculus AB	MATH6453	4	\$720 *title II funds

****The maximum rate of reimbursement per credit is \$431.30 for the 22-23 school year. Anyone who requested a course approval in June will be reimbursed the rate for 22-23 school year if completed by June 2023.***

Motion to approve 13a – 13x:

(ACTION) Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi	-----		-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

14. TRAVEL AND PROFESSIONAL DEVELOPMENT

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq

Approval of the following staff to attend Professional Development/Conference*

Name	Title	Cost	Date
Jeffrey Hallenbeck	NJASBO Annual Conference	\$1028.42	6/6-6/9/23
Elissa DeRose Rizzo Barbara Parichuk	Spring into Joyful Literacy Instruction	\$99 + mileage	4/21/23
Martina Villani Alexa McLean	2023 NJTESOL/NJBE Spring Conference	\$515 + mileage *title II funds	5/23-5/24/23
Carla Malatesta	NJPSA Multilingual Learners Summit	\$125 + mileage	5/12/23
Michelle Minimi Melissa Stein	New Jersey School Counselor Association Spring Conference	\$35 + mileage	4/21/23
Alexandra Cruz	Fundamentals of Coaching	\$100.00	-

****Cost will be reimbursed upon completion of attendance and all documentation has been provided.***

Motion to approve Travel and Professional Development:

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(ACTION)Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

15. POLICY & REGULATIONS

Approval of item **15a-15b**, as recommended by the Superintendent of Schools and the Student Achievement and Operations Committees of the Board:

- a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for [FIRST READING:](#)

Policy/Regulation #

Title

P & R 2520	Instructional Supplies (M) (Revised)
P 5305	Health Services Personnel (M) (Revised)
P & R 5308	Student Health Records (M) (Revised)
P & R 5310	Health Services (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M)(Revised)
R 6115.01	Federal Awards/Funds Internal Controls –Allowability of Costs (M)(New)
P 6115.04	Federal Funds – Duplication of Benefits (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 7440	School District Security (M) (Revised)
P 9100	Public Relations (Abolished)
R 9140	Citizens Advisory Committee (M) (Abolished)

- b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for [SECOND READING:](#)

Policy/Regulation #

Title

R 5410	Promotion & Retention
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Motion to approve 15a-15b:

(ACTION)Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

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16. STUDENTS AND SERVICES

Approval of the following items, 16a-16i as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

- a. Approval for 5 hours of home instruction services per week for student no. 15058. Instruction will be provided by Hopatcong certificated staff at the rate of \$35.00 per hour effective 3/17/23 for approximately 6 weeks.
- b. Approval for 10 hours of home instruction services per week for student no. 15507. Instruction will be provided by Hopatcong certificated staff at the Board approved rate of \$35.00 per hour beginning March 22, 2023 until further notice.
- c. Approval for 5 hours of home instruction services per week for student no. 411987. Instruction will be provided by Hopatcong certificated staff at the Board approved rate of \$35.00 per hour beginning March 20, 2023 until further notice.
- d. Approval for 5 hours of home instruction services per week for student no. 14466. Instruction will be provided by Hopatcong certificated staff at the Board approved rate of \$35.00 per hour beginning March 17, 2023 until the end of the school year.
- e. Approval for a total of 3 hours of home instruction services per week for student no. 13192. Instruction will be provided by Hopatcong certificated staff at the rate of \$35.00 per hour effective until the end of the school year
- f. Approval for educational instruction services for student no. 12710 for five hours per week beginning April 1, 2023. Instruction will be provided by Saint Clare's Hospital at a rate of \$55.00 per hour.
- g. Approval for 5 hours of home instruction services per week for student no. 15059. Instruction will be provided by Hopatcong certificated staff at the rate of \$35.00 per hour effective 4/11/23 for approximately 6 weeks.
- h. Approval for educational instruction services for student no. 411987 for up to 10 hours per week beginning March 31, 2023 for the anticipated duration of approximately 6 weeks. Instruction will be provided by New Pathway at a rate of \$80.00 per hour.
- i. Approval of the following field trip requests:

School	Date	Trip
Middle School	6/9/23	7 th Grade Dance
Durban	5/4/23	Space Farms
High School	6/1/23	Sandy Hook Beach
High School	4/6/23	Seniors Meeting – Performance

Motion to approve 16a-16i:

(ACTION) Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan

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-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena
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17. RESOLUTIONS

- a. It is recommended by the Superintendent that the Hopatcong Board of Education approve the following staff members have a portion of their salaries paid for by ESEA Title I funding FY23:

Jamie Gambuzza \$78,000

Stacey Christiano \$78,000

**As per Title I requirements*

Motion to approve 17a:

(ACTION) Motion by **Choose an item.** seconded by **Choose an item.**

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi	-----	Gerard Gruenfelder	-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

18. SUSSEX COUNTY REGIONAL COOPERATIVE

- a. The Superintendent and the Director of Transportation recommend the **approval of bills** for the Sussex County Regional Cooperative Operating account for March 21, 2023 through April 24, 2023 in the amount of \$37,518.89 for Regular bills and \$4,698,871.37 for Contractor bills.
- b. The Superintendent and the Director of Transportation recommend the **approval of the Shared Service Agreement for Vehicle Repairs** with the Roxbury Board of Education for the 2023-2024 school year.
- c. The Superintendent and the Director of Transportation recommend the **purchase of Three (3) 2023 Chevrolet Traverse LS AWD vehicles** from Hertrich Fleet Services, Inc. at a cost of \$29,989.00 each per Quote #03222023-01 and NJ State Contract #209-FLEET-01387 (T2007), Item #27, Class-Item 071-80 Section 8 Price Line #15 SUV, Full Size 4 Door 4WD/AWD with gasoline engine.
- d. The Superintendent and the Director of Transportation recommend the **approval of the following new member district** for the 2022-2023 school year:
Clifton

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- e. The Superintendent and the Director of Transportation recommend the **approval of the following new member district** for the 2023-2024 school year:

Riverdale

f.

1. The Superintendent and Director of Transportation recommend the **approval of Renewal Transportation Routes for School Related Activities for the 2022-2023** school year not to exceed CPI of 1.91% as listed on Exhibit A.
2. The Superintendent and the Director of Transportation recommend the **approval of route contract addendums** for the 2022 – 2023 School Year as listed on Exhibit A.
3. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations for Special Education Routes** for the 2022 - 2023 School Year as listed on Exhibit A.
4. The Superintendent and the Director of Transportation recommend the **award** of student transportation **quotations for Special Education Routes** to the lowest, responsible and responsive bus contractor companies for the 2022 -2023 School Year as listed on Exhibit A.
5. The Superintendent and the Director of Transportation recommend the approval of a **Joint Transportation Agreement with Sparta Township School District** for the 2022-23 school year.

Motion to approve:

(ACTION)Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena

19. BOARD OF EDUCATION MEMBER COMMENTS

20. ADJOURNMENT

Motion to adjourn:

(ACTION)Motion by Choose an item., seconded by Choose an item.

All in favor Choose an item. Time:

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ADDENDUM

April 24, 2023

Regular Meeting

- a. It is recommended by the Superintendent that the Hopatcong Board of Education approve **Nancy Stephens** and **Aimee Nittolo** to work Comp. Ed Pods at \$35/hour as needed for the 2022-2023 school year.
- b. It is recommended by the Superintendent that the Hopatcong Board of Education accept the resignation, with regret for the purpose of retirement of **Employee #80060** effective June 30, 2023.
- c. It is recommended by the Superintendent that the Hopatcong Board of Education accept the resignation, with regret for the purpose of retirement of **Employee #80334** effective May 31, 2023.
- d. It is recommended by the Superintendent that the Hopatcong Board of Education approve Valentina Naranjo, a Rutgers State University Student to observe 35 hours with Christina Neid the 2022-2023 school year.
- e. It is recommended by the Superintendent that the Hopatcong Board of Education approve the High School Field Trip for 4/25/23 to Stage House/Mane Loft.
- f. It is recommended by the Superintendent that the Hopatcong Board of Education approve the extension of FMLA leave for **Employee #80492** with one week unpaid and one week paid leave using earned sick time.
- g. It is recommended by the Superintendent, with the knowledge, as required of the Board President Scott Francis that the Board approve the suspension with pay of **Employee #80116** effective April 17, 2023 and ending April 26, 2023 pending completion of a re-entry meeting.

Motion to approve Addendum item a-g:

(ACTION) Motion by Choose an item. seconded by Choose an item.

-----	Scott Francis	-----	Nicole Falconi-Shubert	-----	Philip DiStefano
-----	Joseph Falconi			-----	Jayna Gulan
-----	Jennifer Johnson	-----	Jackie Turkington	-----	Jennifer Polowchena