

**HOPATCONG BOARD OF EDUCATION
REGULAR MEETING - MINUTES**

August 26, 2019

5:30 p.m. (Administration Building Room 41 - Open the meeting and enter Executive Session)

7:00 p.m. (Board Meeting room - Public Session)

A Regular Meeting of the Board of Education of the Hopatcong Borough School District was held on August 26, 2019 in the Administration Building, 2 Windsor Avenue, Hopatcong, New Jersey.

1. CALL TO ORDER

The meeting was called to order at 7:05 p.m.

2. FLAG SALUTE

3. NEW JERSEY OPEN PUBLIC MEETING ACT STATEMENT

Mr. Fasano, Board President, read the New Jersey Open Public Meetings Act Statement:

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, this public body, the Hopatcong Board of Education hereby announces that The New Jersey Herald and the Daily Record have been notified by email that this Board of Education Regular meeting will take place in the Hopatcong Board of Education Meeting Room, 2 Windsor Avenue, Hopatcong, NJ, at 7:00 p.m. on August 26, 2019.

4. MEMBERS PRESENT:

Mr. Anthony Fasano, President
Mr. Alex McLean
Mr. Scott Francis
Mr. Warren Gallagher
Ms. Erin Jacobus
Ms. Michele Perrotti
Dr. Sarah Schindelar
Mrs. Candice Smith
Ms. Carol Trumpore

MEMBERS ABSENT:

Also Present: Mr. Art DiBenedetto, Superintendent, Mr. Joseph Piccirillo, Asst. Superintendent, Ms. Carolyn B. Joseph, Business Administrator/ Board Secretary, Kerri Wright, Esq.

5. EXECUTIVE SESSION

The Hopatcong Board of Education entered Executive Session prior to the opening of the public meeting.

6. RECONVENE

A motion to return to Public Session was made by Mrs. Smith, seconded by Ms. Trumpore. The motion carried with all in favor Time: 7:10 p.m.

7. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary and reviewed by the Board President and members of the Board:

- a. July 29, 2019 – Executive Session
- b. July 29, 2019 – Regular Meeting

Motion to approve Minutes 7a – 7b was made by Ms. Perrotti, seconded by Ms. Jacobus:

Scott Francis	Yes	Warren Gallagher	ABSTAIN	Erin Jacobus	Yes
Alex McLean	ABSTAIN	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	ABSTAIN	Carol Trumpore	ABSTAIN	Anthony Fasano	Yes

Motion to approve Minutes 7a – 7b passed.

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8. SUPERINTENDENT’S REPORT AND HIB REPORT – NONE – SELF ASSESSMENT

9. COMMITTEE REPORTS

- a. Student Achievement – Community Relations, Curriculum, Personnel and Special Education: **Chairperson - Candice Smith** – Discussed items that are on the agenda.
- b. Operations –Finance, Facilities, Security and Transportation: **Chairperson - Alex McLean** – Vice Chair Mr. Francis reported that the items discussed in committee are on the agenda.
- c. Negotiations - **Chairperson - Sarah Schindelar** – Dr. Schindelar reports that the Negotiations committee is awaiting a date for the Fact Finder.
- d. Parent/Teacher Organization Representatives – discussed HSPTO Fund Drives; Project Graduation/Marching Band Car Wash and the mums sale.

**Mrs. Smith made a motion to accept 9a – 9d, seconded by Ms. Jacobus:
All board members voted in favor.**

10. PUBLIC COMMENT

A member of the public/staff inquired about an update on the teacher’s contract negotiations. Mr. Fasano, Board President replied that it will take a mutual agreement for health benefits. We have offered to meet. They are awaiting intervention by a Fact Finder; we have two dates but neither is confirmed. Ms. Kerri Wright, Esq., explains the role of Fact Finder and adds that there are only a few within the State so there is a long wait for a meeting. Center for Prevention and Counseling in Newton was discussed including free programs they offer. Mr. D. adds that we will be utilizing some of their services in district.

11. FINANCE

Approval of the following finance items, **11a – 11g**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

- a. Approval of bills for the General Fund and Special Revenues (Grants) account, July 29, 2019 through August 26, 2019 in the following amounts:

General Fund and Special Revenue (Grants) account -	\$1,262,239.17
Cafeteria account	\$ 0.00
- b. Approval of the Transfer Report for the month of June 2019.
- c. Approval of the Board Secretary’s Report for June 2019.
- d. Approval of the Treasurer’s Report for the month of June 2019.
- e. Approval of three Class III Officers for purchase of services from the Borough of Hopatcong for the 2019 – 2020 school year.
- f. Approval of the School Alliance Insurance Fund (SAIF) Indemnity and Trust Renewal Agreement as per attachment.
- g. Approval of the following revised lunch prices for the 2019 – 2020 school year:

School	Lunch Student Paid	Adult	Student Reduced	Breakfast Student Paid	Student Reduced	Milk
Durban Ave.	\$3.00	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
Tulsa Trail	\$3.00	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
Middle School	\$3.25	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60
High School	\$3.50	\$4.25	\$0.40	\$1.75	\$0.30	\$0.60

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Motion to approve Finance 11a – 11g was made by Ms. Jacobus, seconded by Mrs. Smith:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Finance 11a – 11g were approved.

12. PERSONNEL

Approval of the following personnel items, **12a – 12k**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Approval of the following Extra Duty/Extra Pay positions for the 2019 – 2020 school year at the Hopatcong Middle School, on an as needed basis:

Detention \$20 per hour	Homework Club \$28.00 per hour
Eric Shramko	Neil Pallotta
Christina Munoz	Christina Munoz
Katie Gallagher	Alana Benninger
	Craig Vallaro

- b. Approval of the following Extra Duty/Extra Pay position of Cafeteria Monitor/Duty for the 2019 – 2020 school year in the Hopatcong School District on an as needed basis:

Name	Nature of Action	School	Salary	Date Effective	Date Terminated
Danielle Ferrara	Appoint	Durban Avenue (.5)	\$1,425.00	9/1/19	6/30/20
Chrissy LoPresti	Appoint	Middle School (Grades 4/5)	\$2,850.00	9/1/19	6/30/20
Craig Vallaro	Appoint	Middle School (Grade 6)	\$2,400.00	9/1/19	6/30/20
Neil Pallotta	Appoint	Middle School (Grade 7)	\$2,400.00	9/1/19	6/30/20

- c. Approval of the following staff members to be detention monitors at the Hopatcong High School for the 2019 – 2020 school year at a rate of \$20 per hour:

Heather DelBagno	Sharon Haggerty
James McDonalds	Stephanie Martinez
Ken Olsen	Linda Padula
Marissa Kressman	Lisa Kenny

- d. Approval of the following 2019 – 2020 advisors at the Hopatcong Middle School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Don Dippel	Appoint	Intramural Middle School	C	4	\$2858.00	9/1/19	6/30/20
Mark Certo	Appoint	Intramural Middle School	C	1	\$1413.00	9/1/19	6/30/20
TBA	Appoint	Intramural Middle School	C	-	-	9/1/19	6/30/20
TBA	Appoint	MS Chorus	D	-	-	9/1/19	6/30/20

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James McKowen	Appoint	MS Steam Innovators Club	D	4	\$1782.00	9/1/19	6/30/20
TBA (if needed per enrollment)	Appoint	MS Steam Innovators Club	D	-	-	9/1/19	6/30/20
Audra Bauer	Appoint	MS Drama Club	E	1	\$614.00	9/1/19	6/30/20
Danielle Manisa	Appoint	Bring It MS	E	4	\$1566.00	9/1/19	6/30/20
Christina Munoz	Appoint	MS Student Council	E	3	\$1224.00	9/1/19	6/30/20
Barbara Parichuk	Appoint	MS Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20
Cathy Giugliano	Appoint	Lego Robotics	E	4	\$1566.00	9/1/19	6/30/20
Cathy Giugliano	Appoint	Robotics Competition Team	E	4	\$1566.00	9/1/19	6/30/20
James McKowen	Appoint	MS Games Club	E	4	\$1566.00	9/1/19	6/30/20
Ruth DeSalvia	Appoint	MS Games Club	E	1	\$614.00	9/1/19	6/30/20
Sue Hill	Appoint	MS Book Club	E	4	\$1566.00	9/1/19	6/30/20
Alana Benninger	Appoint	MS Book Club	E	4	\$1566.00	9/1/19	6/30/20
Eric Shramko	Appoint	MS Science Club	E	4	\$1566.00	9/1/19	6/30/20
TBA	Appoint	MS Science Club	E	-	-	9/1/19	6/30/20
Cindy Treiber	Appoint	MS Art Club (1)	E	1	\$614.00	9/1/19	6/30/20
Cindy Treiber	Appoint	MS Art Club (2)	E	1	\$614.00	9/1/19	6/30/20
Sue Hill	Appoint	MS Future Teachers Club	E	4	\$1566.00	9/1/19	6/30/20
Sue Hill	Appoint	MS GSA	E	3	\$1224.00	9/1/19	6/30/20
Chrissy LoPresti	Appoint	5 th Grade Safety Patrol	E	4	\$1566.00	9/1/19	6/30/20
Barbara Parichuk	Appoint	7 th Grade Advisor	-	-	\$758.00	9/1/19	6/30/20
Kathryn Gallagher	Appoint	6 th Grade Advisor	-	-	\$485.00	9/1/19	6/30/20
Hilary Wolf	Appoint	5 th Grade Advisor	-	-	\$456.00	9/1/19	6/30/20

e. Approval of the following 2019 – 2020 advisors at the Hopatcong High School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Lisa Kenny	Appoint	National Honor Society	A	4	\$4363.00	9/1/19	6/30/20
Edric Debos	Appoint	Yearbook	A	4	\$4363.00	9/1/19	6/30/20
Mike Batche	Appoint	Fall Play Director	B	4	\$3287.00	9/1/19	6/30/20
Mike Batche	Appoint	Spring Play Director	B	4	\$3287.00	9/1/19	6/30/20
Jim McDonald (.5) Joanne Carr (.5)	Appoint	HS Student Council	B	4	\$3287.00	9/1/19	6/30/20

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Sandy DeRose	Appoint	HS Newspaper	B	4	\$3287.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Music Advisor	B	4	\$3287.00	9/1/19	6/30/20
Sandy DeRose	Appoint	Literary Magazine	C	4	\$2858.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Varsity Club	C	4	\$2858.00	9/1/19	6/30/20
Ken Olsen	Appoint	Quest	C	4	\$2858.00	9/1/19	6/30/20
Hank Fattorusso	Appoint	Quest	C	4	\$2858.00	9/1/19	6/30/20
Kristin O'Shea	Appoint	High School Chorus	C	4	\$2858.00	9/1/19	6/30/20
Dave Campagna	Appoint	8 th /9 th Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	8 th /9 th Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Ken Olsen	Appoint	8 th /9 th Intramurals	C	1	\$1413.00	9/1/19	6/30/20
Jim McDonald	Appoint	Robotics Club	C	1	\$1413.00	9/1/19	6/30/20
Dominic Schiavone	Appoint	Robotics Club	C	1	\$1413.00	9/1/19	6/30/20
Nicole Rizzo-Deluca	Appoint	Choreographer	D	4	\$1782.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Musical Director	D	4	\$1782.00	9/1/19	6/30/20
Kerri Batche	Appoint	Fall Play Tech Director	D	4	\$1782.00	9/1/19	6/30/20
Kerri Batche	Appoint	Spring Play Tech Director	D	4	\$1782.00	9/1/19	6/30/20
Kristen O'Shea	Appoint	Spring Vocal Director	D	4	\$1782.00	9/1/19	6/30/20
Megan Nardone	Appoint	Fall Play Costume/Makeup	D	4	\$1782.00	9/1/19	6/30/20
Megan Nardone	Appoint	Spring Play Costume/Makeup	D	4	\$1782.00	9/1/19	6/30/20
Kurt Zimmermann	Appoint	Tri-M	D	4	\$1782.00	9/1/19	6/30/20
TBA	Appoint	Pop Band	D	-	-	9/1/19	6/30/20
Jim McDonald (.5) Dominic Schiavone (.5)	Appoint	STEAM Club	D	1	\$977.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	Cultural Horizon Club	D	1	\$977.00	9/1/19	6/30/20
Julie Wilson	Appoint	GSA	D	1	\$977.00	9/1/19	6/30/20
Heather DelBagno	Appoint	Mock Trial	E	4	\$1566.00	9/1/19	6/30/20
Heather DelBagno	Appoint	Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20

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Ken Olsen	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Hank Fattorusso	Appoint	FIT	E	1	\$614.00	9/1/19	6/30/20
Jim McDonald	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	FIT	E	4	\$1566.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	FIT	E	3	\$1224.00	9/1/19	6/30/20
Dave Campagna	Appoint	FIT	E	3	\$1224.00	9/1/19	6/30/20
Jim McDonald (.5) Joanne Carr (.5)	Appoint	HS Science League	E	4	\$1566.00	9/1/19	6/30/20
Stephanie Martinez	Appoint	Dance Club	E	1	\$614.00	9/1/19	6/30/20
Edric Debos	Appoint	Art Club	E	1	\$614.00	9/1/19	6/30/20
Dominic Schiavone	Appoint	FTA Club	E	1	\$614.00	9/1/19	6/30/20
Nancy Duffy	Appoint	Math League	E	1	\$614.00	9/1/19	6/30/20
Jonathon Rischawy	Appoint	Arts Honor Society	E	1	\$614.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Fall Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Gary Andolena	Appoint	Winter Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Dave Campagna	Appoint	Spring Weight Room	-	-	\$1100.00	9/1/19	6/30/20
Julie Wilson (.5) Hank Fattorusso (.5)	Appoint	Senior Class Advisor	-	-	\$2456.00	9/1/19	6/30/20
Christine Kalemba	Appoint	Junior Class Advisor	-	-	\$1722.00	9/1/19	6/30/20
Megan Nardone	Appoint	Sophomore Class Advisor	-	-	\$909.00	9/1/19	6/30/20
Jason Mulvihill	Appoint	Freshman Class Advisor	-	-	\$758.00	9/1/19	6/30/20

- f. Approval of **Daniel Guarino** as Volunteer Football Coach for the 2019 – 2020 school year.
- g. Approval of the employment of **Joanne Pagan** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- h. Approval of the employment of **Lori Acevedo** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- i. Approval of the employment of **Lauren Marrero** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.

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- j. Approval of the employment of **Jeanine Ausmus** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- k. Approval of **substitutes, teachers, paraprofessionals, custodians and van drivers.**

Motion was made by Mrs. Smith and seconded by Ms. Jacobus to approve Personnel 12a – 12k:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	ABSTAIN	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Personnel items 12a – 12k were approved.

13. STUDENTS & SERVICES

Approval of the following items, **13a – 13e**, as recommended by the Superintendent of Schools and Student Achievement Committee of the Board:

- a. Approval of the settlement agreement related to placement of student 11116 as attached.
- b. Approval to continue to use all Hopatcong Certified Staff as home instruction tutors for the 2019 – 2020 school year at the Board approved rate of \$35.00 per hour on an as needed basis.
- c. Approval for Terry Trivento, currently the classroom nurse, to ride the bus with MD student, ID #408019 one hour per day for 16 days for a total of \$480.00 from July 15th to August 8th during the 2019 ESY program.
- d. Approval of the list of 2019 – 2020 Projected Out of District Tuition totaling an amount of \$2,127,781.06.
- e. Approval of field trip requests, as required by the New Jersey Department of Education.

Motion to approve Students and Services, 13a – 13e was made by Mr. McLean, seconded by Mrs. Smith:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Students and Services items 13a – 13e were approved.

14. CURRICULUM

Approval of the following items, **NONE**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

15. TRAVEL

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq.

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Motion to approve Travel in the amount of \$5,820.77 was made by Mrs. Smith and seconded by Ms. Perrotti:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Item15, Travel, was approved.

16. POLICIES & REGULATIONS

- a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for FIRST READING:

NONE

- b. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revise, for SECOND READING:

<u>Policy #</u>	<u>Title</u>
P 5460	<i>High School Graduation (M) (Revised)</i>

Mrs. Smith made a motion to approve Policies and Regulations item 16b, which was seconded by Ms. Jacobus:

Scott Francis	Yes	Warren Gallagher	ABSTAIN	Erin Jacobus	Yes
Alex McLean	ABSTAIN	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Policies and Regulations, item 16b was approved.

17. RESOLUTIONS

- a. Approval of the Emergency Action Plan submitted by the Hopatcong High School Athletics Department on July 31, 2019.

Mrs. Smith made a motion to approve Resolution 17a, which was seconded by Ms. Perrotti:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

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18. SUSSEX COUNTY REGIONAL COOPERATIVE

Approval of the following items, **18a – 18g11**, as recommended by the Superintendent of Schools and the Operations committee of the Board:

- a. The Superintendent and the Director of Transportation recommend the **approval of bills** for the Sussex County Regional Cooperative Operating account for July 30, 2019 through August 26, 2019, in the amount of \$29,007.43 for Regular bills.
- b. The Superintendent and the Director of Transportation recommend the **approval of two Member School Districts, Allamuchy Township School District and Secaucus Public School District and one New Member District, School District of the Chathams** for the 2019-20 School Year.
- c. The Superintendent and the Director of Transportation recommend the **approval to hire** Susan Exner for the position of School Bus Driver at an hourly rate of \$20.00 for 6 hours per day effective September 1, 2019 through June 30, 2020.
- d. The Superintendent and the Director of Transportation recommend the **approval of hours per day** for School Bus Drivers for the 2019-20 School Year:

Name	Hours Per Day
Tracey Arnone	6
Maria Camacho	6
Kelly Dennis	6.5
Christopher Dolan	5
Lori Harrison	8
Jaime Jones	6.5
Paula Judkins	7
Joan Leach	6
Joan Marshall	8
Tina McGrath	6.5
Lorraine Moss	5.75
Hillary Reynolds	6
Deborah Ridner	6.5
Garry Ridner	6.5
Michelle Urban	6
Bobbie Jo VanHorn	6

- e. The Superintendent and Director of Transportation recommend the **approval to renew** the following staff for the 2019-20 School Year as follows:

Name	Position	Hourly Rate	Hours Per Day
Jennifer Fox	Bus Aide	\$10.47	6
Theresa Gould	Bus Aide	\$10.72	6
Barbara Hashagen	Bus Aide	\$13.43	6.5
Christine Hompesch	Bus Aide	\$12.09	5
Mary Kriscunas	Bus Aide	\$13.44	6
Dawn Padgett	Bus Aide	\$12.76	5.5
Sara Pollison	Bus Aide	\$11.42	5

- f. The Superintendent and Director of Transportation recommend the **approval** of Michelle Urban, Bus Driver, **to attend the Child Passenger Safety Technician Certification** at Middlesex Fire Academy, Sayreville, NJ on Monday, August 25th through Thursday, August 29th, 9am-5pm at a total cost of \$505.00.

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g.

1. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations** for **Special Education Routes** for the 2019 Extended School Year as listed on Exhibit A.
2. The Superintendent and the Director of Transportation recommend the **award** of student transportation **quotations** for **Special Education Routes** for the 2019 Extended School Year as listed on Exhibit A.
3. The Superintendent and the Director of Transportation recommend the **acceptance** of **student transportation quotations for Athletic/Class/Field Trips** for the 2019-20 School Year as listed on Exhibit A.
4. The Superintendent and the Director of Transportation recommend the **award** of **student transportation contracts for quoted Athletic/Class/Field Trips** to the lowest, responsible and responsive bus contractor companies for the 2019-20 School Year as listed on Exhibit A.
5. The Superintendent and the Director of Transportation recommend the **acceptance** of **contract addendums for 2019 Extended School Year Routes** as listed on Exhibit A.
6. The Superintendent and the Director of Transportation recommend the **acceptance** of **student transportation bids** submitted on **July 23, 2019** for the 2019-20 School Year as listed on Exhibit A.
7. The Superintendent and the Director of Transportation recommend the **award** of **student transportation contracts** to the lowest, responsible and responsive bus contractor company bidders for the **July 23, 2019** bid for the 2019-20 School Year as listed on Exhibit A.
8. The Superintendent and the Director of Transportation recommend the **rejection** of **student transportation bids** for non-compliance issues or route terminations submitted on **July 23, 2019** for the 2019-20 School Year as listed on Exhibit A.
9. The Superintendent and the Director of Transportation recommend the **approval** of a **revised Parental Contract** for the **2019 Extended School Year** as listed on Exhibit A.
10. The Superintendent and the Director of Transportation recommend the **approval** of a **Parental Contract** for the 2019-20 School Year as listed on Exhibit A.
11. The Superintendent and the Director Transportation recommend the **approval to renew 2018-19 Routes for the 2019-20 School Year** at the State issued CPI increase of 1.45% as listed on Exhibit A.

Ms. Perrotti made a motion to approve 18a – 18g11 which was seconded by Dr. Schindelar:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Sussex County Regional Cooperative items 18a – 18g11 were approved.

President Anthony Fasano introduces the following for approval:

19.

ADDENDUM

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7:00 p.m. (Board Meeting room - Public Session)

- a. It is recommended by the Superintendent that the Board of Education approve merit pay for the 2018 – 2019 school year for the following Confidential staff members, based upon successful evaluations:

Name	Department	Merit Pay
Sandra Renzetti	Payroll/Benefits	\$1,000

- b. Whereas First Impressions is a child care center one street past the Hopatcong Borough border, and whereas the pre-school van transporting students uses the parking area at First Impressions as a turnaround, It is resolved that students enrolled in the Hopatcong Schools whose families utilize First Impressions for child care be dropped off at that location.
- c. It is recommended by the Superintendent that the Board of Education approve the employment of **Melissa Figueroa** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- d. It is recommended by the Superintendent that the Board of Education accept the resignation of **Francesca Grasso** from her position as Paraprofessional in the Hopatcong School District, effective September 9, 2019.
- e. It is recommended by the Superintendent that the Board of Education approve the employment of **Brianna Hannon** as a Paraprofessional in the Hopatcong School District, at a rate of \$11.00 per hour, plus \$1.00 differential for toileting if applicable effective September 6, 2019.
- f. It is recommended by the Superintendent that the Board of Education approve the review of the Self-Assessment Report in determining the **2018 – 2019 HIB Grades**.
- g. It is recommended by the Superintendent that the Board of Education approve the following 2019 – 2020 advisors at the Hopatcong Middle School:

Name	Nature of Action	Position	Class	Level	Salary	Date Effective	Date Terminated
Sue Hill	Appoint	MS Academic Bowl	E	4	\$1566.00	9/1/19	6/30/20

- h. It is recommended by the Superintendent that the Board of Education approve the following Extra Duty/Extra Pay position of Cafeteria Monitor/Duty for the 2019 – 2020 school year in the Hopatcong School District on an as needed basis:

Name	Nature of Action	School	Salary	Date Effective	Date Terminated
Jamie Douglas	Appoint	Tulsa Trail	\$2,850.00	9/1/19	6/30/20

- i. It is recommended by the Superintendent that the Board of Education approve the following staff tuition reimbursements:

Staff Member	Course Title	Cr.	Amount
L. Amelio	Curriculum and Instruc. Design for Diversity	3	\$825
Y. Mortello	IS Field Experience Internship	3	\$1,170.33
L. Amelio	Soc. Studies, Reading/Lang. Arts for Elementary Teachers	3	\$825
M. Ryder	The Kinesthetic Classroom, Teach & Learning Thru Movement	3	\$1,170.33
C. Vallaro	Problems in School Admin. and Supervision	3	\$1,170.33
A. Bauer	Seminar in Curricular Eval. and Assessment Strategies	3	\$1,170.33
J. Rischawy	Metalsmithing, Jewelry, Wearable Plastic	0	\$625

**HOPATCONG BOARD OF EDUCATION
REGULAR MEETING - MINUTES**

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- j. It is recommended by the Superintendent that the Board of Education approve the Professional Development Plan for the 2019 – 2020 school year.
- k. It is recommended by the Superintendent that the Board of Education approve the employment of **Marissa Kressman**, as .6 FTE Art/Computer Teacher (replacing Victor Jimenez) at Hopatcong High School, at an annual salary of \$33,469.80 based upon the Salary Guide Level BA/Step 3, effective September 1, 2019. This salary is based upon the 2017-2018 HEA Salary Guide and may change based upon the outcome of negotiations.
- l. Based on discussion at the August 19, 2019 Board Goal Meeting, it is recommended the following Board Superintendent Goals be approved for the 2019 – 2020:
 - 1. The Superintendent and the Assistant Superintendent will design, and begin implementing a systemic and formal five-year PK-12 curriculum revision plan. The Board's support of this plan will ensure that the curriculum is always innovative, reflective of current standards and best practices, and best prepares all students for success in college and careers.
 - 2. The Superintendent and Assistant Superintendent will complete a comprehensive review of job descriptions and role assignments particularly as they pertain to District Administration and secretarial/support staff. The Board recognizes the importance of clear and streamlined processes and procedures among the administration and support staff, as well as carefully laid out transition and succession plans. T is the belief of the Board of Education that by meeting this goal a heightened focus can be placed on curricular initiatives aimed at student success.
 - 3. The Board understands its role and commitment to the taxpayers of Hopatcong is to consistently improve education for the students within a financially prudent and responsible framework. The latter has been threatened of late due to the drastic reduction of State aid. Therefore, the Board of Education is committed to finalizing the sale of the permanent easement of the cell tower and completing the sale of the Hudson Maxim School. The Board intends to work with the Superintendent, Assistant Superintendent, and Business Administrator after the sales are completed to delineate the use of the revenue dollar by dollar. It is important to the Board of Education that the revenue be used to support academic initiatives that improve educational opportunities for all students.
 - 4. The Board of Education believes in the importance of fostering a positive climate and culture among the schools. As such, the Board intends to champion initiatives put forth by the Superintendent and Assistant Superintendent which support inclusivity and diversity. This includes, but is not limited to, support for programs that serve our increasing ELL and Special Education population.
 - 5. The Board of Education will prioritize items delineated on the current Long Range Facility Plan, hire an architect of record for projects that require such expertise and, if necessary, add or delete items from that Long range Facility Plan as per discussion that evolves from the process.

THE FOLLOWING ADDENDUM ITEMS WERE PRESENTED FOR APPROVAL DURING MEETING:

- m. It is recommended by the Superintendent that the Board of Education approve James McKowen to write curriculum for grades 6 and 7 STEAM for 10 hours each grade at the board approved rate of \$28.00 an hour for a total of 20 hours not to exceed \$560.00.
- n. It is recommended by the Superintendent that the Board of Education approve a motion to support the abolishment of New Jersey's School Funding Formula:

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WHEREAS, state leaders have enacted a complete realignment of The School Funding Reform Act (SFRA), via the Governor’s signature of S2 which calls for significant reductions of state educational aid for Sussex County’s public schools at nearly \$40M annually once fully enacted;
and

WHEREAS, the failure to fairly distribute state aid to schools have had and will continue to have negative consequences and pose significant challenges for all of Sussex County’s impacted public schools, including Hopatcong Borough Schools: and

WHEREAS, public education is an asset for New Jersey, Sussex County and the town of Hopatcong and;

WHEREAS, this considerable reduction of state educational aid can have considerable negative consequences when it comes to property values, economic development, the overall well-being of Sussex County along with Sussex County’s ability to prepare young scholars for the future.

NOW THEREFORE, BE IT RESOLVED, that the Hopatcong Board of Education hereby appeals to the Governor of The State of New Jersey, the Commissioner of Education, the Senate President and Assembly Speaker to abolish the School Funding Formula and replace it with a funding solution that values every student across New Jersey equally and;

BE IT FURTHER RESOLVED, that a copy of this resolution be presented to the New Jersey Commissioner of Education, the Governor of the State of New Jersey, the Senate President, the Assembly Speaker and the State Senator and State Assemblypersons for Legislative District 24.

Ms. Perrotti made a motion to approve Addendum a - n which was seconded by Ms. Trumpore:

Scott Francis	Yes	Warren Gallagher	Yes	Erin Jacobus	Yes
Alex McLean	Yes a, b, f, l, n ABSTAIN c, d, e, g, h, i, j, k, m	Michele Perrotti	Yes	Sarah Schindelar	Yes
Candice Smith	Yes	Carol Trumpore	Yes	Anthony Fasano	Yes

Addendum items a – n were approved

20. BOARD OF EDUCATION - MEMBER COMMENTS

- Michele Perrotti – Happy summer; I am sure we will have a good start to the school year; thank you for coming.
- Scott Francis – We meet together to look at the big picture and make decisions.
- Erin Jacobus – Sorry to see end of summer; huge thanks for all hands on deck.
- Candice Smith – Believes in the Superintendent and is very optimistic with the start of the school year; thrilled with the things we have done.
- Alex McLean – Excited about the beginning of the school year; we have made a lot of progress in the last two years. Thank you to Anthony Fasano for your leadership.
- Sarah Schindelar – Excited for school to start.
- Carol Trumpore – Thank you for coming. I believe we have the right leaders now; I am excited for the first time because everything is getting better and better. By working together we can conquer anything.
- Warren Gallagher - Mrs. Smith, Ms. Jacobus and he all have children who are seniors now. Art is on “You Tube.” Glad Anthony will be sending letter regarding School Funding.

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- Anthony Fasano – Better position than a year ago. Feels at ease with the leadership of Art and Joseph. The Board of Education is taking negotiations seriously. Report on career education programs – cosmetology and construction for non-college paths. We are looking to add more programs

21. ADJOURNMENT

Motion to adjourn was made by Mrs. Smith, seconded by Ms. Perrotti.

All in favor

Time: 7:57 p.m.

Respectfully submitted,

Carolyn B. Joseph

Carolyn B. Joseph, Business Administrator/Board Secretary