

HOPATCONG BOARD OF EDUCATION

REGULAR MEETING

AUGUST 30, 2021

5:30 pm. (Administration Building Room 41– Open the meeting and enter Executive Session)

7:00 p.m. Live

CALL TO ORDER

Time: 7:00_pm

1. **FLAG SALUTE**

2. **OPENING STATEMENT**

In accordance with Section 5 of the Open Public Meetings Act, Chapter 231, P.L. 1975, this public body, the Hopatcong Board of Education hereby announces that The New Jersey Herald and the Daily Record have been notified by email that this Board of Education Regular meeting will take place in the Hopatcong Board of Education Board Room, Hopatcong, NJ at 7:00 p.m. on August 30, 2021.

3. **ROLL CALL**

| | | | | | |
|---------|-------------------|---------|------------------------|---------|------------------|
| Present | Scott Francis | Present | Nicole Falconi-Shubert | Present | Jayna Gulan |
| Present | Dr.Schindelar | Present | Candice Smith | Present | Philip DiStefano |
| Present | Jackie Turkington | Present | Jennifer Polowchena | Present | Alex McLean |

4. **EXECUTIVE SESSION**

A motion will be made that the Hopatcong Board of Education will enter Executive Session to discuss personnel and attorney/client privilege, which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, Open Public Meetings Act. Any discussions held by the Board which need not remain confidential will be made public when appropriate. Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at 7:00 p.m.

Motion to enter executive session:

(ACTION) Motion by Smith, seconded by Francis

| | | | | | |
|-----|-------------------|-----|------------------------|-----|------------------|
| Yes | Scott Francis | Yes | Nicole Falconi-Shubert | Yes | Jayna Gulan |
| Yes | Dr.Schindelar | Yes | Candice Smith | Yes | Philip DiStefano |
| Yes | Jackie Turkington | Yes | Jennifer Polowchena | Yes | Alex McLean |

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5. RECONVENE

Motion to Reconvene

(ACTION) Motion by Smith, seconded by Falconi-Shubert

| | | | | | |
|-----|-------------------|-----|------------------------|-----|------------------|
| Yes | Scott Francis | Yes | Nicole Falconi-Shubert | Yes | Jayna Gulan |
| Yes | Dr.Schindelar | Yes | Candice Smith | Yes | Philip DiStefano |
| Yes | Jackie Turkington | Yes | Jennifer Polowchena | Yes | Alex McLean |

6. APPROVAL OF MINUTES

Approval of the minutes of the following meetings, as reported by the Board Secretary reviewed by the Board President and members of the Board:

- a. August 2, 2021 – Regular Meeting
- b. August 16, 2021 - Special Meeting

Motion to approve 6a-6b:

(ACTION) Motion by Smith, seconded by Falconi-Shubert

| | | | | | |
|-----|-------------------|-----|------------------------|---------|------------------|
| Yes | Scott Francis | Yes | Nicole Falconi-Shubert | Yes | Jayna Gulan |
| Yes | Dr.Schindelar | Yes | Candice Smith | Abstain | Philip DiStefano |
| Yes | Jackie Turkington | Yes | Jennifer Polowchena | Yes | Alex McLean |

- Mr McLean abstains on 6B

7. SUPERINTENDENT’S REPORT AND HIB REPORT

a. Superintendent’s Report – **Joseph S. Piccirillo, Superintendent of Schools**

1. Updates and Agenda Review
2. Hopatcong Education Foundation
3. Mission/Vision Updates
4. Concurrent Credits
5. Single Issue Meetings
6. Opening of School
7. 2020-2021 HIB Grades Self-Assessment Scores
8. Congratulations to Shawna Longo, Sussex County Teacher of the Year.

b. A second reading and approval of the Superintendent’s HIB Report for June 2021 as presented to the Board at the July meeting held on August 2, 2021.

Motion to approve 7a – 7b:

(ACTION) Motion by Smith, seconded by Turkington

| | | | | | |
|-----|-------------------|-----|------------------------|-----|------------------|
| Yes | Scott Francis | Yes | Nicole Falconi-Shubert | Yes | Jayna Gulan |
| Yes | Dr.Schindelar | Yes | Candice Smith | Yes | Philip DiStefano |
| Yes | Jackie Turkington | Yes | Jennifer Polowchena | Yes | Alex McLean |

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8. **PARENT/TEACHER**

- a. Parent/Teacher Organization Representatives.

9. **PUBLIC COMMENT – GENERAL DISCUSSION**

10. **FINANCE**

Approval of the following finance items, **10a – 10j**, as recommended by the Superintendent of Schools and the Operations Committee of the Board:

- a. It is recommended by the Superintendent that bills for the General Fund and Special Revenues (Grants) account, August 2, 2021 through August 30, 2021 be approved in the following amounts:

| | |
|---|-----------------------|
| General Fund and Special Revenue (Grants) account - | \$1,083,443.01 |
| Cafeteria account | - \$9184.37 |

- b. It is recommended by the Superintendent that the board approve the Board Secretary's Report for the month of July.
- c. It is recommended by the Superintendent that the board approve the Transfer Report for the month of July 2021.
- d. It is recommended by the Superintendent that the board approve the Treasurer's Report for the month of June, 2021.
- e. It is recommended by the Superintendent that Jeff Hallenbeck, Business Administrator/Board Secretary, be appointed as the Public Agency Compliance Officer (P.A.C.O.) for the 21/22 school year.
- f. It is recommended by the Superintendent that Jeff Hallenbeck be authorized to award contracts up to the bid threshold of \$32,000 as per N.J.S.A 18A: 18A-3.
- g. It is recommended by the Superintendent that the board approve the 2021-2022 Tuition Contract Agreement between the Sussex Vocational Board of Education and the Hopatcong Board of Education to provide educational services for any students electing to attend commencing September 1, 2021 and terminating June 30, 2022.
- h. It is recommended by the Superintendent that the board approve the contracts for the attached out of district private placements for the 2021-2022 school year.
- i. It is recommended by the Superintendent that the board approve the renewal of membership in the Morris County Cooperative Pricing Council which will be in effect from October 1, 2021 through September 30, 2026.
- j. It is recommended by the Superintendent that the revised Appointment of Account Signatures for the 2021/2022 school year be approved:

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School Activity Accounts:

| | | | |
|-------------------|--------------------|---------------------------|-----------------|
| High School | Stephanie Martinez | Nicole Roman-Gerena | Jeff Hallenbeck |
| Athletic Fund | Stephanie Martinez | Linda Tappen | Jeff Hallenbeck |
| Middle School 4-7 | Lewis Benfatti | Deborah Gates, Tara Santa | Jeff Hallenbeck |
| Tulsa Trail | Brian Byrne | Maureen O' Hare | Jeff Hallenbeck |
| Durban Avenue | Katherine McFadden | Ana Marrazzo | Jeff Hallenbeck |

District Accounts:

| | | | |
|----------------------|-------------------|-----------------|------------------|
| Regular Account | Joseph Piccirillo | Jeff Hallenbeck | Alexander McLean |
| Cafeteria Fund | Joseph Piccirillo | Jeff Hallenbeck | Alexander McLean |
| Payroll Account | Joseph Piccirillo | Jeff Hallenbeck | Alexander McLean |
| Payroll Agency Acct. | Joseph Piccirillo | Jeff Hallenbeck | Alexander McLean |

11. PERSONNEL

Approval of the following personnel items, **11a – 11u**, as recommended by the Superintendent of Schools and the Student Achievement Committee of the Board:

- a. Approval of **Employee #80047** for FMLA/NJFLA intermittent leave effective 8/30/2021 to care for a qualified family member pending health care provider certification.
- b. Approval of employment of **Ryan Myslinski** to be hired as High School Social Studies Teacher with a salary of \$73,805, BA+15, Step 9 based off of the 2021-2022 HEA contract.
- c. Acceptance of the resignation, with regret, of **Barbara Sanders** from her position as a Teacher of Special Education in the Hopatcong School District, for the purpose of retirement, effective October 1, 2021. Previously approved on August 2nd with a retirement date of September 1, 2021.
- d. Acceptance of the resignation, with regret, of **Yesenia Colina** from her position as Paraprofessional in the Hopatcong School District.
- e. Approval of **Employee #80168** to use earned sick days to take a paid medical leave of absence from August 30, 2021 through December 31, 2021.
- f. Approval of the employment of **Kelly Tarvin**, as a Long-Term Substitute at the Middle School, effective August 30, 2021, to be paid 20 days at the substitute per diem rate of \$110/per day then to be paid at a prorated annual salary of \$61,855 which represents Level BA/Step 1 of the 2021 – 2022 HEA Salary Guide from August 30, 2021 through December 31, 2021.
- g. Approval to rescind the employment of **Natalie Rudzinsky** as a paraprofessional.
- h. Approval to rescind the employment of **Melissa Akerman** as a paraprofessional.
- i. Approval to rescind the employment of **Noell Schelling** as a paraprofessional.
- j. Approval for **David Campagna** to write one day of curriculum for High School AP World History a rate of \$28 an hour/\$168 a day which represents the

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negotiated rate from the HEA Contract not to exceed 6 hours a day. (ESSER Funding)

- k. Approval to rescind **Matt McKowen** to teach a Nutrition course that would have been connected to a new CTE program. Mr. McKowen’s job responsibility will remain as an Athletic Trainer.
- l. Approval to rescind the coaching position previously awarded to **Employee #80097** for the Fall, 2021 season.
- m. Approval of the following Coaching/Advisor/Extra Duty Positions for the 2021-2022 school year:

| Name | Nature of Action | Position | Class | Level | Salary | Date Effective | Date Terminated |
|-----------------------|------------------|---------------------------------|-------|-------|---------|----------------|-----------------|
| Peter Oesen | Appoint | Head Cross Country | A | 4 | \$7,712 | 9/1/2021 | 6/30/2022 |
| Jaime Douglas | Appoint | Asst. Cross Country | A | 4 | \$5,034 | 9/1/2021 | 6/30/2022 |
| Grzegorz Grochulski | Rescind | Asst. Boys Soccer Coach | A | 3 | \$4,322 | 8/30/2021 | 8/30/2021 |
| Kyle O'Brien | Appoint | Asst. Boys Soccer Coach | A | 1 | \$3,187 | 9/1/2021 | 6/30/2022 |
| Michael Farrell | Appoint | Asst. Baseball Coach | A | 4 | \$5,034 | 9/1/2021 | 6/30/2022 |
| Delvon Arrington | Appoint | Head Boys Basketball | A | 4 | \$7,712 | 9/1/2021 | 6/30/2022 |
| Hanna Aracki | Appoint | Head Girls Soccer Coach | A | 4 | \$7,712 | 9/1/2021 | 8/30/2021 |
| Kelcey Brennan | Appoint | Asst. Girls Soccer Coach | A | 1 | \$3,187 | 9/1/2021 | 6/30/2022 |
| Hank Fattorusso | Appoint | Quest | C | 4 | \$2,858 | 9/1/2021 | 6/30/2022 |
| Jaime Douglas | Rescind | Tulsa Cafeteria Duty | - | - | \$2,400 | 8/30/2021 | 8/30/2021 |
| Katlin Cadavid Orozco | Appoint | Tulsa Cafeteria Duty | - | - | \$2,400 | 9/1/2021 | 6/30/2022 |
| Shawna Longo | Appoint | Durban Cafeteria/Recess Monitor | - | - | \$1,425 | 9/1/2021 | 6/30/2022 |
| Michael Batche | Rescind | Fall Drama Club Director | D | 4 | \$1,782 | 8/30/2021 | 8/30/2021 |

- n. Approval of the following staff to take and receive tuition reimbursements*, as per contract, upon successful completion of the course and submission of paperwork:

Course Approval /Reimbursement Approval

| Name | Course Title | Course Number | Credit(s) | Cost |
|------------------|------------------------|---------------|-----------|-------|
| Dominick Spuckes | What's In A Grade? | EDUC 714E | 3 | \$375 |
| | Making Math Meaningful | EDUC 717 S | 3 | \$375 |

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| Christina Nied | Understanding Autism | EDU_712Z | 3 | \$375 |
| Christi Murphy | Understanding Autism | EDY_721Z | 3 | \$375 |
| Amanda McCarthy | School Nurse Practicum | - | 3 | \$1,170.96 |
| Tracey A Talmadge | Statistics | MATH108 | 3 | \$618 |
| Anna Voloshin | RESEARCH IN EDUCATION | 6290-882 | 3 | \$1,170.96 |

***The maximum rate of reimbursement per credit based is \$390.32 for the 21-22 school year.**

- o. Approval of the following to be hired as paraprofessionals for the 2021-2022 school year at \$13 an hour/29.75 hours a week per the HEA Support Staff Contract. An additional \$1 will be added if there is a need for toileting or hold a substitute certificate.

Margaret Gillick – Durban Avenue School

Wanda Brown – Tulsa Trail School

- p. Approval of the Employee Pay Rate, Football Clock Person/\$80 per game for Fall Athletic Event Coverage pertaining to the 2021-2022 school year.
- q. Approval of **Kelcey Brennan** to work fall sports as needed.
- r. Approval for **Aimee Landrud** to work six days over the summer for physicals/athletic forms at the High School and **Katarzyna Getto** to work two days for preschool enrollment days per diem 1/200th of their salary for each day.
- s. Approval of the following salary guide movement*

| Name | Current Degree Status | Degree Change | Effective Date |
|--------------------------|-----------------------|---------------|----------------|
| Pamela Brennan | MA | MA+15 | 08-30-2021 |
| Jennifer Valenti | MA | MA+15 | 08-30-2021 |
| Kathryn Gallagher | MA | MA+15 | 08-30-2021 |
| Jaclyn DiBrienza-Cikovic | MA+45 | MA+60 | 08-30-2021 |
| Dominick Spuckes | MA+30 | MA+45 | 08-30-2021 |
| Michele Culcasi | MA | MA+45 | 08-30-2021 |
| Melanie Ryder | BA+15 | MA | 08-30-2021 |
| Emily Minervini | MA | MA+15 | 08-30-2021 |
| Linda Padula | MA | MA+15 | 08-30-2021 |

***Approval of the listed staff members to move up on the HEA guide due to increased education credentials.**

- t. Approval of the following paraprofessionals for the 2021-2022 school year:

| <u>DURBAN</u> | <u>TULSA</u> | <u>MIDDLE SCHOOL</u> | <u>HIGH SCHOOL</u> |
|-----------------|--------------------|----------------------|--------------------|
| Cara Acquavella | Adrienne Bleibdrey | Jenine Ausmus | Ann Byron |
| AJ Amella | Joan Cutchis | Barbara Bombardieri | Barbara Cooper |

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| Paula Engber | Tracey Grochulski | Dolores Brown | Josephine Cuttone |
| Dawn Engle | Cheryl Hemmerich | Patricia Duckles | Melissa Figueroa |
| Dell Ferrante | Dolores Kennedy | Christine Egbert | Melissa Forester |
| Patricia George | Judith Maitland | Jennifer Gates | Tabitha Kestenholz |
| Theresa Giordano | Mikel Murray | Florence Hillyard | Lien Lai |
| Judy Grillo | Carolyn Segura | Jamie Lios | Lynn Masterson |
| Gretchen Hardman | Alex Feinberg | Vicky Taesler | Rosemarie McMullen |
| Cathie Lees | Natalia Dearborn | Melissa Vater | Kirk Mueller |
| Cecira Mannion | Deena el Sayed | | Patricia Nelson |
| Carmela Harrison | Wanda Brown | | Matt Shaw |
| Nicole Kowal | Pat Terminello | | Marilyn Volpe |
| Joanne Pagan | Kara Pirtle | | Mary Aufiero |
| Connie Smith | | | Nicole Gricenko |
| Laurie Solberg | | | |
| Robin Vaughan | | | |
| Jessica Hayden | | | |
| Nadia Perez | | | |
| Viannys Reyes (M,W,F only) | | | |
| Christine Weimer | | | |
| Kimberly Zeier | | | |
| Margaret Gillick | | | |
| | | | |

*locations are subject to change pending building needs.

- u. Approval of substitutes, teachers, paraprofessionals, custodians, and van drivers.

12. TRAVEL AND PROFESSIONAL DEVELOPMENT

Resolved, that the Hopatcong Board of Education approve travel costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursement listed in this resolution are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1. seq

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Reimbursements*

| Name | Title | Cost |
|-------------------|--|------------|
| Ana Sodi | Fundamentals of Coaching- NFHS Core Course | \$100 |
| Hanna Araki | Fundamentals of Coaching - NFHS Core Course | \$100 |
| Amanda McCarthy | Educational Psychology | \$1,170.96 |
| Sharon Haggerty | Understanding Moods EDUC 710H | \$375 |
| Dominic Schiavone | My Home EDSC-515WE-W2515 Climate Change: Student Convos 21DY06 | \$336.75 |
| Tracey A Talmadge | MATH108 | \$618.00 |
| Pamela L Brennan | Developing Listening Comprehension in ELL EDUC 605CO | \$355.00 |
| Kelly Rodick | Psychology of Exceptional Children EDUC 713C | \$375 |
| Linda Padula | Motivating Unmotivated Students | \$359.20 |
| Katie Schwab | Intercultural Studies | \$1,170.96 |

13. POLICY & REGULATIONS

Approval of item **13a**, as recommended by the Superintendent of Schools and the Student Achievement and Operations Committees of the Board:

- a. Approval of modifications and additions to the policies and regulations of the Hopatcong Board of Education in accordance with statutory and regulatory changes for approval, as revised, for **FIRST READING**:

| <u>Policy/Regulation #</u> | <u>Title</u> |
|----------------------------|---|
| P 1620 | Administrative Employment Contracts |
| P 2431 | Athletic Competition |
| R 2431.1 | Emergency Procedures for Sports and Other Athletic Activity |
| P 2451 | Adult High School |
| P 2464 | Gifted and Talented Students |
| P 6440 | Cooperative Purchasing |
| P & R 6470.01 | Electronic Funds Transfer and Claimant Certification |
| P & R 7440 | School District Security |
| P 7450 | Property Inventory |
| P & R 7510 | Use of School Facilities |
| P 8420 | Emergency and Crisis Situations |
| P 8561 | Procurement Procedures for School Nutrition Programs |
| P 0145 | Board Member Resignation and Removal |

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| P 0164.6 | Remote Public Board Meetings During A Declared Emergency |
| R 1642 | Earned Sick Leave Law |
| P 1643 | Family Leave |
| P 3431.1 | Family Leave |
| P 4431.1 | Family Leave |
| P 3431.3 | New Jersey Family Leave Insurance Program |
| P 4431.3 | New Jersey Family Leave Insurance Program |
| P & R 5330.01 | Administration of Medical Cannabis |
| P 7425 | Lead Testing of Water in Schools |
| R 7425 | Lead Testing of Water in |
| P & R 7430 | School Safety |
| P 1521 | Educational Improvement Plans |
| P 1649 | Federal Families First Coronavirus (COVID-19) Response Act |
| R 2421 | Vocational - Technical Education |
| P & R 3221 | Evaluation of Teachers |
| P & R 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators |
| P & R 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals |
| P & R 3224 | Evaluation of Principals, Vice Principals, and Assistant Principals |
| P & R 5460.02 | Bridge Year Pilot Program |
| P & R 6471 | School District Travel |
| P 8561 | Procurement Procedures for School Nutrition Programs |
| P 2422 | Comprehensive Health and Physical Education |
| P 2467 | Surrogate Parents and Resource Family Parents |
| P 5111 | Eligibility of Resident/Nonresident Students |
| P 5114 | Children Displaced by Domestic Violence |
| P & R 7432 | Eye Protection |
| P 8420 | Emergency and Crisis Situations |
| R 8420.1 | Fire and Fire Drills |
| P 8540 | School Nutrition Programs |
| P 8550 | Meal Charges/Outstanding Food Service Bill |
| P 8600 | Student Transportation |
| P 8810 | Religious Holidays |
| P 6115.01 | Federal Awards/Funds Internal Controls – Allowability of Costs |
| P 6115.02 | Federal Awards/Funds Internal Controls – Mandatory Disclosures |

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| P 6115.03 | Federal Awards/Funds Internal Controls – Conflict of Interest |
| P 6311 | Contracts for Goods or Services Funded by Federal Grants |
| P 1648.11 | The Road Forward COVID-19 – Health and Safety |

14. RESOLUTIONS

- a. It is recommended by the Superintendent that the Board of Education approve the HBOE enter into agreement with the Sussex County Ed Services Commission for the 21-22 school year for services, as needed. Currently the Sussex County Ed Services Commission hosts educational programs for a number of Hopatcong students. Tuition rates and potential services are attached to the agenda.
- b. It is recommended by the Superintendent that the Board of Education approve the Board Goals as follows:
 1. The Board of Education is committed to supporting programs and initiatives that overcome learning loss and help students to succeed academically.
 2. The Board of Education will support programs and initiatives which improve school climate, student engagement, student wellness in a safe and secure campus.
 3. The Board of Education will continue to investigate alternate means of fiscal responsibility to provide students with a thorough and efficient education in a financially responsible manner.
 4. For the benefit of the students, the Board of Education will communicate and foster relationships with the larger community to create learning and growth opportunities.
 5. The Board of Education will continue to evaluate and implement campus enhancements in support of student achievement.
- c. It is recommended by the Superintendent that the Board of Education approve the District Mentoring Plan.
- d. It is recommended by the Superintendent that the Board of Education approve the District Professional Development Plan.
- e. It is recommended by the Superintendent that the Board of Education approve the Comprehensive Equity Plan Statement of Assurances.
- f. It is recommended by the Superintendent that the Board of Education change the passing grade from a 60 to a 65 reflective of the policy prior to the COVID adjustment. The floor grade of a 50, however, shall remain in effect until further notice.
- g. It is recommended by the Superintendent that the Board of Education approve the "Local Educational Agency Guidance for Chapter 27 Emergency Virtual or Remote Instruction Plan for the 2021-2022 School Year" and approve its posting related to COVID protocols and procedures on the school district website.

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- h. It is recommended by the Superintendent that the Board of Education approve all PK-12 curriculum for the 2021-2022 school year.
- i. It is recommended by the Superintendent that the Board of Education approve the Share the Keys Program.
- j. It is recommended by the Superintendent that the Board of Education approve the following resolution related to corrections on the April Personnel agenda

It is recommended that the board approved corrections as stated:

- **The following HEA correction:**

| Last Name | First Name | Guide | Step | Previously Approved Salary | Correct Salary |
|-----------|------------|-------|------|----------------------------|----------------|
| Baker | Maria | BA | 1 | \$59,718.00 | \$61,855 |
| Keegan | Heather | BA | 6 | BA, 5 \$65,205 | \$66,205 |

15. SUSSEX COUNTY REGIONAL COOPERATIVE

- a. The Superintendent and the Director of Transportation recommend the **approval of bills** for the Sussex County Regional Cooperative Operating account for July 27, 2021 through August 30, 2021 in the amount of \$30,454.26 for Regular bills.
- b. The Superintendent and Director of Transportation recommend the **approval to renew** Bus Drivers and Bus Aides for the 2021-22 School Year at the following hourly rates. Hours per day to be determined pending final bus routes:

| Name | Position | Hourly Rate \$ | Longevity \$ |
|--------------------|----------|----------------|--------------|
| Arnone, Tracey | Driver | 21.07 | 0.00 |
| Camacho, Maria | Driver | 20.81 | 0.00 |
| Dennis, Kelly | Driver | 21.07 | 600.00 |
| Dolan, Christopher | Driver | 21.51 | 600.00 |
| Exner, Susan | Driver | 20.00 | 0.00 |
| Jones, Jaime | Driver | 21.07 | 600.00 |
| Judkins, Paula | Driver | 20.81 | \$0.00 |
| Marshall, Joan | Driver | 23.08 | 1,050.00 |
| McGrath, Tina | Driver | 21.33 | 600.00 |
| Reynolds, Hillary | Driver | 21.85 | 800.00 |
| Ridner, Gary | Driver | 21.33 | 600.00 |
| Urban, Michelle | Driver | 20.81 | 0.00 |
| Van Horn, Bobbi Jo | Driver | 20.81 | 0.00 |

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| | | | |
| Fox, Jennifer | Aide | 15.00 | n/a |
| Gould, Theresa | Aide | 15.00 | n/a |
| Hashagen, Barbara | Aide | 15.00 | n/a |
| Hompesch, Christine | Aide | 15.00 | n/a |
| Kriscunas, Mary | Aide | 15.00 | n/a |
| Padgett, Dawn | Aide | 15.00 | n/a |

- c. The Superintendent and the Director of Transportation recommend the **approval to hire** Maryann Danza as a **School Bus Aide** at the rate of \$15.00 per hour for the 2021-22 School Year effective September 1, 2021 through June 30, 2022. Hours per day to be determined pending final bus route.
- d. The Superintendent and the Director of Transportation recommend the approval of **approval of** Marie Sensale as a **School Bus Routing Consultant** for the 2021-22 School Year at a rate of \$25.00 per hour effective August 1, 2021.
- e. The Superintendent and the Director of Transportation recommend the **approval of** Cary J. Lawson III as a **substitute secretary** at a rate of \$20.00 per hour for the 2021-22 school year.
- f. The Superintendent and the Director of Transportation recommend the **approval to re-hire from a Reduction in Force Lorraine Moss** as a School Bus Driver effective September 1, 2021 through June 30, 2022 a rate of \$21.33 per hour.
- g.
1. The Superintendent and the Director of Transportation recommend the **acceptance** of student transportation **quotations for Special Education Routes** for the 2021-22 Extended School Year Program as listed on Exhibit A.
 2. The Superintendent and the Director of Transportation recommend the **award** of student transportation **quotations for Special Education Routes** to the lowest, responsible and responsive bus contractor companies for the 2021-22 Extended School Year Program as listed on Exhibit A.
 3. The Superintendent and the Director of Transportation recommend the **acceptance** of contract addendums for routes for the 2021-22 School Year as listed on Exhibit A.
 4. The Superintendent and the Director of Transportation recommend the **acceptance of parental contracts for the 2021-22 School Year** as listed on Exhibit A.

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5. The Superintendent and the Director of Transportation recommend the **renewal of 2020-21 Student Transportation Routes for the 2021-22 School Year** at or below the State issued CPI increase of 1.69% or less as listed on Exhibit A.
6. The Superintendent and the Director of Transportation recommend the **renewal of 2020-21 Student Activity Routes for the 2021-22 School Year** at or below the State issued CPI increase of 1.69% or less as listed on Exhibit A.

ADDENDUM

August 30, 2021

Regular Meeting

- a. It is recommended by the Superintendent that the Hopatcong Board of Education approve **Delvon Arrington** and **Barbara Fersch** as Permanent Substitutes in the High School for days in which schools are open for live instruction at a salary rate of \$100 per day for the 2021-2022 school year.
- b. It is recommended by the Superintendent that the Hopatcong Board of Education approve to rescind employment of **Desiree lafelice**, Paraprofessional.
- c. It is recommended by the Superintendent that the Hopatcong Board of Education approve **Alexis Simpson** to be hired as paraprofessionals for the 2021-2022 school year at \$13 an hour/29.75 hours a week per the HEA Support Staff Contract. An additional \$1 will be added if there is a need for toileting or hold a substitute certificate.
- d. It is recommended by the Superintendent that the Hopatcong Board of Education Approve **Employee #80040** to take a paid leave of absence beginning August 31, 2021 through September 23, 2021 followed by an unpaid leave of absence under the FMLA beginning September 24, 2021 with a return date to be determined, lasting no longer than 12 total weeks.

Motion to approve Item 10 through Addendum items a-d:

(ACTION) Motion by Smith, seconded by Falconi-Shubert

| | | | | | |
|-----|-------------------|-----|------------------------|-----|------------------|
| Yes | Scott Francis | Yes | Nicole Falconi-Shubert | Yes | Jayna Gulan |
| Yes | Dr.Schindelar | Yes | Candice Smith | Yes | Philip DiStefano |
| Yes | Jackie Turkington | Yes | Jennifer Polowchena | Yes | Alex McLean |

- Mr Francis abstains on item 14b
- Mr. Distefano abstains on Item 11
- McLean abstains on Item 11 and Addendum

HOPATCONG BOARD OF EDUCATION

REGULAR MEETING

AUGUST 30, 2021

5:30 pm. (Administration Building Room 41– Open the meeting and enter Executive Session)

7:00 p.m. Live

16. **BOARD OF EDUCATION – MEMBER COMMENTS**

17. **ADJOURNMENT**

Motion to adjourn:

(ACTION) Motion by Smith, seconded by Gulan

All in favor Yes Time: 7:41pm