

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,163.0	1,137.0	1,154.0
On Roll Special Ed Full-Time	289.0	289.0	302.0
On Roll Subtotal	1,452.0	1,426.0	1,456.0
In Private School Placements	8.0	8.0	8.0
Sent to Other Districts Regular	1.0	2.0	3.0
Sent to Other Districts Special Ed	9.0	12.0	11.0
Received	2.0		0.0
In State Facilities	1.0		0.0

## Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	24,147,386	24,630,333	25,605,888
	Rents and Royalties	10-1910	200,000	200,000	250,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,239,285	220,000	50,000
	Interest Earned on Maintenance Reserve	10-1XXX	100	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	1,113	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	125	0	0
	Total Revenues from Local Sources		25,588,009	25,051,033	25,906,588
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	668,951	668,951	668,951
	Extraordinary Aid	10-3131	609,771	175,000	350,000
	Categorical Special Education Aid	10-3132	1,307,036	1,307,036	1,307,036
	Equalization Aid	10-3176	5,217,357	3,565,950	1,587,976
	Categorical Security Aid	10-3177	232,284	232,284	232,284
	Adjustment Aid	10-3178	504,899	0	0
	Other State Aids	10-3XXX	26,444	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	64,768	0	0
	Total Revenues from State Sources		8,631,510	5,949,221	4,146,247
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	66,718	46,640	62,294
	Total Revenues from Federal Sources		66,718	46,640	62,294
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,180,553	1,579,702
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	168,000	0
	Withdrawal from Maintenance Reserve	10-310	0	76,436	95,000
	Transfers from Other Funds	10-5200	74,271	0	0
	Actual Revenues (Over)/Under Expenditures		-1,000,670	0	0
General Fund Revenues	Total Operating Budget		33,359,838	32,471,883	31,789,831
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	60,235	0	0
	Scholarship Fund Revenue	20-1770	22,334	0	0
	Total Revenues from Local Sources	20-1XXX	82,569	0	0

## Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	0	1,231,710
	Total Revenues from State Sources		0	0	1,231,710
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	203,143	194,829	182,164
	Title II	20-4451-4455	36,139	30,600	33,585
	Title III	20-4491-4494	18,299	7,200	18,590
	Title IV	20-4471-4474	14,926	12,750	14,832
	ARP-IDEA Preschool	20-4409	0	0	5,869
	ARP-IDEA Basic	20-4419	0	0	68,950
	IDEA Part B (Handicapped)	20-4420-4429	582,760	478,257	570,622
	ARP-ESSER	20-4540	0	0	787,090
	CARES Act Education Stabilization Fund	20-4530	165,532	0	0
	CARES-Digital Divide Grant	20-4531	117,841	0	0
	Coronavirus Relief Fund (CRF)	20-4532	90,464	0	0
	CRRSA Act-ESSER II	20-4534	870	666,077	158,427
	CRRSA Act-Learning Acceleration Grant	20-4535	0	42,746	0
	Other	20-4XXX	0	127,500	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
		Total Revenues from Federal Sources		1,229,974	1,604,959
Special Revenue Fund Revenues	Total Grants and Entitlements		1,322,077	1,604,959	3,071,839
All Fund Revenues	Total Revenues/Sources		34,681,915	34,076,842	34,861,670
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,681,915	34,076,842	34,861,670

## Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,940,837	9,469,103	9,269,439
	Special Education-Instruction	11-2XX-100-XXX	3,440,782	3,457,716	3,532,984
	Basic Skills/Remedial-Instruction	11-230-100-XXX	182,029	169,928	51,834
	Bilingual Education-Instruction	11-240-100-XXX	205,572	274,561	286,784
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	63,853	142,322	142,322
	School-Sponsored Athletics-Instruction	11-402-100-XXX	512,842	589,735	406,636
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,364,231	1,831,198	1,475,819
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,454	0	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	261,702	315,083	329,693
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	497,555	467,170	474,775
	Undistributed Expenditures-Guidance	11-000-218-XXX	648,845	653,742	601,862
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,162,062	1,049,964	1,124,397
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	75,829	17,498	158,483
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	333,114	250,065	273,856
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	94,636	5,000	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	683,936	672,300	695,486
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,195,562	968,704	1,017,820
	Undistributed Expenditures-Central Services	11-000-251-XXX	466,956	449,226	466,138
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,168	2,000	2,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,560,567	3,325,525	3,214,829
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,008,922	2,428,500	2,428,657
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,322,031	5,513,315	5,256,575
	Total Undistributed Expenditures			17,692,570	17,949,290
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		32,038,485	32,052,855	31,215,589

## Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	674,455	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	367,111	169,114	1,114
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,041,566	169,614	1,614
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	279,787	249,414	572,628
	General Fund Grand Total		33,359,838	32,471,883	31,789,831
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	0	2,500
	Support Services	20-218-200-XXX	0	0	1,203,726
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	25,484
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	1,231,710
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	0	1,231,710
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	203,143	194,829	182,164
	Title II	20-XXX-XXX-XXX	36,139	30,600	33,585
	Title III	20-XXX-XXX-XXX	18,299	7,200	18,590
	Title IV	20-XXX-XXX-XXX	14,926	12,750	14,832
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	582,760	478,257	570,622
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	0	68,950
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	0	5,869
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	165,532	0	0
	Other	20-XXX-XXX-XXX	0	127,500	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	117,841	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	90,464	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	870	666,077	158,427
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	42,746	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	787,090
	Total Federal Projects	20-XXX-XXX-XXX	1,229,974	1,604,959	1,840,129
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,322,077	1,604,959

## Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
All Fund Expenses	Total Expenditures/Appropriations		34,681,915	34,076,842	34,861,670
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,681,915	34,076,842	34,861,670

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,875,757	1,991,162	1,298,875	1,298,875
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,500,328	1,100,261	932,761	933,261
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	76,036	326,136	249,900	155,100
	Legal Reserve	2,123,203	2,629,702	1,579,702	0
	Unemployment Fund	128,452	134,901	134,901	134,901
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	117,952	94,287	94,287	94,287
	Scholarship Fund	32,366	46,497	46,497	46,497
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,317	\$19,948	\$19,075	\$19,895	\$19,368
Total Classroom Instruction	\$12,420	\$11,989	\$11,720	\$12,223	\$11,711
Classroom-Salaries and Benefits	\$11,475	\$11,061	\$11,159	\$11,639	\$11,153
Classroom-General Supplies and Textbooks	\$351	\$628	\$319	\$333	\$310
Classroom-Purchased Services	\$595	\$300	\$241	\$252	\$247
Total Support Services	\$2,741	\$2,688	\$2,416	\$2,520	\$2,785
Support Services-Salaries and Benefits	\$2,557	\$2,475	\$2,295	\$2,394	\$2,559
Total Administrative Costs	\$1,969	\$2,016	\$1,793	\$1,870	\$1,904
Administration Salaries and Benefits	\$1,663	\$1,758	\$1,569	\$1,636	\$1,670
Total Operations and Maintenance of Plant	\$2,516	\$2,757	\$2,530	\$2,638	\$2,509
Operations and Maintenance-Salaries and Benefits	\$1,296	\$1,285	\$1,085	\$1,132	\$1,116
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$663	\$490	\$614	\$641	\$460
Total Equipment Costs	\$60	\$469	\$0	\$0	\$18
Legal Costs	\$80	\$78	\$41	\$43	\$42
Employee Benefits as a percentage of salaries*	35.54%	27.82%	29.51%	29.51%	28.32%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of SAIF-School Alliance Insurance Fund	0
Others	Security-Borough of Hopatcong-Police 1 SRO & 3 Class III Officers	0
	Solar Panels- save approximately 5 center KWH over 8 year period	0
	Hopatcong High School is a certified Red Cross Shelter	0
Purchasing	Borough of Hopatcong-purchase of salt & gasoline	0
	MCRESC, MCECSC, and Educational Data	0
Transportation Services, including Fuel	District serves as LEA for Sussex County Regional Transportation Coop consisting of 134 members	0

## Estimated Tax Rates

Municipality	Category	Amount
Hopatcong Borough	(A) General Fund School Levy	25,118,110
	(D) Total School Levy	25,118,110
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,419,153,360
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,816,632,565
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7699
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7699
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3827
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3827

Employee Contract List for District

Name	Category	Measure
Jeffrey Hallenbeck	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$173,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,500
	Total Bonuses Amount	\$19,062
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,816
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem capped at \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem capped at 1 year
	Contractual Post-Employment Benefit Description of Payout of Personal days	None allowed by contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Hallenbeck	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Johanna Ross	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/17/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Johanna Ross	Total Allowances Amount	\$7,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$375
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement or seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Piccirillo	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Piccirillo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement or seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Piccirillo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Geary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$92,386
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement only	

Employee Contract List for District

Name	Category	Measure
Matthew Geary	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported