## **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,191.0	1,171.0	1,176.0
On Roll Regular Shared-Time	2.0	1.0	0.0
On Roll Special Ed Full-Time	310.0	305.0	315.0
On Roll Special Ed Shared-Time	0.0	0.0	1.0
On Roll Subtotal	1,503.0	1,477.0	1,492.0
In Private School Placements	4.0	7.0	17.0
Sent to Contracted Preschool	94.0	90.0	103.0
Sent to Other Districts Regular	3.0	5.0	2.0
Sent to Other Districts Special Ed	10.0	12.0	5.0
Received		3.0	0.0

## **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	26,118,006	28,703,689	30,127,302
	Total Tax Levy	10-121x	26,118,006	28,703,689	30,127,302
	Total Tuition	10-1300	5,976	0	
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	0	42,750
	Rents and Royalties	10-1910	309,840	641,800	904,106
General Fund Revenues from Local Sources	Sale of Property	10-1930	226,090	0	
	Unrestricted Miscellaneous Revenues	10-1XXX	363,863	1,151,500	1,091,512
	Interest Earned on Maintenance Reserve	10-1XXX	200	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	500	500	50
	Other Restricted Miscellaneous Revenues	10-1XXX	0	325,000	312,000
	Total Revenues from Local Sources		27,024,475	30,822,689	32,478,370
	Categorical Transportation Aid	10-3121	668,951	668,951	648,260
	Extraordinary Aid	10-3131	348,763	425,000	400,000
	Categorical Special Education Aid	10-3132	1,307,036	1,472,464	2,069,642
General Fund Revenues from State Sources	Equalization Aid	10-3176	507,894	507,894	
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	232,284	232,284	336,588
	Other State Aids	10-3XXX	403,173	0	19,282
	State Reimbursement for Menstrual Products	10-3301	0	0	5,000
	Total Revenues from State Sources		3,468,101	3,306,593	3,478,772
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	91,039	97,669	11,844
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		91,039	97,669	11,844
	Budgeted Fund Balance-Operating Budget	10-303	0	1,443,249	128,043
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	1,369,296
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	80,099	
	Adjustment for Prior Year Encumbrances		0	338,609	
	Actual Revenues (Over)/Under Expenditures		1,818,576	0	
General Fund Revenues	Total Operating Budget		32,402,191	36,088,908	37,466,325

## **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Devenue Fund Devenues from Logal Sources	Student Activity Fund Revenue	20-1760	199,040	0	0
	Scholarship Fund Revenue	20-1770	19,009	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,000	0	0
	Total Revenues from Local Sources	20-1XXX	223,049	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	437,074	734,808
	Preschool Education Aid	20-3218	1,846,116	2,162,670	2,140,038
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	36,156	0	0
	Other Restricted Entitlements	20-32XX	0	1,800	1,800
	Total Revenues from State Sources		1,882,272	2,601,544	2,876,646
	Title I	20-4411-4416	171,934	156,555	142,549
	Title II	20-4451-4455	32,896	29,517	26,023
	Title III	20-4491-4494	17,741	13,750	20,358
	Title IV	20-4471-4474	12,616	11,355	10,406
	IDEA Part B (Handicapped)	20-4420-4429	601,479	596,675	607,337
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	85,615	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	21,935	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,760	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	38,501	0	0
	ARP-ESSER	20-4540	1,065,973	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	27,731	0	0
	Total Revenues from Federal Sources		2,097,181	807,852	806,673
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	145,510	0	95,676
Special Revenue Fund Revenues	Total Grants and Entitlements		4,323,512	3,409,396	3,778,995
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	1,369,296
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	705,395
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	0	2,074,691
Debt Service Fund Revenues	Total Repayment of Debt		0	0	2,074,691

## **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Revenues	Total Revenues/Sources		36,725,703	39,498,304	43,320,011
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	145,510	0	95,676
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	1,369,296
	Total Revenues/Sources Net of Transfers		36,580,193	39,498,304	41,855,039

Sussex

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,721,419	8,519,700	8,471,202
	Special Education-Instruction	11-2XX-100-XXX	3,880,886	4,295,761	4,403,755
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	38,871	91,107	97,092
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	188,610	194,640	200,720
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	133,282	171,889	156,415
	School-Sponsored Athletics-Instruction	11-402-100-XXX	487,895	506,776	488,847
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,350,551	1,451,164	1,744,130
	Undistributed Expenditures-Health Services	11-000-213-XXX	354,463	443,088	359,355
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	550,845	564,163	516,250
	Undistributed Expenditures-Guidance	11-000-218-XXX	530,227	736,737	705,588
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	966,592	979,801	1,044,443
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,969	64,708	91,812
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	278,337	308,462	240,773
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,286	0	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	441,730	577,296	603,131
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	968,902	1,036,414	969,030
	Undistributed Expenditures-Central Services	11-000-251-XXX	503,510	497,227	487,170
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,527	2,000	750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,321,371	5,110,323	4,719,490
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,950,561	2,715,289	2,819,297
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,272,326	7,126,988	7,300,484
	Total Undistributed Expenditures		17,505,197	21,613,660	21,611,703
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		30,956,160	35,393,733	35,429,934
	Equipment	12-XXX-XXX-730	283,558	114,950	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,114	1,114	1,114
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	523,397	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	1,369,296
	Interest Deposit to Capital Reserve	10-604	0	500	500

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Total Capital Outlay		808,069	116,564	1,370,910
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	637,962	578,611	665,481
General Fund Expenses and Transfers	General Fund Grand Total		32,402,191	36,088,908	37,466,325
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,000	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	250,570	383,440	541,484
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	1,741,056	2,156,304	2,334,038
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	60,000	95,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,991,626	2,599,744	2,970,522
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,800	1,800
Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	36,156	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,027,782	2,601,544	2,972,322
	Title I	20-XXX-XXX-XXX	171,934	156,555	142,549
	Title II	20-XXX-XXX-XXX	32,896	29,517	26,023
	Title III	20-XXX-XXX-XXX	17,741	13,750	20,358
	Title IV	20-XXX-XXX-XXX	12,616	11,355	10,406
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	601,479	596,675	607,337
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	27,731	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	1,065,973	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	85,615	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	21,935	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,760	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	38,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,097,181	807,852	806,673
Special Revenue Fund Expenses	Total Special Revenue Funds		4,323,512	3,409,396	3,778,995

Sussex

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	0	2,074,691
Debi Service Fulla Expenses	Total Debt Service Funds		0	0	2,074,691
All Fund Expenses	Total Expenditures/Appropriations		36,725,703	39,498,304	43,320,011
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	145,510	0	95,676
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	1,369,296
	Total Expenditures Net of Transfers		36,580,193	39,498,304	41,855,039

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,450,145	1,416,016	683,989	683,989
Onrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,591,406	1,468,509	1,469,009	100,213
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	154,899	80,099	200	400
	Legal Reserve	1,319,997	839,265	128,043	0
Restricted for General Operating Budget	Unemployment Fund	134,769	75,728	75,728	75,728
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	189,162	208,803	208,803	208,803
	Scholarship Fund	36,037	40,896	40,896	40,896
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,205	\$19,405	\$21,606	\$22,344	\$22,040
Total Classroom Instruction	\$11,464	\$11,233	\$12,364	\$12,603	\$12,767
Classroom-Salaries and Benefits	\$10,903	\$10,533	\$11,716	\$11,866	\$12,243
Classroom-General Supplies and Textbooks	\$357	\$541	\$433	\$508	\$303
Classroom-Purchased Services	\$205	\$158	\$216	\$230	\$222
Total Support Services	\$3,513	\$3,491	\$3,471	\$3,308	\$3,240
Support Services-Salaries and Benefits	\$2,506	\$2,276	\$3,097	\$2,991	\$2,954
Total Administrative Costs	\$1,864	\$1,634	\$1,854	\$1,931	\$1,862
Administration Salaries and Benefits	\$1,555	\$1,432	\$1,631	\$1,701	\$1,603
Total Operations and Maintenance of Plant	\$2,802	\$2,524	\$3,577	\$3,893	\$3,595
Operations and Maintenance-Salaries and Benefits	\$1,124	\$1,140	\$1,186	\$1,283	\$1,259
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$561	\$524	\$340	\$609	\$575
Total Equipment Costs	\$187	\$193	\$40	\$121	\$65
Legal Costs	\$78	\$32	\$40	\$46	\$41
Employee Benefits as a percentage of salaries*	27.95%	29.92%	38.21%	37.91%	38.52%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)	
Insurance Coverages and Benefits Member of SAIF-School Alliance Insurance Fund			
Others	Security-Borough of Hopatcong-Police 1 SRO & 3 Class III Officers		
Oulers	Solar Panels-save approx 5 cent KWH over 8 year period	0	
Purchasing	Borough of Hopatcong- purchase of salt & gasoline	0	
Fuchasing	MCRESC, MCESC, and Educational Data Services	0	
Transportation Services, including Fuel	District serves as LEA for Sussex County Regional Coop consisting of 134 members	0	

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	29,415,495
	(D) Total School Levy	29,415,495
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,498,489,900
Lieneteene Dereuch	(H) Estimated Equalized Valuation (as of 10/01/24)	2,615,945,870
Hopatcong Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1773
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1773
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1245
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1245

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facillties Supervisor
	Base Annual Salary Amount	\$83,770
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Gregory Smyth	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 PER DAY UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gregory Smyth	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$247,897
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jeffrey Hallenbeck	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$19,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per approved contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per approved contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
loffroy Llollophool	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jeffrey Hallenbeck	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Educational Technologist
	Base Annual Salary Amount	\$75,482
John Mulholland	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
John Mulholland	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT \$50/DAY MAX\$7500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
John Mulholland	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll/Benefits Coordina
	Base Annual Salary Amount	\$79,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	248
Katie Schwab	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT \$50/DAY MAX \$7500

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Katie Schwab	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Lead Technologist
	Base Annual Salary Amount	\$81,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kulo Dioignoni	Shared District	None Reported
Kyle Bisignani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day max 7500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Kula Disianani	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Kyle Bisignani	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$C
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	10
Matthew Robinson	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$375
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout sick/vac is 15k combined
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Matthew Robinson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Educational Technologist
	Base Annual Salary Amount	\$90,789
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Danold Davias	Member of Collective Bargaining Unit (CBU)?	Ν
Ronald Reyes	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT \$50/DAY MAX \$7500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Denald Davaa	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ronald Reyes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Asst to the SBA
	Base Annual Salary Amount	\$74,268
Tracey Talmadge	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	248
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
Tracey Talmadge	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT \$50/DAY MAX \$7500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Tracey Talmadge	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported