

2025-2026 SALARY GUIDE YEAR 3

New Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
1	\$69,560	\$72,160	\$73,910	\$76,410	\$77,510	\$79,910	\$81,210	\$82,510
2	\$70,560	\$73,160	\$74,910	\$77,410	\$78,510	\$80,910	\$82,210	\$83,510
3	\$71,560	\$74,160	\$75,910	\$78,410	\$79,510	\$81,910	\$83,210	\$84,510
4	\$72,560	\$75,160	\$76,910	\$79,410	\$80,510	\$82,910	\$84,210	\$85,510
5	\$73,560	\$76,160	\$77,910	\$80,410	\$81,510	\$83,910	\$85,210	\$86,510
6	\$74,560	\$77,160	\$78,910	\$81,410	\$82,510	\$84,910	\$86,210	\$87,510
7	\$76,560	\$79,160	\$80,910	\$83,410	\$84,510	\$86,910	\$88,210	\$89,510
8	\$78,560	\$81,160	\$82,910	\$85,410	\$86,510	\$88,910	\$90,210	\$91,510
9	\$80,560	\$83,160	\$84,910	\$87,410	\$88,510	\$90,910	\$92,210	\$93,510
10	\$82,560	\$85,160	\$86,910	\$89,410	\$90,510	\$92,910	\$94,210	\$95,510
11	\$84,560	\$87,160	\$88,910	\$91,410	\$92,510	\$94,910	\$96,210	\$97,510
12	\$86,560	\$89,160	\$90,910	\$93,410	\$94,510	\$96,910	\$98,210	\$99,510
13	\$88,560	\$91,160	\$92,910	\$95,410	\$96,510	\$98,910	\$100,210	\$101,510
14	\$90,560	\$93,160	\$94,910	\$97,410	\$98,510	\$100,910	\$102,210	\$103,510
15	\$92,560	\$95,160	\$96,910	\$99,410	\$100,510	\$102,910	\$104,210	\$105,510
16	\$94,560	\$97,160	\$98,910	\$101,410	\$102,510	\$104,910	\$106,210	\$107,510
17	\$96,560	\$99,160	\$100,910	\$103,410	\$104,510	\$106,910	\$108,210	\$109,510

2026-2027 SALARY GUIDE YEAR 4

New Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
1	\$72,140	\$74,740	\$76,490	\$78,990	\$80,090	\$82,490	\$83,790	\$85,090
2	\$73,140	\$75,740	\$77,490	\$79,990	\$81,090	\$83,490	\$84,790	\$86,090
3	\$74,140	\$76,740	\$78,490	\$80,990	\$82,090	\$84,490	\$85,790	\$87,090
4	\$75,140	\$77,740	\$79,490	\$81,990	\$83,090	\$85,490	\$86,790	\$88,090
5	\$76,140	\$78,740	\$80,490	\$82,990	\$84,090	\$86,490	\$87,790	\$89,090
6	\$77,140	\$79,740	\$81,490	\$83,990	\$85,090	\$87,490	\$88,790	\$90,090
7	\$79,140	\$81,740	\$83,490	\$85,990	\$87,090	\$89,490	\$90,790	\$92,090
8	\$81,140	\$83,740	\$85,490	\$87,990	\$89,090	\$91,490	\$92,790	\$94,090
9	\$83,140	\$85,740	\$87,490	\$89,990	\$91,090	\$93,490	\$94,790	\$96,090
10	\$85,140	\$87,740	\$89,490	\$91,990	\$93,090	\$95,490	\$96,790	\$98,090
11	\$87,140	\$89,740	\$91,490	\$93,990	\$95,090	\$97,490	\$98,790	\$100,090
12	\$89,140	\$91,740	\$93,490	\$95,990	\$97,090	\$99,490	\$100,790	\$102,090
13	\$91,140	\$93,740	\$95,490	\$97,990	\$99,090	\$101,490	\$102,790	\$104,090
14	\$93,140	\$95,740	\$97,490	\$99,990	\$101,090	\$103,490	\$104,790	\$106,090
15	\$95,140	\$97,740	\$99,490	\$101,990	\$103,090	\$105,490	\$106,790	\$108,090
16	\$97,140	\$99,740	\$101,490	\$103,990	\$105,090	\$107,490	\$108,790	\$110,090
17	\$99,140	\$101,740	\$103,490	\$105,990	\$107,090	\$109,490	\$110,790	\$112,090

LONGEVITY

A teacher who has completed ten (10) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$350.

A teacher who has completed fifteen (15) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$500.

A teacher who has completed twenty (20) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$1,200.

A teacher who has completed twenty-five years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$1,500.

Effective July 1, 2016 -

A teacher who has completed ten (10) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$500.

A teacher who has completed fifteen (15) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$800.

A teacher who has completed twenty (20) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$1,500.

A teacher who has completed twenty-five years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$1,800.

A teacher who has completed thirty (30) years of full-time teaching in the Hopatcong School District shall receive a longevity stipend of \$2,000.